

**STUDENT COUNCIL MINUTES**

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Guests: Alex Nguyen (Ubysey), Zak Vescera (Ubysey), Michelle Marcus (AMS Sustainability), Adriana Laurent (UBC Sustainability Collective), Grace Nosek (UBC Sustainability Collective), Roshni Pendse (AMS Staff), Morgan Teske (AMS Staff), Sam Tuck (AMS Staff), Daniel Lam (Student at Large), Jonathan Tomalty (AMS Staff), Liam Simpson (AMS Staff), Conor Doherty (AMS Staff), Arian Zand (UBC Political Science SA), Nathan Bowles (Vice-Chair Governance Committee), Jason Tockman (AMS Policy Advisor), Keith Hester (Managing Director), Sheldon Goldfarb (Clerk of Council), Joanne Pickford (Admin Assistant)

**A) Call to order and adoption of the agenda:**

The meeting was called to order at 6:07 pm.

## 1. MOVED CHRIS HAKIM, SECONDED KUOL AKUECHBENY:

“That the agenda be adopted as presented.”

## 2. MOVED MARIUM HAMID, SECONDED CAMERON ENGLAND:

“That the agenda be amended to add SASC updates.”

Marium Hamid:

- After the Town Hall and other discussions, we have numbers and hiring plans, and wanted to present now rather than wait three weeks.

Dylan Braam:

- Will this be public or in camera?

Marium Hamid:

- Public.

## 3. MOVED MARIUM HAMID, SECONDED CAMERON ENGLAND:

“That the agenda be amended to add SASC updates.”

... No objections

## 4. MOVED CHRIS HAKIM , SECONDED KUOL AKUECHBENY

“That the agenda be accepted as amended.”

... Carried

**For (23): Kuol Akuechbeny, Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Andria Coulbourn, Laura Finkler, Oliver Frayne, Jerome Goddard, Muse Greenwood, Chris Hakim, Marium Hamid, Max Holmes, Cristina Ilnitchi, Daniel Lee, Jennifer Ling, Amir Moradi, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate**

**Burnham), Isabella Preite (proxy for Cole Evans), Peter Fang (proxy for Ananya Singh), Arash Shadkam, Evan Zhou**

**B) Membership: Introductions, new members, declaration of vacancies:**

Welcome to our new Members:

Vacancies on Council: Audiology, Dentistry, Journalism, Population & Public Health, Social Work, St. Marks, GSS x 1, Regent

Goodbyes:

**C) Speaker's Business & Land Acknowledgement (5 minutes):**

The Speaker:

- We acknowledge that we are on the unceded, traditional, and ancestral land of the hə́h̓qə́mih̓ə́h̓-speaking xʷməθkʷə́yəm (Musqueam) people.
- Learning happened here long before the University.
- We are very privileged to be here.
- Hopefully, this acknowledgement will inspire us to contemplate the reconciliation yet to be achieved.

**D) Statements from Students at Large (3 minutes each):**

**E) Consent Agenda Items**

5. MOVED TYRA PHILIPS, SECONDED CRISTINA ILNITCHI: [SCD029-19]

"That the following consent items be accepted as presented:

Executive Committee minutes dated June 12, 2018

... No objections

**F) Presentations to Council and Accompanying Motions (10 minutes for presentation, 5 minute ? period):**

***Climate Justice – Grace Nosek and Adriana Laurent Seibt*** [SCD030-19]

- Our presentation is called Climate Change: Why We Care.
- There is a climate group now on campus focusing on climate justice.

Grace Nosek:

- A sustainability collective was formed in 2017 at the time of the BC wildfires.
- We're told this will be the new normal.
- There's a wellness aspect.
- People are talking about doom and extinction, as if this is the apocalypse.
- We are facing a unique threat and have only a small window.
- Scientists have given us only three years:
  - After that the changes will be irreversible.

- There will be feedback loops changing the weather and we will never be able to change it back.
- The people who will be hurt the most will be the most marginalized.
- Students are bringing energy to these issues because of the urgency.
- Climate change is violence in slow motion.
- The United Nations estimates that there will be 250,000 additional deaths per year.
- There will be a threat to military and state security.
- There will be conflicts caused by pressure on resources.

