STUDENT COUNCIL MINUTES

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Guests: David Brown (Aloha Dave), Peter Guo (MNP Consultants), Jacob Helliwell (MNP consultants), Mustafa Nalwala (Executive Special Projects Assistant, Governance), Arno Rosenfeld, Tracey Gaydosh, Vassilena Sharlandjieva (Ubyssey), Louis Retief (AMS AVP Finance, VP Finance-elect), Chris Scott (SAC Vice-Chair, VP Administration-elect), Ron Gorodetsky (Student Services Manager), Keith Hester (Interim General Manager), Daniel Levangie (Executive Director), Joanne Pickford (AMS Admin), Sheldon Goldfarb (Clerk of Council)

A) Call to order and adoption of the agenda:

The meeting was called to order at 6:08 pm.

1. MOVED MATEUSZ MIADLIKOWSKI, SECONDED IAN SAPOLLNIK:

“That the agenda be adopted as presented.”

2. MOVED MATEUSZ MIADLIKOWSKI, SECONDED JAMIU ABDSALAMI:

“That the agenda be amended to add a Councillor appointment to the Budget Committee and a Chair of the Budget Committee.”

... No objections

3. MOVED AARON BAILEY, SECONDED SAREENA MOHAMMAD:

“That the agenda be amended to remove updates except the President and Historical updates.”

... No objections

4. MOVED AARON BAILEY, SECONDED MAICHAEL THEJOE:

“That the agenda be amended to add a Vice consultation.”

... No objections

5. MOVED ANGELA TIEN, SECONDED JAMIU ABDSALAMI:

“That the agenda be amended to appoint a Councillor to the Hiring Committee.”

... No objections

6. MOVED MATEUSZ MIADLIKOWSKI, SECONDED IAN SAPOLLNIK:

“That the agenda be adopted as amended.”

... Carried

For (26): Jamiu Abdsalami, Robin Asgari, Simran Brar (proxy for Hannah Xiao), Veronika Bylicki, Hannah Carrothers, Alan Ehrenholz, Jasleen Grewal, Ryan Grubbs, Ryan Kamimura, Daniel Lam (proxy for Daniel Gao), Alexandra
Lee Mann, Harry Li, Lorenzo Lindo, Ava Nasiri, Dianne Nguyen, Jenna Omassi, Katerina Othonos, Katherine Pan (proxy for Jennifer Zhen), Jeffrey Pea, Ian Sapollnik, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Hannah Xiao

Abstained: Noah Bayless, Veronica Knott, Mackenzie Lockhart, Mateusz Miadlikowski

B) Membership: Introductions, new members, declaration of vacancies:

Welcome to our new Members: Dupreez Smith (Kinesiology), Maichael Thejoe (GSS), Katerina Othonos (GSS), Jasleen Grewal (GSS), Daniel Gao (VSEUS), Jennifer Zhen (Commerce), Ryan Kamimura (Commerce), Namdar Shafiei (Commerce), Diane Nguyen (Science), Hannah Xiao (Science), Lorenzo Lindo (Science), Noah Bayless (Science), Brian Cho (Science)

Vacancies on Council: Audiology, Dentistry, Journalism, Library-Archival, Medicine, Music, Population & Public Health, Social Work, St. Mark’s

Goodbyes: Conny Lin (GSS), Mohammadali Nikoo (GSS), Aaron Razack (Library-Archival), Daud Akhtar (Medicine), Justin Tsang (Kinesiology), Viet Vu (VSEUS), Katherine Pan (Commerce), Vanessa Lau (Commerce), Lisa Mah (Commerce), Melissa Lachica (Science), Samantha So (Science), Daniel Lam (Science), Tommy Reid (Science), Simran Brar (Science)

C) Speaker’s Business & Land Acknowledgement (5 minutes):

- The Speaker acknowledged the meeting was taking place on unceded land of the Musqueam people, a traditional place of learning for youth.
- He also requested that Councillors return their placards and clickers.

