This report provides a summary of my activities during June-Sept and provides an update on goals and projects for the year.

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President
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1 Executive Summary
Change has been the prevailing theme these past few months. We have welcomed new key employees to our Society. We are adjusting to the budgetary and scheduling impacts to the New SUB project. We are preparing for the upcoming by-elections for the position of VP Academic and University Affairs. Despite these changes and challenges, we have continued to be extremely active and productive, and have accomplished some amazing feats as an organization.

2 Acting Executive Director
As the acting Executive Director, I have had regular meetings with all direct reports. I have been continually engaged in any urgent matters, administrative and HR related duties and have convened several coordinated meetings between the student government support staff in this portfolio.

2.1 Archives
Archives has been responding to continual work and has done research into past referendum documents, AMS’ involvement and contributions to the University varsity and intramural athletics, by-election rules, amongst numerous other things. Our archivist has been helping the Executive Committee draft motions for Council and has been extremely supportive as the Clerk of Council. We have hired two assistants for the department, and our archivist has also been assisting with the Business Administrative Governance Board meetings. We have finished scanning the Council composites for the archive collection after Council released funds for that project. Our archivist is also working on commenting on our internal policies and re-formatting them for our website.

2.2 Events
AMS Firstweek during Sept. 2\textsuperscript{nd}-14\textsuperscript{th} was a success with large turnout at each event. The individual events included a Pool Party, Backyard Movie Night, Comedy Show, Outdoor Yoga and Paint Party! The Welcome Back BBQ on Sept. 6\textsuperscript{th} was the last large-scale AMS event on MacInnes field, featuring Felix Cartal, Current Swell, Chali 2na (of Jurassic 5), The Harpoonist and the Axe Murderer and MGH! (Glorydays). We are reviewing these events to increase turnout at the Welcome Back BBQ and increase Firstweek kit sales and usage in the future. FarmAde on Sept. 13\textsuperscript{th} was a great event featuring local and sustainable food producers and community organizations. Our MLA David Eby spoke and had a booth at FarmAde. Weekly Comedy Nights and Karaoke Nights at the Gallery have launched and we will be featuring our Trivia Nights at the Gallery soon. Throughout the summer, we have been planning BARtalks with the Terry Project at UBC. Our first BARtalk of the year is on Sept. 26\textsuperscript{th} in the Gallery on the topic of Generation Y. Our Events and Programming Manager has also been involved in the final design of the Pit in the New SUB.

2.3 The Executive Coordinator of Student Services
The Services Department has hired and recruited all required staff and volunteers for the year. Our services were promoted and featured during the back-to-school events. Based on the recommendations from the Services Review, Council has approved to retire Minischool. We will be phasing out Volunteer Connect this year and creating a policy on unpaid internships. We are also looking to the University for resources for our services, such as Safewalk. We are currently re-locating office spaces in the department and creating proposals for potentially new AMS services.
2.4 The Sexual Assault Support Centre

The SASC has adjusted to their new office space, hired their Outreach Worker, and recruited and trained their volunteers for the year! On Sept. 13th, the SASC celebrated their 11th birthday at the Goddess of Democracy Statue to celebrate the successes of the Centre and engage in dialogue about the culture of consent in a creative, holistic way. The SASC has been involved following the events at CUS Frosh with the coordination of education and awareness programs. The SASC will continue to facilitate its Anti-Violence Ally Training for the entire campus community. The SASC has also launched its Facebook page.

2.5 University and Government Relations Advisor

The University and Government Relations Advisor created lobbying and preparatory documents for the Trek to the Legislative Building as part of Lobby Days, and provided several information briefs and summaries including those on the new Provincial Cabinet and the Truth and Reconciliation Commission. We have worked on the pilot Impact Grant program, sent out letters to the successful applicants and we are working to convene a meeting of the campus program supporters for the Fall applications. The University and Government Relations Advisor continues to research and help the AMS develop and improve external policies. Our external policies have been updated, commented on and re-formatted on our website.

2.6 Communications

There have been several employee changes within the Communications department. First and foremost, we welcomed our new Communications Manager, Abby Blinch, to the Society on Aug. 28th. We hired a student Junior Graphics Designer and a new Web Editor, and as acting Communications Manager earlier this summer, I decided not to hire another Postering Coordinator when our outgoing one resigned. Abby will review the position and its use in the Society. The Insider agenda was designed, printed and distributed with all sponsorships obtained. We moved forward with the website modifications based on a series of reports and recommendations created by our outgoing Web Editor. We are moving forwards on a discussion within Executive Committee on our plans for the new AMS logo. Our Communications Manager has been indispensable during her first few weeks with press releases and communications guidance following the events of CUS Frosh.