Adriana Laurent:

- I'm from Honduras in Central America.
- Hurricane Mitch in 1998 affected my homeland.
- It was the deadliest hurricane in 200 years.
- We felt confusion and fear.
- There were devastating impacts all over the region.
- Fallen bridges.
- Thousands died.
- A million people were displaced.
- There was flooding.
- Agriculture was affected.
- There was a lack of food.
- There was no infrastructure to support us.
- The most marginalized communities will be the most affected.
- The countries at highest risk are the ones least responsible.
- Now is the time to take action.

Grace Nosek:

- We are recruiting hundreds and thousands of students, building a movement.
- You can take leadership.
- You can be part of this movement.
- Some have called this situation the next world war.

*Questions*

Dylan Braam:

- What specific actions should the AMS be taking?

Adriana Laurent:

- Support what the Sustainability Collective is working on:
  - The Climate Hub.
- Give us help.
- Advocacy can help on the pipeline.

Cristina Initchi:

- How can students engage with you?

Grace Nosek:

- We have every faculty involved.
- An intermingling of undergraduates and grad students.

- We have public meetings and climate dance parties:
  - You have to have joy in the fight.

Max Holmes:

- There are issues at UBC, barriers; can you elaborate on them?

Grace Nosek:

- I'm doing my PhD on climate law.
- There are climate podcasts and a large group of students who want to work.
- But it can be hard to find others.
- It's hard to find resources.
- It's hard to have students from the ground up.
- UBC is skeptical, fearing turnover.
- So how do we institutionalize something?
- It would be cool to see more response from UBC.
- We have met with administrators and faculty members.

Jeanie Malone:

- What did you learn from Open House (the Climate Town Hall)?

Adriana Laurent:

- Had a workshop on climate justice.
- Went through the concept of climate justice.
- A lot more work needs to be done.

Grace Nosek:

- The Climate Hub came out of it.
- We don't want to reinvent the wheel, so we want this Hub to connect us to every climate stakeholder we can find.
- The UBC Sustainability Collective is working on the Climate Hub.

### **SASC Updates – VP Finance and President**

[SCD031-19]

Kuol Akuechbeny (VP Finance):

- Trying to establish sustainable financing for SASC.
- Held discussions with Executives and various groups.
- In the last fiscal year we received a SASC fee of \$3.55 per student.
- With 50,000 students that meant approximately \$180,000 in revenue.
- SASC expenses were \$310,000.
- Thus there was a shortfall of \$130,000.
- We covered that from General Operations.
- This year, with CPI, the fee has gone up to \$3.63 per student, producing \$181,000.
- Expenses this year are \$340,000.
- There is a gap of \$159,000.
- Excluding support services would have saved \$61,385, but there would still have been a gap.
- We are covering support services now with money from the SAIF fund (Sexual Assault Initiatives Fund).

- This means there is no funding for other groups applying to that fund.
- We also are using general AMS funds.
- For 2019-20 and beyond, expected expenses are \$375,000, so we will be short almost \$200,000.
- And there will not be anything the SAIF fund can contribute: we will have used it up.
- What to do?
- If we keep the same costs, we will need to increase the SASC fee to \$7.50, more than double what it is now.
- Or we might want to raise it to \$8.50 to create an extra \$50,000 for SAIF.
- How can we do this?
- By a referendum in Term 2.
- Why not a referendum now?
- Because that would add the work of running a separate referendum instead of combining it with other referendum questions in Term 2.
- And even if we held the referendum sooner, the new fee wouldn't start till September 2019.
- Also, this way we'll have time to prepare.

6. MOVED CHRIS HAKIM, SECONDED MAX HOLMES:

"That the time for the presentation be extended by 10 minutes."

... No objections

Marium Hamid (President):

- The money in SAIF that is meant to fund sexual assault initiatives comes from the surplus left over after we pay for SASC's operations.
- In recent years, with SASC's operations doubling, we've been taking money from SAIF to give to SASC.
- We're hiring for the following vacant positions:
  - SASC Manager
  - Two coordinators (to do advocacy, education, outreach, and support)
  - Two support workers
- Need to hire a SASC Manager as soon as possible.
- The community cares about SASC: I hope to ask them to help to find someone for this position.
- Have posted for positions.
- Looking to people who worked with us previously.
- Going into collective bargaining with SASC members next month, so there may be changes to pay and terms of employment.
- Hiring on short-term contracts in the interim.