D) Statements from Students at Large (3 minutes each):

David Brown:
- I ran for Arts President.
- Fine Arts students couldn’t vote.

Adrian Talingdan:
- If any Councillors have questions about this, follow up with me.
- It’s already been discussed at AUS Council.

E) Consent Agenda Items

7. MOVED SAREENA MOHAMMED, SECONDED KATHERINE PAN

“That the following consent items be accepted as presented:

AMS Council minutes dated February 10, 2016 [SCD320-16]
AMS Council minutes dated February 24, 2016 [SCD321-16]
Executive Committee minutes dated March 16, 2016 [SCD322-16]
For (26): Jamiu Abdsalami, Robin Asgari, Aaron Bailey, Simran Brar (Proxy), Veronika Bylicki, Hannah Carrothers, Alan Ehrenholz, Jasleen Grewal, Ryan Grubbs, Ryan Kamimura, Alexandra Lee Mann, Sally Lin (proxy), Lorenzo Lindo, Patrick Lo (Proxy), Sareena Mohammad, Dianne Nguyen, Katerina Othonos, Katherine Pan (proxy for Jennifer Zhen), Jeffrey Pea, Ian Sapollnik, Namdar Shafiel, Dupreez Smith, Carly Sotas, Adrian Talingdan, Michael Thejoe, Angela Tien

Against (1): Jenna Omassi

Abstained: Noah Bayless, Veronica Knott, Harry Li, Mackenzie Lockhart, Mateusz Miadlikowski

F) Presentations to Council (10 minutes for presentation, 5 minute ? period):

**Oversight – Alan Ehrenholz**

- Code doesn’t require an April presentation, but I wanted to let Council have an update on the Executive’s goals.
- Will be doing PAI (Executive incentive payments) in the next few weeks.

President
- Governance review – great job.
- Block Party – great.
- Presidential Search – on target.
- Transition – pro-active with incoming president.

VP Academic
- Not only achieved initial goals but did additional ones.
- Highly integrated transition schedule.

VP Administration
- All goals wrapping up.
- “Doing our Part” campaign for Syrian refugees has wrapped up and produced a template for future crises.
- Transition happening next week.

VP External
- U-Pass referendum passed.
- Transit negotiations wrapping up.
- Transition under control.

VP Finance
- Software obtained.
- Working on budget with incoming VP Finance.
Oversight Committee

- Working with HR on a new remuneration process. We have some ideas but are not comfortable bringing it tonight.

**Governance Review – Mustafa Nalwala**

- We’re seven months in now.
- On March 31 we received the final report.
- The Executive Summary has been mailed out.
- We have some hardcopies of the full report available here.
- It’s come in on time and within the budget.

Issues addressed in the report

- Unclear AMS business objectives.
- Unclear role for ABBA.
- Unclear about the reporting structure for the General Manager.
- Ineffective Council: unclear duties of Councillors.
- Ineffective committees.
- Council size (it’s too big).
- Unclear Society objectives.
- Some groups are not represented on Council.

Recommendations

1. Identify and prioritize objectives for the businesses.
2. Move away from contribution as the priority for businesses; look to a balanced scorecard.
3. Redraw reporting lines in the organizational structure.
4. ABBA should be an advisory board to the Executive Committee, chaired by the VP Finance.
5. Revise ABBA’s terms of reference.
6. Review the selection criteria for ABBA.
7. Draw up an annual strategic plan for Council.
8. Remove committees duplicating staff work.
10. Reduce the size of Council.
11. Expand the term of Councillors to two years and have them elected on a staggered basis to create a system of senior and junior Councillors.
12. Expand the content of Council orientation.
14. Create a system of officers to represent those not on Council.
15. Eliminate Oversight Committee (it’s not effective). Introduce self-evaluations for the Executive.
16. Improve goal-setting for Executives.

General

- Suggest a one-year extension of Governance Review.

**Questions**

Arno Rosenfeld:

- Why do we need to go in camera?
Aaron Bailey:
- Personnel issues.
- Report is intellectual property of MNP. We want to respect their rights.

