STUDENT COUNCIL MINUTES

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Guests: (Ubyssey reporter), Louis Retief (AMS AVP Finance, VP Finance-elect), Chris Scott (SAC Vice-Chair, VP Administration-elect), Kathleen Simpson (AVP External, VP External-elect), Samantha So (VP Academic-elect), Daniel Munro (AVP Academic), Hussam Zbeeb (incoming Student Services Manager), Tracey Gaydosh (student), Keith Hester (Managing Director), Daniel Levangie (Senior Student Services Manager), Joanne Pickford (AMS Admin), Sheldon Goldfarb (Clerk of Council)

A) Call to order and adoption of the agenda:

The meeting was called to order at 6:25 pm.

1. MOVED LORENZO LINDO, SECONDED VIET VU:
   “That the agenda be adopted as presented.”

2. MOVED JENNA OMASSI, SECONDED VIET VU:
   “That the agenda be amended by striking the Child Minding presentation.”
   ... No objections

3. MOVED LORENZO LINDO, SECONDED VIET VU:
   “That the agenda be adopted as amended.”
   ... Carried

For (27): Jamiu Abdsalami, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Alan Ehrenholz, Daniel Gao, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Alexandra Lee Mann, Harry Li, Lorenzo Lindo, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Aiya Anderson-Maclsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Viet Vu (proxy for Quartermain Lim), Hannah Xiao, Jennifer Zhen

Against (2): Mateusz Miadlikowski, Jenna Omassi

Abstained: Adrian Cheng (proxy for Jeffrey Pea)

B) Membership: Introductions, new members, declaration of vacancies:

Welcome to our new Members: Gloria Sun (LFS), Rachel Chew (LFS), Daniel Lam (Senate)

C) Speaker’s Business & Land Acknowledgement (5 minutes):

The Speaker acknowledged that the meeting was taking place on the unceded, ancestral and traditional lands of the Musqueam people, adding that this land has always been a place of learning and that we are fortunate to be here.

D) Statements from Students at Large (3 minutes each):

E) Consent Agenda Items

4. MOVED HARRY LI, SECONDED MACKENZIE LOCKHART:

"That the following consent items be accepted as presented:

Executive Committee minutes dated March 30, 2016 [SCD356-16]
Executive Committee minutes dated April 6, 2016  [SCD357-16]
Executive Committee minutes dated April 13, 2016 [SCD358-16]
Hiring Committee minutes dated April 1, 2016  [SCD359-16]

... Carried

For (28): Jamiu Abdsalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Alan Ehrenholz, Daniel Gao, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Alexandra Lee Mann, Harry Li, Lorenzo Lindo, Ava Nasiri, Katerina Othonos, Aiyana Anderson-Maclsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Angela Tien, Viet Vu (proxy for Quartermain Lim), Hannah Xiao, Jennifer Zhen

Against (2): Mateusz Miadlikowski, Jenna Omassi

Abstained: Benjamin Israel, Adrian Cheng (proxy for Jeffrey Pea)

F) Presentations to Council (10 minutes for presentation, 5 minute ? period):

Ombudsperson Annual Report – Penny Zhang [SCD360-16]

- September to December is usually the busiest time, but this year Elections kept me busy from January on.
- Stats for this year:
  - 33% referred elsewhere (to UBC or another AMS office).
  - 23% clubs and constituencies (e.g., between club members)
  - 34% elections
  - 5% Respectful Environment Policy
- Major conflicts:
  - elections,
  - clubs
  - sexual harassment
- Elections: Concerns about impartiality, transparency.
• Clubs and Constituencies: Interpersonal miscommunication, rumours. Recommend familiarization with the Respectful Environment Policy. Address things when they occur. Maintaining a safe learning environment; support students in distress.
• Problems in Ombudsoffice:
  o Lack of debrief/structure.
  o Overwork.
  o Lack of response to emails.
• Overall the Ombudsoffice is about a safe and respectful environment, equity and inclusion. It’s not about preaching or who is right or wrong.

Questions
Jenna Omassi:
• You’re an independent office lacking a support structure: do you have any recommendations?

Penny Zhang:
• Was able to work with the UBC Ombudsoffice. Within the AMS it was difficult without violating confidentiality.
• Oversight is supposed to give oversight, but it didn’t really happen.

Jenna Omassi:
• What about a performance review?

Penny Zhang
• Definitely would be helpful.

Viet Vu:
• Do you know how much we appreciate your work?

Penny Zhang
• I don’t, because no one said anything.

