

Exec Comm Minutes for the Meeting of January 31st, 2017

Called to Order at 12:34pm

Items

1. Equity and Inclusion Office Presentation: Diversity Fund
 - a. \$300,000 this year, \$1M in April and \$2M ongoing after that
 - b. discussions have been held with AMS and GSS
 - c. consideration of results from undergraduate experience survey
 - d. Kin and Sauder doing well
 - e. Trans, LGBTQ, Language barriers not doing well
 - f. Today: review of findings
 - i. Two categories: Sense of belonging and academic experience
 - ii. Tension between focusing just on international students vs. all students
 - g. Numerical vs. meaningful retention
 - h. Deeper support for the most marginalized international students, consideration of intersectionality
 - i. Discrepancy between summarized data themes and facilitated discussion

Strategic Recommendations:

- 2/3 to central services for first three years
 - Diversity in career services - collaborate with excellence fund and vps
 - Scholarly communications for students - collaborate with provost
 - Training for students faculty and staff - all hands on deck
 - Survey on deficiencies in themed areas - project specific

Sustainable, measurable

- 1/3 for call for proposals
 - Ex: faculty member doing curriculum review