8. MOVED JENNA OMASSI, SECONDED MACKENZIE LOCKHART, THIRDED AVA NASIRI:

“That the meeting enter an in camera session.”

The meeting entered an in camera session at 6:42 pm.

The meeting came out of camera at 9:52 pm.

9. MOVED AARON BAILEY, SECONDED JAMIU ABDSALAMI:

“That the meeting be extended to 11:38 pm.”

... Carried

For (22): Robin Asgari, Aaron Bailey, Bradley Balaton, Noah Bayless, Simran Brar (proxy for Hannah Xiao), Jude Crasta, Ryan Kamimura, Daniel Lam (proxy for Daniel Gao), Alexandra Lee Mann, Harry Li, Patrick Lo (Proxy), Sareena Mohammad, Jenna Omassi, Katherine Pan (proxy for Jennifer Zhen), Jeffrey Pea, Ian Sapollniki, Namdar Shafiel, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien

Against (4): Alan Ehrenholz, Jasleen Grewal, Veronica Knott, Hooman Shahrokhi

Abstained: Jamiu Abdsalami, Hannah Carrothers, Lorenzo Lindo, Mackenzie Lockhart, Hannah Xiao

10. MOVED AARON BAILEY, SECONDED HARRY LI:

“That the agenda be amended to add motions to approve the 16 recommendations as follows: one motion for 2-9, 12-14, and 16 and one for each of the other four recommendations.”

... No objections

11. MOVED AARON BAILEY, SECONDED AVA NASIRI:

“That Council adopt the recommendations 2-9, 12-14, and 16 as stated in the MNP governance review document.”

Aaron Bailey
- So we’ve determined that there is effectively unanimous consent for accepting these.

Mackenzie Lockhart
- Once we pass this, who do they go to?
Aaron Bailey:
   • Aiming to strike a Governance Review Implementation Committee on April 27.

12. MOVED AARON BAILEY, SECONDED AVA NASIRI:

   “That Council adopt the recommendations 2-9, 12-14, and 16 as stated in the MNP governance review document.”
   
   … Carried

For (31): Jamiu Abdsalami, Robin Asgari, Aaron Bailey, Bradley Balaton, Noah Bayless, Simran Brar (proxy for Hannah Xiao), Hannah Carrothers, Alan Ehrenholz, Jasleen Grewal, Ryan Kamimura, Daniel Lam (proxy for Daniel Gao), Alexandra Lee Mann, Harry Li, Lorenzo Lindo, Patrick Lo (Proxy), Mackenzie Lockhart, Mateusz Miadlikowski, Ava Nasiri, Jenna Omassi, Katerina Othonos, Katherine Pan (proxy for Jennifer Zhen), Jeffrey Pea, Ian Sapollnik, Namdar Shafiel, Hooman Shahrokhi, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Hannah Xiao

Abstained: Veronica Knott

13. MOVED AARON BAILEY, SECONDED SAMANTHA SO:

   “That Council adopt the Recommendation 1 as stated in the MNP governance review document.”

   Aaron Bailey:
   • Business operations and ABBA are already doing this.

14. MOVED AARON BAILEY, SECONDED SAMANTHA SO:

   “That Council adopt the Recommendation 1 as stated in the MNP governance review document.”
   
   … Carried

15. MOVED AARON BAILEY, SECONDED ADRIAN TALINGDAN:

   “That Council adopt Recommendation 10 as stated in the MNP governance review document.”

   Veronica Knott
   • Is this document public?

   Aaron Bailey:
   • It’s available to our members, to be read in AMS offices.
   • This recommendation is to reduce the size of Council and give more day-to-day duties to the Executive Committee.
   • It will improve efficiency.

16. MOVED NOAH BAYLESS, SECONDED JENNA OMASSI:
“That this motion be postponed to the next meeting of AMS Council.”

Noah Bayless
- There are a lot of new Councillors who don’t have the information to vote now.

Alan Ehrenholz:
- Councillors heard the discussion in camera.

