

Job Description

Position title:	Equity & Small Populations Commissioner
Reports to:	Vice President, Academic & University Affairs
Supervises:	None
Employee status:	Term, Appointed
Length of term:	May 15, 2016 – April 30, 2017
Hours per week:	10 hours
Compensation:	Tier I
Date revised:	March 2016

Position Purpose:

The role of the Equity & Small Populations Commissioner is to advocate for a Respectful Environment for students on campus and internal to the AMS, and to facilitate programming to increase engagement with-in student issues. The Equity & Small Populations Commissioner acts as an advocate for intercultural understanding and equity across campus. This commissioner also advocates for smaller populations on the margins, including Student Refugee Program students, students with disabilities, students with families, and others.

Duties and Responsibilities:

- Work with UBC Equity Office, Access & Diversity, UBC Ombudsperson, AMS Ombudsperson, Provost Office, GSS Advocacy, SASC, the Global Lounge, and SAC to develop Equity Policies and programs for the AMS and the University
- Provide continuous support to AMS staff, clubs, services, resources groups, and members on issues relating to Equity and discrimination & harassment
- Keep active channels of communication and influence with various student communities
- Plan and help facilitate events which foster intercultural and equity fluency throughout a variety of student groups on campus
- Research, review, and write policies, statements, strategic plans, positions and briefing papers on issues related to equity and intercultural understanding on campus
- Create working relationships with a number of different stakeholders involved in support for marginalized populations, as well as members of those populations
- Advocate for those students who find themselves on the margins of UBC
- Work with the AMS mission statement and values to operate a successful department
- Other duties as required

Qualifications and Experience:

- Must be a currently registered student at UBC Vancouver or one of its affiliated colleges
- Interest in student issues and advocacy, specifically related to equity
- Involved in various relevant student communities at UBC and have an awareness of intercultural understanding, ethics, discriminations & harassment, and equity work
- Conflict Management skills
- Previous research experience is an asset, though not required
- Approachable, organized, and respectful communication skills
- Professional conduct