*Questions*

Muse Greenwood:

- What does advocacy cover?

Keith Hester:

- There are four positions:
  - Advocacy and Outreach Coordinator
  - Two support workers

- Healthier Masculinities Coordinator.

Muse Greenwood:

- Usually, there's more detail in a presentation.

Marium Hamid:

- That's in the final budget, which you passed last time.

Muse Greenwood:

- Predominant cost is for salaries, and there are still more positions to be hired.

Kuol Akuechbeny:

- It's all in the salaries part of the budget.

Dylan Braam:

- The only anticipated source of revenue presented was student fees.
- Historically, has the AMS received donations?
- Is the AMS seeking grants or donations?

Marium Hamid:

- We haven't traditionally had fundraisers.
- Last year we had someone approach us about that, but it didn't go ahead.
- The lack of us being a charity is an issue.
- Smaller grants have come in for conferences.
- Our lawyers are looking into charity status.
- We did have a charity in the past, but the upkeep for it was large.

Cameron England:

- Does the plan allow for incidentals?

Kuol Akuechbeny:

- We tried to factor in other costs.
- We've had discussions on a charity and on SASC becoming independent.

Marium Hamid:

- The lawyers are looking into options: a registered charity, an independent SASC.

Hannah Xiao:

- With so many positions vacant, who is currently running the service?

Marium Hamid:

- In the past few months there's been no manager, but several from the team have stepped up and done a fantastic job.
- Because of further vacancies, we need hiring.
- We are keeping in contact with the SASC staff, meeting them weekly.
- We are close to hiring a Senior Manager of Student Services, who will provide additional support.

Michelle Marcus:

- The Resource Groups issued a letter.
- What is the AMS doing in response?

Chris Hakim:

- We have acknowledged their demands.
- Met with them, creating lines of communication.
- We're exploring how to respond.

Marium Hamid:

- There are lots of recommendations that may be of interest to Council.
- We can bring the best to Council if that's of interest.

## **G) Consultation Period**

## **H) Appointments**

### **New SUB Project Committee**

*At Large Nominee:* Tyra Philips

### **SHAPE**

*At Large Nominees:* Arian Zand, Daniel Lam

### **Impact Grant Adjudication Working Group**

*At Large Nominee:* Arian Zand

*Council Nominee:*

Jason Tockman:

- The Impact Grant group meets for one cycle a year to award grants of \$3,000 to AMS members who pursue projects to develop knowledge of issues affecting the UBC community.

### **Impact Grant Adjudication Working Group**

*At Large Nominee:* Arian Zand

*Council Nominee:* Andy Wu (Arts)

## **7. MOVED JOELLA ALLEN, SECONDED CAMERON ENGLAND:**

“That Tyra Philips (1 x student at large) be appointed to the New SUB Committee for a period effective immediately and ending August 31, 2018.”

“That Arian Zand and Daniel Lam (2 x students at large) be appointed to the SHAPE Committee for a period effective immediately and ending at the first Council meeting in September 2018.”

“That Arian Zand (1 x student at large) and Andy Wu (1 x Council member) be appointed to the AMS Impact Grant Adjudication Working Group for a period effective immediately and ending on the last day of May 2019.”

... No objections

8. MOVED DYLAN BRAAM, SECONDED CRISTINA ILNITCHI:

“That the agenda be amended to add a discussion on the Town Hall about SASC.”

Dylan Braam:

- It would save the Executives each having to address the issue in their remarks.
- We can have a general discussion instead.

9. MOVED DYLAN BRAAM, SECONDED CRISTINA ILNITCHI:

“That the agenda be amended to add a discussion on the Town Hall about SASC.”