Budget Presentation – Louis Retief
• The preliminary budget needs approval by April 30.
• We have revenue of $21 million, mostly from student fees.
• Of that, $18 million is non-discretionary: has to go into various funds or elsewhere.
• In the end we have a net discretionary amount of $1.9 million: that’s what we can spend.
• But there are some additions, so our total spending is $2.1 million.
• 2015-16 had a deficit of $96,162 instead of the projected surplus of $230,000 because there was less of a business contribution than expected.
• If everything had stayed the same, it was looking like 2016-17 would have a $400,000 deficit.
• So we tried a fee referendum, but it failed.
• But business went up, which made it look like we had a $171,691 surplus, but that didn’t account for some expenditures in Events and some wage
increases, so really we’re still looking at a $60,000 deficit. But hope to bring that down to zero.
- Able to decrease some expenditures:
  - No more spending on Governance Review.
  - No more ABCS fees.
  - Businesses saved money through organizational restructuring.
- Also SASC received a donation.
- Increased expenditures:
  - Council orientation.
  - Volunteer Avenue and Food Bank (adding assistant coordinators).
  - Safewalk (first full year in new building).
  - VP Finance office restructuring.
  - Events (more events).

5. MOVED JENNA OMASSI, SECONDED MACKENZIE LOCKHART:

“That the time for the presentation be extended by five minutes.”

… No objections

- Block Party last year projected a $50,000 loss but actually lost $150,000. For now we’re budgeting it at zero, until the Events Manager can present.
- Welcome Back Barbecue is changing locations, so we can’t predict it yet.
- Wage increases have to happen by law in September. We could start them earlier, in May, when our staff tend to start.
- For the final budget, hope to do consultations, then have Budget Committee start working by June 8, with the budget ready to go to Council by June 22 and approval by Council on June 29.

Questions
Viet Vu asked about the timing of the minimum wage increase.

Louis Retief:
- Budget Committee wants to get Council’s view on whether to start it in May or September. It’s not in the budget yet.

Mackenzie Lockhart:
- How did you get $400,000 savings in organizational chart restructuring?

Keith Hester:
- Reduction in expenditures by removing some positions.

Ava Nasiri:
- How would you like the feedback for the timing of the wage increase?

6. MOVED ALAN EHRENHOLZ, SECONDED JAMIU ABDSALAMI:

“That the agenda be amended to add a discussion topic on wage increases.”

… No objections
G) **Consultation Period**

H) **Appointments**

7. MOVED MATEUSZ MIADLIKOWSKI, SECONDED JAMIU ABDSALAMI:

   “Be it resolved that Council establish an ad hoc Governance Review Implementation Committee, charged with the responsibility of implementing recommendations from the 2015/2016 AMS governance review for the Society.

   Be it further resolved that the Committee have the following composition:

   1) The President.
   2) One (1) additional member of the Executive Committee, as designated by the Executive Committee.
   3) Two (2) Councillors, including the Chair of the Legislative Procedures Committee.
   4) The Executive Special Projects Assistant, Governance, who shall be non-voting.
   5) The Archivist & Clerk of Council, who shall be non-voting.
   6) The General Manager, who shall be non-voting.
   7) The Executive Director, who shall be non-voting.

   Be it further resolved that the Committee shall choose a Chair from amongst its members.”

8. MOVED AARON BAILEY, SECONDED MACKENZIE LOCKHART:

   “That the motions be amended to update job titles: General Manager becomes Managing Director and Executive Director becomes Senior Student Services Manager.”

   … No objections

9. MOVED MATEUSZ MIADLIKOWSKI, SECONDED JAMIU ABDSALAMI:

   “Be it resolved that Council establish an ad hoc Governance Review Implementation Committee, charged with the responsibility of implementing recommendations from the 2015/2016 AMS governance review for the Society.

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   5) The Archivist & Clerk of Council, who shall be non-voting.
   6) The Managing Director, who shall be non-voting.
   7) The Senior Student Services Manager, who shall be non-voting.

   Be it further resolved that the Committee shall choose a Chair from amongst its members.”
Viet Vu:
- This committee would have discretion over which recommendations to implement?

Aaron Bailey:
- No, they're just managing the process of implementation.

Benjamin Israel:
- My understanding is that we approved recommendations only in broad strokes.
- Shouldn't this committee be able to look not only at implementation but also feasibility?
- In other words, can they say, This recommendation can't happen.

Aaron Bailey:
- If Council says it should happen, it should happen.

Benjamin Israel:
- This committee should also be tasked with investigating feasibility.

Alan Ehrenholz:
- The committee would look for the best way to do each recommendation.
- The committee may recognize that even the best way is not great, and Council would realize that, and then it would be up to Council.

Mackenzie Lockhart:
- I understood that the committee would come up with detailed versions of the recommendations and those would come back to Council.
- That's why we didn't discuss the details at our last meeting.
- I'm expecting to see the recommendations again after they go to the committee.

Mateusz Miadlikowski:
- Usually, a committee goes away and determines its terms of reference.

Aaron Bailey:
- We passed recommendations which were very broad, e.g., to eliminate the Oversight Committee.
- The committee can't eliminate the Oversight Committee by itself. It will have to go to LPC and then to Council.