Aaron Bailey:
- Next meeting there will be even more new Council members.
- We’re adequately prepared.

Jasleen Grewal:
- Not enough discussion has taken place.
- Instead of reducing the size of Council, there may be other ways to improve efficiency.

Bradley Balaton:
- How many here tonight are new Councillors?

Speaker:
- Seven.

Ian Sapollnik:
- If we approve this, it doesn’t necessarily get implemented.

Sally Lin:
- Staggering appointments will be good for new Councillors.

Veronica Knott:
- Postponing would make this not happen.
- If we move forward on the recommendation, we could then research what would be the best way to do it.

17. MOVED NOAH BAYLESS, SECONDED JENNA OMASSI:

“That this motion be postponed to the next meeting of AMS Council.”

… Defeated

For (1): Katerina Othonos

Against (27): Robin Asgari, Aaron Bailey, Bradley Balaton, Simran Brar (proxy for Hannah Xiao), Hannah Carrothers, Jude Crasta, Alan Ehrenholz, Ryan Kamimura, Veronica Knott, Daniel Lam (proxy for Daniel Gao), Alexandra Lee Mann, Harry Li, Sally Lin (proxy for Quartermain Lim), Lorenzo Lindo, Patrick Lo (Proxy), Sareena Mohammad, Ava Nasiri, Jenna Omassi, Ian Sapollnik, Namdar Shafiel, Hooman Shahrokhi, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Hannah Xiao
Abstained: Jamiu Abdsalami, Noah Bayless, Jasleen Grewal, Mackenzie Lockhart, Katherine Pan (proxy for Jennifer Zhen), Jeffrey Pea

18. MOVED AARON BAILEY, SECONDED ADRIAN TALINGDAN:

“That Council adopt Recommendation 10 as stated in the MNP governance review document.”

… Carried

For (19): Aaron Bailey, Bradley Balaton, Simran Brar (proxy for Hannah Xiao), Hannah Carrothers, Jude Crasta, Alan Ehrenholz, Ryan Kamimura, Alexandra Lee Mann, Sally Lin (proxy for Quartermain Lim), Lorenzo Lindo, Patrick Lo (Proxy), Ava Nasiri, Ian Sapollnik, Namdar Shafiel, Dupreez Smith, Carly Sotas, Adrian Talingdan, Angela Tien, Hannah Xiao

Against (5): Jasleen Grewal, Harry Li, Mackenzie Lockhart, Jenna Omassi, Katerina Othonos

Abstained: Jamiu Abdsalami, Noah Bayless, Veronica Knott, Daniel Lam (proxy for Daniel Gao), Jeffrey Pea, Hooman Shahrokhi, Maichael Thejoe

19. MOVED AARON BAILEY, SECONDED DANIEL LAM:

“That Council adopt Recommendation 11 as stated in the MNP governance review document.”

Aaron Bailey:
• This is to expand Council terms to two years and elect Councillors in a staggered way.
• There are lots of intricacies, but I firmly believe it will set us apart from other universities and make us a thought leader.
• This is the most innovative recommendation from MNP.

Mackenzie Lockhart:
• Councillors already can run again.
• This locks people into a two-year term.
• It will be an administrative nightmare for one-year programs.

Hannah Carrothers:
• It would be good if we were able to give options to Constituencies.

Maichael Thejoe:
• If some are elected for two years and some every year, it could be problematic.
• There shouldn't be any half measures.

Aaron Bailey:
• This motion is about a culture shift. Some Councillors already come back, but this will set the mindset for new Councillors.
• If two years is the norm, it will encourage new Councillors to think more deeply about what they can achieve.
• We’re not handcuffing anyone. You can still step down after one year.

Alan Ehrenholz:
• I think staggering elections will be beneficial and will easily become the norm.
• I’ve only seen good things from junior-senior roles. The culture shift would be a benefit to the Society.

Ava Nasiri:
• Running for re-election takes energy. Some have too many academic commitments or other things going to run a campaign. So it would be worth exploring this as an option.