3 Committees

3.1 Internal Committees

The President has a non-voting seat on all internal standing committees. Below are the committees in which I have a voting seat.

3.1.1 Business Administration Governance Board

The Business Administration Governance Board has had two in-person meetings over the summer and one conference call. We have also convened standing meetings between myself, the VP Finance, the General Manager and the Committee Chair. The committee approved the New SUB tenant leases and administrative policies for the committee. We also reviewed and discussed the status of our current operations. I was appointed to serve on the hiring team for the Human Resources Manager. Through Odgers Berndtson, we hired Ken Yih and welcomed him to our Society on Jul. 22nd.
3.1.2 New SUB
Urgent budgetary and schedule impacts have recently surfaced within the New SUB project. Due to unexpected costs, such as those incurred during excavation and PST conversion for the project budget, along with coordination issues amongst our construction team, architects, AMS and other consultants, we were notified that our project was $3.5 million over budget and would not be fully complete for an opening in Sept. 2014. The VP Admin, New SUB Project Committee and I have been working quickly and very closely with BIRD, UBCPT, DIALOG and the University Administration to find a solution. After several meetings and proposals to the University Administration, we proposed a mechanism that fits within our current loan scheme with the University. Since enrolment numbers have increased faster than predicted when the AMS had first signed our loan agreements with UBC, and the number of AMS fee-paying members would continue to increase along with Vantage College numbers, the AMS is able to pay off our loan from the University at a faster rate and also include the needed $3.5 million. This increased budget would allow for several items to be included in the project such as, architectural improvements, mechanical and electrical upgrades, business efficiency improvements, club room improvements, an Entrepreneur Centre to replace the Brewery space, sustainability monitoring system, art projects, vermicomposting system, bio-digester, and re-filled contingency. After vetting this proposal through our Finance Department and UBC Treasury, we found that we could reduce our loan repayment terms from 40 to 35 years. Through the University VP Finance office, we brought this forward to the Board of Governors Property and Planning Committee on Sept. 10th which successfully passed. The $3.5 million project budget increase and the reduction of the loan repayment time by 5 years was successfully passed at the Board of Governors meeting on Sept. 16th. We have finalized the design of the Entrepreneur Centre, a showcase space and work lab for student entrepreneurs to replace the previous brewery space. We have begun conversations with Entrepreneurship@UBC on a potential partnership. We have also begun discussions on the New SUB Grand Opening plans and we have hired a way-finding consultant to prepare a plan for the New SUB. We are also finalizing the design of the Pit.

3.1.3 Health and Dental Plan Committee
The Health and Dental Plan committee has held a few meetings over the summer to review and approve the benefit changes for this year. We are continuing to develop a plan to address student concerns and working to improve our committee administrative policies and internal working agreements.

3.1.4 CiTR Board
The CiTR Board will be holding their next meeting in October.

3.1.5 Extraordinary Hiring Committee
The Extraordinary Hiring Committee has been very busy with the screenings, interviews and recommendation of approval for the position of Communications Manager. The committee has also screened, interviewed and hired for the Elections Administrator and the Elections Committee members (Chief Returning Officer, Online Communications Officer and Events and Logistics Officer) in time for the by-elections. We have done a preliminary review of the Executive Director profile that was updated by Odgers Berndtson and we are currently reviewing comparable positions in other organizations, my tasks as acting Executive Director in the past few months as well as modifications proposed by the direct reports under the Executive Director.
3.2 External Committees/Boards

3.2.1 University Neighbourhoods Association Board
I have recently stepped down from the University Neighbourhoods Association Board as my limited availability does not work well with the UNA Board required meeting times. AMS Council has appointed the VP External to take my place.

3.2.2 Public Realm Steering Committee
The University Public Realm Steering Committee has not held a meeting in the summer. The next meeting will be on Oct. 3rd.

3.2.3 Presidential Search Committee
I created a summary of the 605 responses from students who participated in the Presidential Search Consultation survey along with the feedback from AMS Council, AMS Executives and Constituency Presidents and presented it to the University Presidential Search Committee. I participated in the UBC Vancouver and UBC Okanagan consultations. I was the MC for the Presidential Search Community Town Hall on July 2nd and coordinated a consultation meeting between the Presidential Search Committee and AMS Council. I was also the student representative on the Candidate Profile Working Group.

3.2.4 Property and Planning Advisory Committee
The University Property and Planning Advisory Committee meetings in June and August were cancelled. At the most recent meeting in September, the committee discussed the Undergraduate Life Sciences Teaching Labs and the SALA Tall Wood Building.