Benjamin Israel:
- No real disagreement here. The committee will discuss the best option of doing something.
- But I want the committee to be able to say: This is the best option, but we don't think it's good.

Aaron Bailey:
- This committee can't overturn what Council approved (e.g., abolish the Oversight Committee).
• There can be discussion back and forth about feasibility.

10. MOVED BENJAMIN ISRAEL, SECONDED DANIEL LAM:

“That the motion be amended by inserting a phrase to make the motion say the committee is charged with the responsibility of reporting on the feasibility of the recommendations as well as implementing them.”

Benjamin Israel:
• This will let them tell Council about feasibility, but it doesn’t really change anything.

Jenna Omassi:
• The motion should list what the committee is to do. I’m worried this will limit its scope. There’s more to implementation than feasibility.
• This amendment also suggests that the committee will have to write a report.
• So this would limit the scope and add more work.

Viet Vu:
• The amendment is not expanding the scope.
• As to adding work, I think Council would be comfortable seeing a report on feasibility.

Ava Nasiri:
• The spirit of this amendment can be achieved in the terms of reference of the committee. It can be clarified there.

Aaron Bailey:
• We paid a professional consulting company to go through our Code and Bylaws. They surveyed students, interviewed Councillors.
• I doubt they would recommend something not feasible.

Benjamin Israel:
• There are two different things here:
  o Feasibility: we’d be telling the committee to investigate that.
  o Implementation: they’d be telling Council how we can get this done.
• We’re the stewards of this Society and we’re contemplating monumental changes, big changes.
• Obviously, we paid the consultants, but this isn’t a business. It’s students governing students.
• This amendment makes it clear that Council shouldn’t be doing this lightly.

11. MOVED MATEUSZ MIADLIKOWSKI, SECONDED VIET VU:

“That the question be called on the amendment.”

Note: Requires 2/3rds

… Defeated
For (15): Aaron Bailey, Brian Cho, Jude Crasta, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Alexandra Lee Mann, Lorenzo Lindo, Mateusz Miadlikowski, Jenna Omassi, Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Maichael Thejoe, Jennifer Zhen

Against (8): Jamiu Abdsalami, Noah Bayless, Daniel Gao, Benjamin Israel, Ryan Kamimura, Mackenzie Lockhart, Jeffrey Pea, Viet Vu (proxy for Quartermain Lim)

Abstained: Daniel Lam

Still debating the amendment.

Viet Vu:
- Just because professionals recommend something doesn’t mean it will work.
- For instance, some Councillors have said that the idea of senior and junior Councillors will not work for some Constituencies.

Aaron Bailey:
- The worry is that Council will devolve authority to a small group of individuals who might seek to sideline the recommendations approved by Council.
- To undermine the authority of Council is dangerous and undemocratic.

Benjamin Israel:
- I don’t think that’s what this amendment does.
- It doesn’t take away the responsibility to implement; it merely adds that the committee should report any concerns about feasibility. Council would be made aware.

Jamiu Abdsalami:
- The terms of reference will come back to Council?

Aaron Bailey:
- That’s understood.

Jenna Omassi:
- Ultimately, what we’re doing here is dictating the terms of reference. I’d say let the committee decide.

12. MOVED BENJAMIN ISRAEL, SECONDED DANIEL LAM:

“That the motion be amended by inserting a phrase to make the motion say the committee is charged with the responsibility of reporting on the feasibility of the recommendations as well as implementing them.”

... Defeated

For (8): Jamiu Abdsalami, Noah Bayless, Benjamin Israel, Ryan Kamimura, Dan Kehila, Harry Li, Katerina Othonos, Viet Vu (proxy for Quartermain Lim)

Against (19): Aaron Bailey, Brian Cho, Jude Crasta, Alan Ehrenholz, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Alexandra Lee Mann,
Lorenzo Lindo, Ava Nasiri, Jenna Omassi, Adrian Cheng (proxy for Jeffrey Pea), Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Adrian Talingdan, Maichael Thejoe, Angela Tien, Hannah Xiao, Jennifer Zhen

Abstained: Simran Brar (proxy for Diane Nguyen), Rachel Chew, Daniel Gao, Daniel Lam, Mackenzie Lockhart, Carly Sotas

13. MOVED MATEUSZ MIADLIKOWSKI, SECONDED JAMIU ABDSALAMI:

“Be it resolved that Council establish an ad hoc Governance Review Implementation Committee, charged with the responsibility of implementing recommendations from the 2015/2016 AMS governance review for the Society.

Be it further resolved that the Committee have the following composition:

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6) The Managing Director, who shall be non-voting.
7) The Senior Student Services Manager, who shall be non-voting.

Be it further resolved that the Committee shall choose a Chair from amongst its members.”