... No objections

**I) President’s Remarks (5 minutes):**

Marium Hamid:

- UBC’s VP Students search committee: establishing criteria and priorities.
- Chose the final concept for the AMS website.
  - August 27 is the launch date.
- UBC Well-Being Committee:
  - Strategy.
  - Emphasis on Kinesiology, Land & Food, food insecurity.
- HR Manager interviews: hope to have new manager by next meeting.
- Interviews for Senior Manager of Student Services: looking to have one by September.
- Healthier Beverage Initiative:
  - Looking to eradicate or limit sugary beverages.
  - Promoting tap water.
  - Starting September.
  - By January incentivizing people to drink water.
  - Won’t advertise pop.
  - Will see how campus supports this.
- Media training for Executives.
- Conflict resolution/engagement:
  - Looking to have people with expertise on that.
  - Toolkit.
  - In two months’ time.

*Questions*

Hannah Xiao:

- What did you learn in media training?

Marium Hamid:

- Ways to work with the media.
- Ways of communicating to our members.
- Useful for us as leaders.



Arash Shadkam:

- On sugary drinks, what about Starbucks? Coca-Cola?

Marium Hamid:

- Have to deal with vendors and vending machines.
- Doesn't mean complete eradication.
- Much like cigarettes.
- To begin, we're focusing on outlets that can offer water and telling people to carry water bottles.
- Removing combos with sugared beverages.
- Starbucks and other places are not part of that.
- We will start with AMS and UBC outlets.
- Other campuses have done this.

**J) Executive Remarks (3 minutes each):**

**VP Academic & University Affairs – Max Holmes**

- Still working on finalizing the Academic Experience Survey:
  - Recommendations.
  - Creating briefs on themes like housing and food insecurities.
  - Can be used for advocacy
- Research working group for undergraduate research.
- UBC's new VP Development and Alumni Engagement has been chosen.
- VP Finance almost done.
- Met with Sustainability Collective.
  - Creating an environment and climate action policy.
- Met with Provost about tuition, benchmarking, costs.

**VP Finance – Kuol Akuechbeny**

- Received budgets from most of the clubs.
- Provided training for treasurers.
- Credit card program working well.
- Looking at Code changes.
- Reviewing AMS investment policy: consulting the sustainability team.
- Appointed members to Finance subcommittees.
- Looking at Health and Dental Plan:
  - Vision issues: sunglasses.
  - Flu shots.
  - Permanent opt-outs.
- Quarterly reports on budget updates coming.

*Questions*

Andy Wu:

- Any updates on the investment policy?

Kuol Akuechbeny:

- We're doing a review and will be presenting changes to Council.

Arash Shadkam:

- Are you cutting coverage for sunglasses?

Kuol Akuechbeny:

- Sunglasses are not currently covered.
- We are looking into it.
- If they are prescription sunglasses, we would allow that.

#### **VP Administration – Chris Hakim**

- Meeting groups, students about clubs.
- New SUB project almost done:
  - Construction will be done July 17.
  - Clubs will move in on July 18.
- Reviewing clubs that are up for deconstitution.
- Talking to Constituencies about Departmental Clubs.
- SEEDS project for clubs moving into Student Life Building.
- Mugshare project launched today.
- Art Gallery received 40 submissions for exhibits: more than before.
  - Shifting to three-week shows instead of monthly.
  - Looking into lending out permanent pieces.
- SLSC space cleaned.
  - Looking to rename it the Club Resource Centre.

#### *Questions*

Andria Coulbourn:

- What's the Mugshare program?

Chris Hakim:

- Trying to reduce disposable cups; switch to reusable ones.

#### **VP External – Cristina Ilnitchi**

- Working on campaigns for September-October.
  - Municipal elections: Get Out the Vote.
    - Meet the Mayoral candidates.
  - Provincial referendum on the voting system.
- Creating a statement on the difficulties Iranian students are facing with permanent residency.
- Transit:
  - Millennium Line expansion.
  - SEEDS project.
- Student financial aid.
- Affordability advocacy:
  - Creating a platform or event with other student unions about funding for postsecondary education.
- Submission about the Copyright Act (advocacy for Open Educational Resources).

#### *Questions*

Andy Wu:

- What are the main priorities for meeting with mayoral candidates?