3.2.5 UBC Alumni Association Advisory Council
The UBC Alumni Association Advisory Council met on Sept. 18th and discussed several items including UBC’s rapid transit strategic overview, the wellbeing initiative, and UBC Alumni’s involvement in career preparation and support. At the Council meeting, I also met Rocky Kim, the interim UBC-O SUO Executive Chair. I will be giving a joint presentation on AGM’s and governance at the UBC Alumni Association Board AGM on Sept. 26.

4 Performance Accountability Incentive Goals
Below is the list of the Performance Accountability Incentive (PAI) goals I have set for myself. Final changes to the goals will be reviewed by the Executive Oversight Committee.

(1) Create systems and tools to facilitate internal and external policy implementation
(2) Develop a draft Society vision statement
(3) Increase individual constituency engagement with the AMS
(4) Increase support for individual AMS councillors
4.1 Progress to Date on Goals

4.1.1 Internal and External Policy Implementation
I have been working closely with the Archivist and the University and Government Relations Advisor on the internal and external policies respectively. Our internal and external policies have been updated. The external policies have been re-formatted for easier viewing and access on the AMS website and the internal policies are currently undergoing the same process. We have augmented the tools for implementing external policies and we are working on creating a checklist to implement internal policies.

4.1.2 Society Vision Statement
Due to several unexpected tasks and intensified involvement in my roles of President, acting Executive Director and acting Communications Manager during the vacancy, I have been unavailable to start this goal. I am engaging with Oversight Committee to review my goals weighted against the other areas of involvement and time that I have been or was committed to, including the New SUB budget and schedule impacts, the University Presidential Search Committee, CUS Frosh chant media and university relations follow up, Executive Director HR duties, by-election and referendum preparation, Proposed University Sport Model and Executive Committee team facilitation.

4.1.3 Constituency Engagement
I have convened the first meeting of the Constituency Presidents and our major discussion items included the University Sport Model Proposal, Presidential Search consultation, and communication and collaboration with the AMS. We have successfully reached out to the School of Architecture and Landscape Architecture who has not sat at AMS Council for several years. I have met with some Constituency Presidents who were available in the summer for one-on-one meetings.

4.1.4 Individual Councillor Support
I have met with the majority of AMS councillors individually to identify what areas they are interested in within the AMS and how I and the AMS can support them in achieving their goals.

5 Additional Projects and Areas of Work

5.1 AMS Response to Proposed University Competitive Sport Model
The VP Admin, President of the Kinesiology Undergraduate Society, President of the Thunderbird Athletes Council and I prepared a response to the University’s proposed Competitive Sport Model. Historically, the AMS ran varsity and intramural athletics before handing over the programs to the University. From 1964-2012, the total amount students have contributed to UBC athletics and recreation through the AMS Athletics and Intramurals fee, currently at $21 per member, is $27,003,760 in today’s dollars. This amount does not include the funds raised by the AMS to build the athletic facilities on campus, including the first gym and playing fields to the War Memorial Gym, the Aquatic Centre, and the Thunderbird Winter Sports Centre. Since 1985, students have also been charged the University Athletics and Recreation fee, the largest ancillary fee, currently at $200.94
The proposed Competitive Sport Model has been developed within the VP Students office over the last year. A formal review of the Athletics and Recreation Department was conducted from February to April of 2012, which resulted in a report that outlines broad recommendations. The model was based on the recommendations of the report and establishes four categories of sport at UBC: National Team, Varsity Team, Competitive Club, and Wellbeing. The Wellbeing category is still undergoing development but refers mostly to recreational sport and links to the overall student wellness goals of the university. All athletics and recreational activity on campus will fall into one of the four categories.

In the report, we brought forward several questions about the model, including how the competitive clubs would interact with the AMS club system, and how much and what kind of funding and support the competitive clubs would receive. We also recommended that the University reinstate the University Athletics Council which was an advisory body created by the Board of Governors to provide oversight on the operations of the Department of Athletics and Recreation with a few AMS and student-at-large seats. We have engaged in several discussions with the VP Students, the incoming Director of Athletics and Recreation, Ashley Howard, and Associate Director of Intramurals and Recreation, Mike Tan. Currently, our VP Admin is engaged in the working group to further develop the Sport Model and the Thunderbird Athletes Council President is sitting on the Sport Targeting Review team which will identify which varsity teams and AMS competitive clubs will meet the criteria for the different categories in the model. A survey has been sent out to sports teams to determine these criteria and upcoming info sessions will be open to athletes both in varsity and AMS competitive sports clubs. The AMS looks forward to its engagement in further consultation and involvement with the VP Students Office and the Department of Athletics and Recreation in future developments.