... Carried

For (28): Jamiu Abdsalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Alan Ehrenholz, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Alexandra Lee Mann, Harry Li, Lorenzo Lindo, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Adrian Cheng (proxy for Jeffrey Pea), Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Jennifer Zhen

Against (3): Benjamin Israel, Mateusz Miadlikowski, Jenna Omassi

Abstained: Daniel Gao, Viet Vu (proxy for Quartermain Lim)

C) President’s Remarks (5 minutes):

President - Aaron Bailey
• I want to thank all of you.
• It’s been a fantastic year: impactful, dynamic, tumultuous.
• We did the first governance review in 20-odd years.
• We found a home for Block Party.
• It was a difficult year for the University, but the AMS in contrast did really well.
• It’s been an absolute honour to serve as your 106th president.
And now I want to pass on the torch to Ava Nasiri.
[Hands Ava a red notebook and “le pen.”]

Questions
Daniel Levangie:
- What was your favourite moment?

Aaron Bailey:
- Getting the opportunity to cut the ribbon and open this building to students.

Alexandra Lee Mann:
- What will you miss and what won’t you miss?

Aaron Bailey:
- I’ll miss these Council meetings.
- I won’t miss the 60-plus hours of work in the office.

J) Executive Remarks (3 minutes each):

VP Academic - Jenna Omassi
- I still have things going on:
  - Implementation of the fund for international tuition.
  - The well-being centre.
  - Online petitions for referendums next year.
  - Open Education resources.
- I’ve been on Council for two years.
- It was intimidating the first time, but it’s been a phenomenal experience.
- I’ve learned a lot about how this Society and the University works.
- Not sure how much I’ll miss Council meetings, but I will miss Council.
- [Presents gifts to her successor, Samantha So.]

VP Administration - Ava Nasiri:
- I’ve been VP Admin for 27 months.
- I’ll miss the one-on-ones with club executives.
- Excited to welcome Chris Scott to the position.
- [Presents gifts to Chris.]

VP External - Jude Crasta
- Minister Fassbender was here for a Town Hall, with media, about the Broadway line coming to UBC.
- Working on sexual assault policy act.
- Transition report.
- It’s been an amazing year: it taught me about my strengths and my weaknesses. I learned it’s okay to be flawed.
- One thing I’ll miss is the stability: the AMS is a comfort zone.
- My happiest moments included:
  - Doing an interview with Global for the federal election, walking through the Old SUB to the voting place, fearing I’d be mortified if no students showed up, but there were a ton of students. So that was a great thing,
to see democracy in action. I grew up in Kuwait, where democracy was only a vague exercise.

- Then there was the time in Ottawa when I got to be in the budget lock-up and heard there would be money for the Broadway line.

- As to what I won’t miss: there have been ups and down, but honestly there’s nothing about the AMS that I won’t miss.

**VP Finance – Mateusz Miadlikowski**

- Thanks to all of you guys for your time and commitment.
- Thank you to my staff, who are taking over now.
- Good luck with the deficit

**Senior Student Services Manager – Daniel Levangie**

- SASC: grants, hosting conferences.
- Communications: Merging Marketing into Communications, following the Governance Review restructuring.
- Archives: Done 70% of the book.
- Student Services: Hussam Zbeeb is the new Student Services Manager.
- Events: Block Party was amazing. Still crunching the numbers.
- Policy Advisor: Doing exit interviews with our Elections team and exploring best practices for running elections.
- Welcome to the new Exec and thanks to Council and the outgoing Exec.
- I find it humbling and inspiring to work with the students leading change in such an efficient way.

**Managing Director – Keith Hester**

- I’m the new Managing Director, but I’m not really new: I’ve been here five years.
- Reorganization from Governance Review: unfortunately we had to say good-bye to some people.
- We’re doing a business by business review.
- We’ve closed Lower Case: trying bubble tea in that location instead.
- Trying new menu options.
- Embarking on renovations of the basement of the old building.
- Year end and audit time now: not a fun time of the year.

**K) Committee Reports (5 minutes each):**

**Legislative Procedures Committee – Benjamin Israel**

- Didn’t meet during exams.

**Student Life & Communications – Alan Ehrenholz**

- Nada.

**University & External Relations – Jenna Omassi**

- Consultation about writing centre.

*Questions*

Daniel Lam:
Can you elaborate?

Jenna Omassi:
- The writing centre is not closing, despite what’s been said. It’s just being revamped.

L) Constituency and Affiliates Reports (2 minutes each):

Arts – Adrian Talingdan
- TGAS (The Great Arts Sendoff) this Friday.
- Elections are over: this is my last meeting as Arts president.

Commerce – Jennifer Zhen
- Turnover April 1: New CUS President.
- Hired service chairs.
- First board meeting.
- Committees formed.
- New committee: CUS Endowment Committee.
- Voted to leave CABS (Canadian Association of Business Students).
- Sauder Unlimited this weekend (leadership workshops).

Economics – Daniel Gao

Engineering – Alan Ehrenholz
- Elections finished.