Robin Asgari:
• I like the junior-senior structure. Arts already does something like this: electing five in September and two in March. They’re still one-year terms, but half the caucus has experience.

Louis Retief:
• Most of the problems are logistical. That’s the point of sending to the Implementation Committee. If we don’t, they won’t discuss the problem.

Aaron Bailey
• Think about your poor election administrators.

20. MOVED AARON BAILEY, SECONDED DANIEL LAM:

“That Council adopt Recommendation 11 as stated in the MNP governance review document.”

... Carried

For (27): Robin Asgari, Aaron Bailey, Noah Bayless, Simran Brar (proxy for Hannah Xiao), Hannah Carrothers, Jude Crasta, Alan Ehrenholz, Jasleen Grewal, Ryan Kamimura, Daniel Lam (proxy for Daniel Gao), Alexandra Lee Mann, Harry Li, Sally Lin (proxy for Quartermain Lim), Lorenzo Lindo, Patrick Lo (Proxy), Mateusz Miadlikowski, Sareena Mohammad, Ava Nasiri, Katerina Othonos, Katherine Pan (proxy for Jennifer Zhen), Ian Sapollnik, Dupreez Smith, Carly Sotas, Adrian Talingdan, Maichael Thejoe, Angela Tien, Hannah Xiao

Against (3): Mackenzie Lockhart, Jenna Omassi, Hooman Shahrokhi

Abstained: Jamiu Abdosalami, Bradley Balaton, Veronica Knott, Jeffrey Pea

21. MOVED ALEXANDRA LEE MANN, SECONDED HARRY LI:

“That Council adopt Recommendation 15 as stated in the MNP governance review document.”
Conflict of interest declared by: Aaron Bailey, Ava Nasiri, Jenna Omasi, Jude Crasta, Mateusz Miadlikowski, Samantha So, Louis Retief, Alan Ehrenholz

Veronica Knott:
- Oversight sucks. It’s time to get rid of it.

Ian Sapollnik:
- Only some aspects suck.

Alan Ehrenholz:
- Oversight really sucks.

The Speaker asked Councillors to raise the level of debate.

Jamiu Abdsalami:
- We still need to ensure that evaluations are done.

Alan Ehrenholz:
- Lots of things that Oversight does are also done by other groups. The Executive can discuss their goals directly with Council.

Robin Asgari:
- As a participant on the committee this year, I say scrap it.
- There are lots of mechanisms for accountability.
- Oversight just creates unnecessary politics and a toxic environment.

Jasleen Grewal:
- An oversight committee is important.
- Self-evaluation is too much like patting yourself on the back.
- If this Oversight Committee hasn’t worked, there could be another form of committee. Things can be improved.

Jude Crasta:
- Self-evaluation is not just patting ourselves on the back.
- There’s a lot of discourtesy in the history of Oversight. There are way better ways to improve Council. We were way over our heads in trying to handle this, and it ended up being very unethical.

Veronica Knott:
- We tried to fix Oversight.
- The idea of oversight is essential.
- I rewrote the rules: it became much more positive, but less effective.
- It’s really not working. Not keeping the Executives accountable.
- It really did come out of trying to control things after a couple of bad experiences.

22. MOVED ALEXANDRA LEE MANN, SECONDED HARRY LI:
“That Council adopt Recommendation 15 as stated in the MNP governance review document.”

... Carried

For (16): Jamiu Abdsalami, Robin Asgari, Noah Bayless, Simran Brar (proxy for Hannah Xiao), Hannah Carrothers, Jude Crasta, Alan Ehrenholz, Ryan Kamimura, Daniel Lam (proxy for Daniel Gao), Alexandra Lee Mann, Patrick Lo (Proxy), Katherine Pan (proxy for Jennifer Zhen), Namdar Shafiel, Carly Sotas, Adrian Talingdan, Angela Tien