Cristina Initchi:

- We don't often do municipal advocacy.
- This will let us know the candidates and let them know student issues and how they can better support students.
- Hoping to develop relationship with mayors and councillors.
- Mostly focusing on transit: we're pushing for the Millennium Line to extend to UBC.
- Also housing.

Hannah Xiao:

- Can you expand on the permanent residency issue for Iranian students?

Cristina Initchi:

- There's been news since April about Iranian students experiencing delays with their permanent residency status.
- This has meant they can't start work or enter graduate programs.
- It's a problem with Iranian students at UBC.
- We're going to say that's not okay and we're going to call for action.

Andrew Au:

- What are we doing about the proportional representation referendum?

Cristina Initchi:

- We're creating an entire campaign around the referendum.
- Largely educational.
- There's lots to discuss about our stance and what information to send out.
- Discussing with various campus groups and in the Advocacy Committee.

### **Student Services Manager – Piers Fleming**

- Re the Mugshare program: Volunteer Avenue, our former service, has lots of mugs if we want to use those.
- Speakeasy:
  - Secured a subsidy for mental health first aid.
  - Moving into new space, the former Aquasoc office.
  - Reviewing training manual.
- Vice:
  - Also moving into Aquasoc space.
  - Internal naloxone training.
- Tutoring:
  - All Constituency partnerships have been finalized.
  - Alternative workshops on more effective studying.
- E Hub:
  - Designing a course on entrepreneurship.
  - Consulting with SEEDS on projects.
- Food Bank:
  - Restructuring due to the huge increase in visits.
  - Trying to make it fairer.

*Questions*

Andy Wu:

- Why the increase in visits to the Food Bank?

Piers Fleming:

- We asked about this in the Academic Experience Survey.
- There's a lot of food insecurity because of the rising cost of living.
- Also, the Food Bank is better known and there's less stigma.

**Managing Director – Keith Hester**

- POS system is a couple of weeks ahead of schedule: we're targeting August 13.
- Welcome Back BBQ line-up released; 1,000 tickets sold.
- Interviewing for Senior Manager of Student Services.
- Audit ongoing.
- New website presentation on Monday.

**K) Committee Reports (5 minutes each):**

**HR Committee – Hannah Xiao**

- Finalizing and implementing goals.

Chris Hakim:

- Any updates on Ombudsperson hiring?

Hannah Xiao:

- We reopened the posting and are interviewing more applicants.

Max Holmes:

- Hiring timeline for Elections Administrator?

Hannah Xiao:

- Discussing it.

Chris Hakim:

- Can we be expecting a motion to hire an Ombudsperson at the next Council meeting?

Hannah Xiao:

- Hopefully yes, but it depends on the applicants and how the interviews go.

**Finance Committee – Kuol Akuechbeny**

- Filling subcommittees.
- Next looking at the investment policy and quarterly report.
- Letting people know the funds we offer: encouraging people to apply.

**Operations Committee – Chris Hakim**

- Looking at policy on club expulsions and suspensions.
- Constituted some new clubs; may deconstitute some too.

**Student Life Committee – Marium Hamid**

- Reviewed goals.
- Looking at how to make the committee more operational, integrating with the website and campaigns; also Events.
- Looking for tangible projects for Blue and Gold.
- Grad Class Council gifts from past years.

**Steering Committee – Marium Hamid**

- Haven't met.
- Waiting on goals from the other committees.
- Next meeting will look at Strategic Plan.

**Governance Committee – Dylan Braam**

- Meeting tomorrow to discuss the rules for Constituency elections.
- Also looking at the Council land acknowledgement.

**Advocacy Committee – Max Holmes**

- Working on two policies:
  - Mental health advocacy policy.
  - Environmental and climate change policy.
- Discussion on Trans Mountain Pipeline expansion.

**Brewery Committee – Max Holmes**

- Not meeting until we have an MoU.
- Currently working with the Faculty of Land and Food Systems on creating an MoU.
- It will deal with academic programming.

**New SUB Project Committee – Chris Hakim**

- Haven't met.
- Currently moving the clubs into the Life Building.

Max Holmes:

- Will there be a grand opening? Cake? A shovel?

Chris Hakim:

- Planning a really cool opening.
- No specific date.
- May try to time it to coincide with the Nest anniversary (September 9).
- Probably in September.