GSS – Harry Li & Maichael Thejoe
- AGM passed Health & Dental and U-Pass.
- Use of grad space in the Nest: working out the logistics.
- We’re close to using this space.
- We hope to host events there.

Kinesiology – Dupreez Smith
- Kin grad wrapped up.
- Planning for next year.

Land & Food Systems – Rachel Chew
- Hiring.
- Planning.

Law – Benjamin Israel
- Approved 5 year strategic plan in Law.

Regent College – Ryan Grubbs
- Nothing to report.
- Thanks for having me.

Science – Simran Brar
- Hiring.
• Planning First Week.

SALA – Carly Sotas
• Cleaning up studios.
• Graduating exhibit in the Hatch.
• This is my last meeting.

M) Board of Governors, Senate, Ombudsperson & Historical Update Reports (2 minutes each):

BoG – Aaron Bailey
• The Board held an open meeting for the community. Topic: How to be transparent.
• Webcast: 200 people watched.
• Budget passed.
• Dual degree tuition accepted as is despite concerns raised by the student Board members.

Senate – Daniel Lam
• Student Senate Caucus: We elected our two AMS reps (me and Ian Sapollnik).
• Animal rights protesters picketed. We sat down and discussed with them.

Historical Update – Sheldon Goldfarb
• Read letter to Ubyssey from 1972 re development on campus: seemed like it could be today.
• And a Ubyssey article describing Council and its personalities from 50 years ago.

N) Minutes of Council and Committees of Council:

O) Executive Committee Motions:

14. MOVED MATEUSZ MIADLIKOWSKI, SECONDED DANIEL LAM:

From the Executive Committee:
“That Council, on the recommendation of the Executive, allocate $30,000 from the Capital Projects Fund to pay for upgrading the AMS Sharepoint software system so it can be used as an Intranet.”

Note: Requires 2/3rds
Note: The balance in the Capital Projects Fund is $1,656,769.

Mateusz Miadlikowski:
• We have Sharepoint which can be used as an Intranet for messages, a bulletin board, sharing files.
• Currently our system is used in a very limited capacity, only for treasurers.
• We would need to make expenditures for consulting and adjusting Sharepoint to use it as an Intranet.
Noah Bayless:
- Why are we adding more functionality?

Jenna Omassi:
- We’re only using 5% of its functionality. We chose limited use when we got the software.

Mateusz Miadlikowski:
- Now we want to use more of it.

Noah Bayless
- This looks expensive.
- I don’t see why we’d want to invest this much.
- Have we looked at other software options?

Mateusz Miadlikowski:
- Yes, we did, but this is the most commonly used and we already have it.

Keith Hester:
- Rather than spending $100,000 for new software, the thinking is, Let’s adapt what we have.

Harry Li:
- Is the $30,000 an annual expense or one time?

Mateusz Miadlikowski:
- One-time.

Benjamin Israel:
- We regularly deal with amounts as big as this. It’s less than 2% of the amount in the fund.

Mateusz Miadlikowski
- And the $1.65 million balance will increase this Friday when we add in the next transfer of approximately $350,000.

… Carried

15. MOVED MATEUSZ MIADLIKOWSKI, SECONDED DANIEL LAM:

From the Executive Committee:
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Note: Requires 2/3rds
Note: The balance in the Capital Projects Fund is $1,656,769.

For (28): Jamiu Abdusalami, Aaron Bailey, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Daniel Gao, Ryan Grubbs, Benjamin Israel, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura,
MOVED JENNA OMASSI, SECONDED DANIEL LAM:

**From the Executive Committee:**
"That Council, on the recommendation of the Executive Committee, approve the creation of AMS Vice as a Student Service."

Note: Requires 2/3rds

Daniel Levangie:
- We heard from Tracey Gaydosh about this.
- Vice will be a service for people with addictions.
- It was originally going to be part of Speakeasy, but now the idea is to create it as a unique service.
- We’re looking to build it over the summer and launch in September.
- We will do a re-evaluation in August to see if there’s sufficient background and resources to launch.

...Carried

MOVED JENNA OMASSI, SECONDED DANIEL LAM:

**From the Executive Committee:**
"That Council, on the recommendation of the Executive Committee, approve the creation of AMS Vice as a Student Service."

Note: Requires 2/3rds

For (26): Jamiu Abdsalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Daniel Gao, Ryan Grubbs, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Lorenzo Lindo, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Adrian Cheng (proxy for Jeffrey Pea), Aiyana Anderson-Maclsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Viet Vu (proxy for Quartermain Lim)

Against (2): Mateusz Miedlikowski, Jenna Omassi

Abstained: Benjamin Israel, Harry Li, Jennifer Zhen

P) Constituency and Affiliate Motions:

Q) Committee Motions:

18. MOVED ANGELA TIEN, SECONDED MAICHAEL THEJOE:
**From the Hiring Committee**
“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Finance’s portfolio.”