Abstained: Aaron Bailey, Bradley Balaton, Jasleen Grewal, Veronica Knott, Harry Li, Sally Lin (proxy for Quartermain Lim), Lorenzo Lindo, Mackenzie Lockhart, Mateusz Miadlikowski, Ava Nasiri, Jenna Omassi, Jeffrey Pea, Ian Sapollnik, Hooman Shahrokhi, Dupreez Smith, Maichael Thejoe, Hannah Xiao

G) Consultation Period

Vice Consultation – Tracey Gaydosh

- Started project in August: looking into creating a service for students with problems with addiction.
- Have done a report with Ron Gorodetsky focusing on three types of addiction:
  - Alcohol
  - Drugs
  - Technology
- There would be a paid Coordinator, like for Speakeasy, and under them Team Leaders and volunteers.
- The service would do research and outreach, and there’d be confidential peer support groups.
- Have a timeline for going forward.
- There’s nothing currently on campus to help with this.
- Counselling Services takes notes which could be subpoenaed.
- Off campus rehab centres won’t accept students.
- Groups like AA and Narcotics Anonymous are religion-based and don’t work for everyone.
- There would be only one paid position.
- Applying for grants.
- Next step: consultation.

Discussion
Mackenzie Lockhart:
- Any expansion plans to such things as gambling?

Tracey Gaydosh:
- We have identified 9 areas but are focusing on the top three priorities.
- Start small and go large.

Ron Gorodetsky:
- There’s money in Services; we could draw on that.
Maichael Thejoe:
  • Have you contacted Vancouver Coastal Health?

Tracey Gaydosh:
  • Haven’t spoken to them. It would be hard to advocate that they should come to campus.

Hannah Carrothers:
  • If a student is concerned about a friend, could they contact this service, or would it only be for themselves?

Tracey Gaydosh:
  • One of the things driving this is students dealing with the addictions of others.

Jenna Omassi:
  • The University does have an Early Alert system.

Jude Crasta:
  • Can offer the resources of my office to reach out to other universities and to Vancouver Coastal Health.

Carly Sotas:
  • Is this a peer support model; would the people working there be people with experience of addictions? Or volunteers?

Tracey Gaydosh:
  • The ones that want to volunteer have had addictions.

Carly Sotas:
  • Would it be open to non-UBC students?

Tracey Gaydosh:
  • We want to focus on our students first.

Daniel Levangie:
  • Are we covered insurance-wise to offer this service?

Tracey Gaydosh:
  • We are because of SASC and Speakeasy.

H) Appointments

23. MOVED MAICHAEL THEJOE, SECONDED KATHERINE PAN:

“That Ryan Kamimura and Namdar Shafiel (2 x Councillors) be appointed to the Budget Committee for a period effective immediately and ending April 30, 2016.”

… No objections

24. MOVED JAMIU ABDSALAMI, SECONDED MACKENZIE LOCKHART:
“That Alan Ehrenholz (member of the Budget Committee) be appointed Chair of the Budget Committee effective immediately and ending April 30, 2016.”

… No objections

Appointee to Hiring Committee:
Nominees: Maichael Thejoe (GSS), Brian Cho (Science), Mackenzie Lockhart (Arts)
Chosen: Maichael Thejoe

25. MOVED AARON BAILEY, SECONDED ALAN EHRENHOLZ:

“That Maichael Thejoe (1 x Councillor) be appointed to the Hiring Committee effective immediately and ending April 30 2016.”

… No objections

I) President’s Remarks (5 minutes):
Aaron Bailey:
• Welcome to new Councillors.
• Board of Governors: April 14 will be a public concern session. Jenna and I will be presenting on behalf of the AMS.
• Governance review: Thanks to Mustafa Nalwala for his work.
• Presidential Search Committee coming along: shortlisting candidates.
• Block Party on Friday: 75% sold out. Need to push to reach sold-out mark. There’s a VIP tent.
• Thanks to the Councillors who are leaving us.
• Councillor of the Year is Daniel Lam. He’s done everything, sat on committees he was never appointed to, gone to every Senate meeting, even though not on Senate.

