



Alma Mater Society of UBC
Independent Contractor Agreement

Between _____ and
Club/Group Name

Name _____ Address _____
Contractor's name

Compensation: _____ plus applicable taxes (the "Compensation")

Specified Services: _____

_____ (the "Services")

Time for Completion: _____

Terms and Conditions

1. By mutual agreement, you agree to provide the Services (as described above) as an independent contractor and not as an employee of the AMS. As such, you are solely responsible for all matters relating to compliance with statutory and other legal obligations arising from your responsibilities. Such obligations include but are not limited to assessment and withholding for business taxes, income tax, employment insurance, and Canada Pension Plan.
2. You agree to provide the Services in the manner and within the time set out above and at a level of skill, care and diligence that would reasonably be expected of persons providing similar services. After completion of the Services, you will render an invoice to the AMS and, upon receipt, the AMS will provide you with the Compensation (as described above).
3. If the Services require tools and materials, it is your responsibility to supply required items. You will not be reimbursed for any expenses that are not pre-approved by the AMS and supported by appropriate documentation.
4. By signing this agreement, you accept responsibility for all work performed, and you agree to indemnify and save harmless the AMS and its affiliates and successors and assigns, and its and their directors, officers and employees, from and against all suits, claims, losses, damages, expenses and costs (including legal costs) of any nature or kind whatsoever, arising, directly or indirectly, from your own acts or omissions or those of your employees or workers, except to the extent that such liability is caused by the negligence of the AMS or its employees.

AMS Independent Contractor Agreement

5. This agreement may be terminated (a) immediately by the AMS for inadequate or non-performance or for breach of any term of this agreement, or (b) upon thirty (30) day notice.
6. Unless otherwise advised by the AMS, you are responsible for ensuring that there is workers compensation coverage in place for you and, where applicable, your employees and other workers. The AMS may require you to provide proof of such coverage. You will maintain such other insurance coverage as the AMS may specify from time to time.
7. This agreement does not authorize you to: (a) sign agreements or make any binding commitments on behalf of the AMS; or (b) use the name, trademarks or logos of the AMS without its express written consent.
8. If you intend to subcontract the performance of the services, you must first obtain the AMS's approval. You may not assign this agreement without the AMS's consent.

Printed Name *(Contractor's name)*

(AMS) Signing Officer

Signature

(AMS) Signing Officer

Date

Date