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Administration’s portfolio.”

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP External’s portfolio.”

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Academic’s portfolio.”

19. MOVED ANGELA TIEN, SECONDED SIMRAN BRAR:

“That these motions be postponed indefinitely.”

Angela Tien:
- These are the motions from last time, but they don’t actually have to come to Council; they just needed to be passed by the Hiring Committee.
- Motions like this only have to come to Council if there’s a pay change or it’s a new position. Or if the change is happening in the middle of a job term.
- These are not new positions.

20. MOVED ANGELA TIEN, SECONDED SIMRAN BRAR:

“That these motions be postponed indefinitely.”

... No objections

21. MOVED _____, SECONDED _____:

From the Hiring Committee
“That on the recommendation of Hiring Committee, the terms of Mark Fraser and David Borins on ABBA be extended to the end of April 2016.”

... Failed for lack of a mover

22. MOVED SIMRAN BRAR, SECONDED MAICHAEL THEJOE:

“That Council suspend Code Section VII, Article 2(1,4) for the purpose of allowing the Hiring Committee to consider non-alumni ABBA candidates in order to fill the two vacancies on the Advisory Board for Business & Administration (ABBA) until May 2019.”

Note: Requires 2/3rds

Angela Tien:
- We have had trouble finding qualified candidates.
- Or we did get some who were qualified, but they were not alums.
- We haven’t had success reaching out to alumni groups.
- We need more members on the Board; we need direction on what to do next.
• The longer we wait, the harder it will be to get candidates.

Benjamin Israel:
• We’ve had zero notice of this.
• If you want to change things to allow non-alumni members to serve as alumni, there should be notice.

Maichael Thejoe
• Is it policy to hire alumni for this board?

Aaron Bailey:
• Code says it has to be alumni.
• There have been discussions about this requirement, including at Governance Review.
• We haven’t been able to go to LPC to change the Code.

Ava Nasiri:
• Preference will still be given to alumni, but this would give Hiring Committee some flexibility.

23. MOVED BENJAMIN ISRAEL, SECONDED ADRIAN CHENG:

“That this motion be postponed to the next meeting.”

Ava Nasiri:
• What information are you looking for that might be provided in the next three weeks?

Benjamin Israel:
• My concern is more along the lines of letting people see this in advance.
• Potentially a report on what’s been tried.
• It’s a fundamental change that’s being proposed and a three-year suspension of our rules.
• Time to consider would be good.

Jenna Omassi:
• Hiring Committee has tried.
• We’ve had to keep reappointing Mark and David.
• We’ve struggled to find alumni with the skill set.
• Governance Review did recommend looking at this.
• The three-year suspension is to hire for the members’ term.
• If there are alumni who’d like to serve, they’re not excluded.

Angela Tien:
• This is coming now because we were waiting for the Governance Review.
• Given the time sensitivity, postponing is not going to help at all.

Benjamin Israel:
• I’m convinced that Hiring Committee did a good job.
I’m objecting to how we’re hearing about it.
Postponing would give us time to think about it, consult constituents.

24. MOVED BENJAMIN ISRAEL, SECONDED ADRIAN CHENG:

“That this motion be postponed to the next meeting.”

… Defeated

For (2): Benjamin Israel, Mateusz Miadlikowski

Against (24): Jamiu Abdalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Daniel Lam, Alexandra Lee Mann, Lorenzo Lindo, Ava Nasiri, Jenna Omassi, Adrian Cheng (proxy for Jeffrey Pea), Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Viet Vu, Jennifer Zhen

Abstained: Daniel Gao, Dan Kehila, Harry Li

25. MOVED SIMRAN BRAR, SECONDED MAICHAEL THEJOE:

“That Council suspend Code Section VII, Article 2(1,4) for the purpose of allowing the Hiring Committee to consider non-alumni ABBA candidates in order to fill the two vacancies on the Advisory Board for Business & Administration (ABBA) until May 2019.”

Note: Requires 2/3rds

… Carried

For (23): Jamiu Abdalami, Aaron Bailey, Simran Brar (proxy for Diane Nguyen), Brian Cho, Jude Crasta, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Alexandra Lee Mann, Lorenzo Lindo, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Adrian Cheng (proxy for Jeffrey Pea), Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Jennifer Zhen

Against (3): Benjamin Israel, Mateusz Miadlikowski, Jenna Omassi

Abstained: Daniel Gao, Harry Li, Viet Vu (proxy for Quartermain Lim)

26. MOVED ANGELA TIEN, SECONDED JAMIU ABDSALAMI:

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of the SAC Administrative Commissioner.”

Angela Tien:

- It’s a new position, so had to come to Council.
- This was a position five years ago.
• We’re bringing it back, and it’s been so long that we’re treating it as a new position.

Jennifer Zhen
• Why was it removed five years ago?