Jerome Goddard:

- Are there plans to make students aware of the Life Building.

Chris Hakim:

- That's out of my purview.
- Ask Student Life.

Marium Hamid:

- UBC will have their own campaign in September.

- We want to have something similar.
- We'll want a map to tell students what they will find in the building.

**SHAPE – Marium Hamid**

- Looked at recommendations from last year's Art Manager on which paintings to sell.
- Considering selling two.
- Neither of them is from the Group of Seven.
- We want to make sure we maintain our works by famous artists.
- We will maybe sell paintings from artists who were not part of larger groups.
- Looking into auctioning.
- Speaking to the Heffel auction house.

**L) Report from Presidents Council (2 minutes):**

Marium Hamid:

- Haven't met.
- Meeting in August.

**M) Board of Governors, Senate, Ombudsperson & Historical Update Reports (2 minutes each):**

**Board of Governors – Jeanie Malone**

- New UBC VP Alumni and Development.
- On track for VP Finance and Okanagan Provost.
- New board members.
- Working on Policy 131.
  - Looking at gaps and flaws

**Senate – Hannah Xiao**

- No update.

**Ombudsperson**

- No Ombudsperson

**Historical Update – Sheldon Goldfarb**

- Talking to Alumni Development about promoting the book at Homecoming.
- Also about having the book be a gift to donors.
- Also looking at plans to promote the book to new students in September.
  - Perhaps combined with doing a time capsule event.
  - Burying the time capsule we've been preparing.
  - Maybe at the same time as opening the Student Life basement.
- There is already a time capsule, under the Great Trek Memorial Cairn: due to be opened in 2022.

**N) Minutes of Council and Committees of Council:**

**O) Executive Committee Motions:**

**P) Constituency and Affiliate Motions:**

**Q) Committee Motions:**

10. MOVED KUOL AKUECHBENY, SECONDED JEANIE MALONE: [SCD032-19]

**From the Finance Committee**

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2018: Funds’ and thus amend the Code as recommended.”

Note Requires 2/3rds

Kuol Akuechbeny

- One of my goals is to increase club funding
- This will do that by increasing the cap on the amount a club can ask for from the Clubs Benefit Fund (from \$1,500 to \$2,000).
- And it does something similar for individual students by increasing the cap for the Student Initiatives Fund (from \$500 to \$1,000).
- We have enough money, and lots of students are not applying.
- We thought perhaps the grants are not large enough.
- Also awareness needs to be increased.

11. MOVED KUOL AKUECHBENY, SECONDED JEANIE MALONE:

**From the Finance Committee**

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2018: Funds’ and thus amend the Code as recommended.”

Note Requires 2/3rds

... Carried

**For (22): Kuol Akuechbeny, Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Andria Coulbourn, Jerome Goddard, Muse Greenwood, Chris Hakim, Marium Hamid, Max Holmes, Cristina Initchi, Daniel Lee, Jennifer Ling, Amir Moradi, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate Burnham), Isabella Preite (proxy for Cole Evans), Peter Fang (proxy for Ananya Singh), Arash Shadkam, Andy Wu, Evan Zhou**

12. MOVED KUOL AKUECHBENY, SECONDED ARASH SHADKAM: [SCD033-19]

**From the Finance Committee**

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2018: Financial Reports’ and thus amend the Code as recommended.”

Note Requires 2/3rds

Kuol Akuechbeny:

- Currently, according to Code, quarterly reports are supposed to be done in August, November, February, and May.
- But we never do them in May (violating Code), because the audit is not complete by May.

- The proposal here is that we remove the May report but have a fourth report presented to the AGM in October.

13. MOVED KUOL AKUECHBENY, SECONDED ARASH SHADKAM:

**From the Finance Committee**

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2018: Financial Reports’ and thus amend the Code as recommended.”