5.2 Commerce Undergraduate Society Frosh Chant

A majority of my time in the past few weeks have been dedicated to the media and University follow up to the Commerce Undergraduate Society (CUS) Y-O-U-N-G Frosh chant which depicted non-consensual sex. Earlier in September, this offensive and unacceptable chant was discovered in St. Mary’s University on the other side of the nation. On Sept. 6th, the Ubyssey released a story stating that the CUS Frosh used a variation of this chant. This story was picked up by national media, and after coordination with the CUS, I responded to the numerous media requests. The AMS and the CUS released a joint statement the following Monday with an apology and condemnation of any conduct that promotes or endorses sexualized violence. The AMS and UBC initiated separate fact-finding investigations and the AMS and CUS were fully cooperative with the University’s investigation. Our Advocacy Office and ECSS were extremely involved in providing support to students during the investigations. We encouraged students to use our Ombudsperson Office, Speakeasy, and Advocacy Office if they were affected. During the investigation, the CUS President and VP Engagement resigned. The results of the investigation were released with no recommendations to the Non-Academic Misconduct Committee, but a pledge for the CUS to donate $250,000 for a specialist counsellor, community service for all leaders involved, an additional public apology from the CUS, SASC Anti-Violence Ally Training for the leaders, curricular changes, broad-based student leadership training in Sauder, amongst other items in the University’s statement. Sauder will no longer support the CUS Frosh.

Moving forward, the AMS has been and will continue to be in dialogue with the VP Students Office and the University administration regarding educational and leadership programming, non-academic
misconduct processes and informal processes and relationships between student societies and Dean’s offices. The AMS met with representatives from the CUS Presidential Council, Access and Diversity, Centre for Student Involvement and the SASC to coordinate and collaborate on educational and awareness programs, including a roundtable discussion and a Code of Standards for future student-led events. The AMS and SASC also attended a meeting held by the Gender, Race, Sexuality and Social Justice Department and Undergraduate Student Association and we look forward to collaborating with them and other interested students to heal the UBC community and start the cultural shift to eliminate rape culture.

5.3 External Lobbying and Activities
In early July, I participated in the Liberal and NDP caucuses and sat in Question Period during the Trek to the Legislative Building with the Alliance of B.C. Students. I actively participated and supported the VP External’s office at the Student Union Development Summit that the AMS hosted. I also participated in a session with the Minister of Advanced Education on Sept. 3rd.

5.4 By-Election Preparation
Our outgoing VP Academic and University Affairs, Kiran Mahal, stepped down on Sept. 12th. At the Council meeting on Sept. 4th, Council appointed an interim VP Academic and University Affairs, Mona Maleki. In the meantime, our Elections Administrator and Elections Committee members have been hired and are busy at work to prepare for the by-elections which will occur 20-30 days after Sept. 12th. The nominations for this position are open and our Elections Administrator will be giving a presentation to Council on the by-elections on Sept. 26th. We have notified incoming and returning students of the upcoming by-election in our August e-newsletter and the open nomination period was also recently communicated by our e-newsletter.

5.5 Miscellaneous and Future Opportunities
With the collaboration of Executive Committee, I have prepared the preliminary plans, including timelines, budgets and position descriptions for the upcoming referendum which will be held in conjunction with our annual AMS elections. We have posted for a Referendum Coordinator and we will be hiring that position in October.

The AMS supported the Truth and Reconciliation Commission and Reconciliation Canada’s events and collaborated with the UBC Longhouse. UBC suspended class on Sept. 18th so that students could attend the events at the PNE and learn more about Canada’s past on Indian Residential Schools. I was a participant in two dialogues.

The AMS collaborated with Alumni UBC and Athletics and Recreation for the Homecoming game on Sept. 14th. We promoted this event through our communication channels, hosted a Firstweek face-painting booth, and I participated as a judge during their half-time student activity. I and other AMS Executives also gave presentations at the Residence Hall Association training, UBC Orientation leader training, and Jump Start Amazing Race booth. AMS Executives also marched alongside Pride UBC at the Vancouver Pride Parade on Aug. 4. I hope and strive to continue to increase our campus and community group communication and partnerships.

Looking ahead, the AMS will have representation on the University’s VP Finance, Resources and Operations Reappointment Committee, and the hiring committee for the Associate Vice-President, Campus Planning. The AMS will also be involved in the Provost Office’s initiative for the
Integration of Health Disciplines, and the new MacInnes field design with Campus and Community Planning. We are excited to welcome the successful candidate of the upcoming by-elections and we will be hard at work to prepare for the winter fee referendum.

Respectfully submitted,

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