Chris Scott:
• SAC was condensed then to save money.
• We’re bringing it back now instead of creating an assistant for the VP Admin. This person will provide assistance to all of SAC.

27. MOVED ANGELA TIEN, SECONDED JAMIU ABDSALAMI:

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of the SAC Administrative Commissioner.”

…Carried

For (22): Jamiu Abdsalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Brian Cho, Jude Crasta, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Daniel Lam, Alexandra Lee Mann, Harry Li, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Adrian Cheng (proxy for Jeffrey Pea), Namdar Shafiei, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Viet Vu (proxy for Quartermain Lim), Jennifer Zhen

Against (2): Mateusz Miadlikowski, Jenna Omassi

28. MOVED MATEUSZ MIADLIKOWSKI, SECONDED MACKENZIE LOCKHART:

From Budget Committee
“That on the recommendation of the Budget Committee the AMS preliminary budget be accepted as presented.”

Note: Requires 2/3rds

Louis Retief:
• We worked hard on this.
• Block Party and Welcome Back BBQ budget will come.

29. MOVED MATEUSZ MIADLIKOWSKI, SECONDED MACKENZIE LOCKHART:

From Budget Committee
“That on the recommendation of the Budget Committee the AMS preliminary budget be accepted as presented.”

Note: Requires 2/3rds

… Carried

For (24): Jamiu Abdsalami, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Brian Cho, Jude Crasta, Akhil Jobanputra
(proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Alexandra Lee Mann, Mackenzie Lockhart, Ava Nasiri, Katerina Othonos, Aiyana Anderson-MacIsaac, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Viet Vu (proxy for Quartermain Lim), Jennifer Zhen

Against (3): Mateusz Miadlikowski, Jenna Omassi, Adrian Cheng (proxy for Jeffrey Pea)

R) Commission Minutes, Reports and Motions:

S) Other Business and Notice of Motions:

T) Discussion Period

Wage increase timing

May or September
  • A straw poll showed most favoured May.

30. MOVED AARON BAILEY, SECONDED DANIEL LAM:

“That the agenda be amended to add a motion on the wage increase.”

… No objections

The Speaker declared a conflict of interest and yielded the chair to the President.

31. MOVED JAMIU ABDSALAMI, SECONDED MACKENZIE LOCKHART:

“That Council recommend that the general wage increases for tiered appointees be implemented in May 2016.”

Jenna Omassi:
  • These employees start in May.
  • We want to compensate our students.

Namdar Shafiei:
  • I feel the money we would save is important.

Kathleen Simpson:
  • These students make our projects possible; they do a lot of work.
  • Their pay is close to the minimum wage.
  • To wait till the law requires this sends a message that we only do it when we have to.

Louis Retief:
  • It’s not a huge extra cost.
32. MOVED JAMIU ABDSALAMI, SECONDED MACKENZIE LOCKHART:

“That Council recommend that the general wage increases for tiered appointees be implemented in May 2016.”

For (15): Jamiu Abdualami, Simran Brar (proxy for Diane Nguyen), Brian Cho, Jude Crasta, Ryan Kamimura, Daniel Lam, Alexandra Lee Mann, Katerina Othonos, Adrian Cheng (proxy for Jeffrey Pea), Namdar Shafiei, Dupreez Smith, Carly Sotas, Michael Thejoe, Angela Tien, Viet Vu (proxy for Quartermain Lim)

Against (2): Mateusz Miadlikowski, Jenna Omassi

Abstained: Akhil Jobanputra (proxy for Ian Sapollnik), Adrian Talingdan

... Carried

33. MOVED JAMIU ABDSALAMI, SECONDED DANIEL LAM:

“That whereas executive compensation has not been reviewed by the Society or Council for a number of years, and

Whereas living expenses have increased over these years, and

Whereas Council has recently decided to replace the Oversight Committee in its governance review which found PAI ineffective,

Therefore be it resolved that AMS Council approve the following changes to Executive Compensation, recommended by the Oversight Committee, to take effect for the 2016-2017 AMS Executive:

1. To set the Performance Allocation Incentive to $0, with Executive compensation being restored to $32,500.
2. To increase the total Executive pay, at a base of $32,500, by the average increase in CPI since the last pay increase, multiplied by the number of years since this increase.
3. To tie executive pay annually to CPI, such that increases with respect to living expenses become automatic.”

Sheldon Goldfarb:
- This is out of order without a Code suspension.

34. MOVED JENNA OMASSI, SECONDED ALEXANDRA LEE MANN:

“That the motion be amended to add the following clause:

Be it further resolved that Code Section VI, Article 1.1 requiring the Executive remuneration alterations to be approved by the Budget Committee in the manner of a Budget amendment be suspended.”