M) Board of Governors, Senate, Ombudsperson, and Historical Updates (2 minutes each):

Historical Update – Sheldon Goldfarb
• First Strategic Framework brought forward ten years ago by Spencer Keys; that was the beginning of the emphasis on goals and strategy.

N) Minutes of Council and Committees of Council:

O) Executive Committee Motions:

P) Constituency and Affiliate Motions:

Q) Committee Motions:

26. MOVED ANGELA TIEN, SECONDED MAICHAELE THEJOE:

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Finance’s portfolio.”

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Administration’s portfolio.”

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP External’s portfolio.”
[SCD343-16, 344-16]

“That on the recommendation of Hiring Committee, Council adopt the Job Description changes of VP Academic’s portfolio.”

“That on the recommendation of Hiring Committee, the terms of Mark Fraser and David Borins on ABBA be extended to the end of April 2016.”

Angela Tien:
- Job description changes for people we need to hire.
- Also extending Mark and David until we can find new people for ABBA.

Jenna Omassi:
- Process wasn’t followed.
- These positions have been posted already, before Council has approved them.

Mackenzie Lockhart:
- We haven’t seen the original job descriptions.
- It’s hard to evaluate the changes.

Louis Retief
- I agree, but we still need to hire people.

Ava Nasiri:
- We have done this in the past: posting positions with a caveat that they have not yet been approved by Council. True, that wasn’t done this year.
- We need a how-to guide.

Jude Crasta:
- I know the positions have to be filled, but we should take a look at this.

Ava Nasiri
- If there is a change in a job description, they go to Hiring Committee.
- They go to Council if remuneration or terms of employment are changing.

Louis Retief:
- There are no major changes. Mostly just titles changing.

Sheldon Goldfarb:
- If these don’t involve changes to Code or changes in remuneration, they don’t even have to come to Council.
• Even if changing the terms of employment, they don’t have to come to Council unless it’s a change in the middle of a term when someone is already in the position.
• Or if we’re creating a new position: that has to come to Council.

Mackenzie Lockhart:
• If Council does have to approve, I’m not comfortable approving without seeing the changes first.
• As to the ABBA extensions, Governance Review is recommending that we extend our search for ABBA members beyond alumni, so we should extend Mark and David.

27. MOVED MACKENZIE LOCKHART:

“That the ABBA motion be discussed separately.”

... No objections

Angela Tien:
• It seems certain protocols were not met, but I feel it would be detrimental to the AMS if we postpone the hiring.

Speaker:
• The only thing the Hiring Committee did wrong was in bringing this to Council.

Mateusz Miadlikowski:
• Some of this is new, so should come to Council.

Speaker:
• I am referring these motions back to Hiring Committee.

Mateusz Miadlikowski:
• I object and challenge the chair.

Ava Nasiri:
• This should go back to committee to get the process right. It’s super unclear what the policy is.

Time elapsed and the meeting adjourned at 11:39 pm.

R) Commission Minutes, Reports and Motions:

S) Other Business and Notice of Motions:

T) Discussion Period

U) Submissions:

VP Academic Ternary Report [SCD352-16]
LPC March report [SCD353-16]
V) **Next Meeting:**

Next Meeting: April 27, 2016

W) **Adjournment:**

X) **Social Activity:**
## Voting Records

V1: test  
V2: Agenda  
V3: consent Agenda  
V4: BIRT that council remain in camera  
V5: BIRT that council remain in camera  
V6: extension of time  
V7: BIRT AMS Council adopt the recommendations (2)  
V8: BIRT AMS Council adopt recommendation (1) stated in the MNP Governance Review document  
V9: Motion to postpone recommendation 10 to be debated at the next council meeting  
V10: BIRT AMS Council adopt recommendation (10) stated in the MNP Governance Review document  
V11: BIRT AMS Council adopt recommendation (11) stated in the MNP Governance Review document  
V12: BIRT AMS Council adopt recommendation (15) stated in the MNP Governance Review document

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### April 6, 2016 Attendance

The Alma Mater Society of U.B.C. Vancouver – Student Council Attendance

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