... Carried
For (16): Aaron Bailey, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Jude Crasta, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Dan Kehila, Daniel Lam, Alexandra Lee Mann, Katerina Othonos, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Jennifer Zhen

Against (4): Brian Cho, Mackenzie Lockhart, Mateusz Miadlikowski, Jenna Omassi

Abstained: Jamiu Abdsalami, Ava Nasiri, Adrian Cheng (proxy for Jeffrey Pea), Viet Vu (proxy for Quartermain Lim)

35. MOVED JAMIU ABDSALAMI, SECONDED DANIEL LAM:

“Whereas executive compensation has not been reviewed by the Society or Council for a number of years, and

Whereas living expenses have increased over these years, and

Whereas Council has recently decided to replace the Oversight Committee in its governance review which found PAI ineffective,

Therefore be it resolved that AMS Council approve the following changes to Executive Compensation, recommended by the Oversight Committee, to take effect for the 2016-2017 AMS Executive:

1. To set the Performance Allocation Incentive to $0, with Executive compensation being restored to $32,500.
2. To increase the total Executive pay, at a base of $32,500, by the average increase in CPI since the last pay increase, multiplied by the number of years since this increase.
3. To tie executive pay annually to CPI, such that increases with respect to living expenses become automatic.”

Be it further resolved that Code Section VI, Article 1.1 requiring the Executive remuneration alterations to be approved by the Budget Committee in the manner of a Budget amendment be suspended.”

Mateusz Miadlikowski:
- How many years has it been since the last pay increase and what is the average of CPI since then?
- Do we know what we’re approving?

Jenna Omassi:
- This will bring us in line with other student societies.

Sheldon Goldfarb:
- Since the salary was never $32,500, you may want to change “restored” to “changed.”

36. MOVED JAMIU ABDSALAMI, SECONDED ADRIAN TALINGDAN:
“That the word ‘restored’ become ‘changed’.”

... No objections

Aaron Bailey:
• The second stipulation (on CPI) amounts to $2700.

37. MOVED JAMIU ABDSALAMI, SECONDED DANIEL LAM:

"Whereas executive compensation has not been reviewed by the Society or Council for a number of years, and
Whereas living expenses have increased over these years, and
Whereas Council has recently decided to replace the Oversight Committee in its governance review which found PAI ineffective,

Therefore be it resolved that AMS Council approve the following changes to Executive Compensation, recommended by the Oversight Committee, to take effect for the 2016-2017 AMS Executive:

1. To set the Performance Allocation Incentive to $0, with Executive compensation being changed to $32,500.
2. To increase the total Executive pay, at a base of $32,500, by the average increase in CPI since the last pay increase, multiplied by the number of years since this increase.
3. To tie executive pay annually to CPI, such that increases with respect to living expenses become automatic."

Be it further resolved that Code Section VI, Article 1.1 requiring the Executive remuneration alterations to be approved by the Budget Committee in the manner of a Budget amendment be suspended."

Note: Requires 2/3rds

Ava Nasiri declared a conflict of interest.

... Carried

For (17): Jamiu Abdsalami, Aaron Bailey, Simran Brar (proxy for Diane Nguyen), Rachel Chew, Jude Crasta, Akhil Jobanputra (proxy for Ian Sapollnik), Ryan Kamimura, Daniel Lam, Alexandra Lee Mann, Jenna Omassi, Katerina Othonos, Namdar Shafiei, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Jennifer Zhen

Against (2): Brian Cho, Mateusz Miadlikowski

Abstained: Mackenzie Lockhart, Ava Nasiri, Adrian Cheng (proxy for Jeffrey Pea), Viet Vu (proxy for Quartermain Lim)

U) Submissions:
V) Next Meeting:

Next Meeting: May 18, 2016 (Summer Committee appointments)

Ava Nasiri:
  • Thinking of doing something different for appointments: an online version, outlining what the committees are.

W) Adjournment:

There being no further business, the meeting adjourned at 9:39 pm.

X) Social Activity:
Voting records

V1: test
V2: agenda
V3: consent agenda
V4: Call To Question
V5: Benj’s amendment
V6: Governance Review Implementation Committee
V7: Sharepoint motion
V8: AMS Vice as a Student Service motion
V9: postpone ABBA Appointment (Motion 10)
V10: Be It Resolved That Council suspend Code Section VII Article 2(1)
4) for the purpose of allowing Hiring Committee to consider non-alumni ABBA candidates in order to fill the two vacancies on the Advisory Board for Business and Administration (ABBA) until May 2019
V11: BE IT RESOLVED THAT on the recommendation of Hiring Committee Council adopt the Job Description changes of the SAC Administrative Commissioner
V12: BE IT RESOLVED THAT on the recommendation of the Budget Committee the AMS Preliminary budget be accepted as presented
V13: Pay in May
V14: suspend code amendment
V15: Executive Compensation

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## April 27, 2016 Attendance

The Alma Mater Society of U.B.C. Vancouver – Student Council Attendance

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