Note Requires 2/3rds

... No objections

**R) Other Business and Notice of Motions:**

**S) Discussion Period**

***SASC Town Hall***

Dylan Braam:

- There was a Town Hall last week discussing proposed changes to SASC (the Executive decision to end SASC support services) and the reversal of those changes.
- The entire Executive was in attendance.
- It would be useful for Council to be made aware of what the Executive heard and learned, and what they’re going to be doing going forward.
- Also useful to hear if Councillors heard from their constituents.
- One of the purposes of Council is to keep the Executive accountable and represent the members of the AMS.
- I feel I let down my constituents because I wasn’t here last meeting and I apologize.
- Though a lot of blame has been put on the Executive, there is still a responsibility on Council as directors of the Society when the Executive makes a move like this.
- It is our legal duty to step in and say this is not okay.
- It is our duty to ask questions, to get answers, to make sure our constituents are represented.
- We as a Council need to take our duties seriously.
- We’re not a rubber stamp.
- We have an obligation to question the Executive: not because we don’t trust them, but out of our due diligence.
- During the Town Hall, what message most resonated and made you reconsider your point of view?

Marium Hamid:

- One of the biggest things we heard was the issue of consultation and not being heard.
- We took the decision ourselves.
- That was a flawed approach because of the way we viewed consultation.
- There was a disconnect with students, leadership, Council, the Executive.
- The largest thing we need to focus on is how we make decisions.



- Have to be more proactive.
- One thing we've reflected on is where we get information.
- There's the issue of communication and people not knowing how decisions are made.
- We need to be telling people what we're doing, posting minutes on the website.
- We're going to release the minutes from the Town Hall.
- SASC's finances have been on the mind of the Executive for two years, but the need to take action was never addressed.
- We need to bring decisions to students' eyes.

Cristina Initchi:

- We need to be creating sustainable structures so decisions like this don't happen again.
- There are vulnerable communities at risk.
- I'm thankful that people came out to the Town Hall and also thankful for all the messages from concerned students.
- It was not just a mistake in process; the decision itself was flawed:
  - Students need choices about who they can go to about sexual assault.
- We need to do a better job of disseminating information to students.

Chris Hakim:

- One of the messages that resonates is the importance of student consultation.
- We are going to be liaising with the Sustainability Collective and the Resource Groups.

Max Holmes:

- I identify as a survivor of sexual assault.
- This is a community that has supported me.
- There's been institutional violence for centuries.
- There's been a lot of work done by this community and also a lot of hurt.
- I am saddened we made a decision that hurt that community.
- We want to make sure we do everything we can to heal the relationships that are broken, to hold the University accountable, and keep doing that until every student no longer feels they're shouting into a void.

Andy Wu:

- Can we make a motion to release what was discussed in Council in camera?

The Speaker:

- There is a provision that allows Council to disclose what was said in camera.

Cameron England:

- Mine is a non-Executive perspective on the Town Hall.
- I did have some reservations about the process, but I felt that the overwhelming feeling at the end of the meeting was positive.
- People felt conversations were being had and they were being heard, though the events had been traumatic.
- I want to thank the Executive for the initiative and for acknowledging they made a mistake.

- It was a lesson on how to properly communicate our decisions to the community at large.

Arash Shadkam:

- I'm curious about the process of public engagement and consultation.
- How am I supposed to reach my constituents?

The Speaker:

- The AMS does not have any policy on how to consult constituents.

Max Holmes:

- Almost everyone on Council has a Constituency.
- The Constituency would have ways to consult with its members.
- The AMS also has contacts with clubs, Resource Groups, etc.
- We have campaigns and engagement officers.
- If Councillors are interested in engaging with Resource Groups, the Sustainability Collective, clubs, etc., let us know.
- Within your Constituency, your Constituency council is probably the best place to start.

Marium Hamid:

- On a less formalized note, there's lots of literature on consultation and community engagement that I can share.

Jerome Goddard:

- Obviously, mistakes were made.
- What I was disappointed about was the communication.
- People found out about it on Facebook or from a letter in the newspaper.
- Then Reddit.
- To see people so hurt by Reddit ... the AMS needs to speak first when a decision is made.
- I saw fake news on Reddit.

Hannah Xiao:

- There was a lot of misinformation due to the lack of communication from the AMS.
- But my question is more about the background: how the decision came about.

Marium Hamid:

- There were multiple considerations.
- To a large extent it was because of high turnover at SASC.
- Also the implementation of UBC's Policy 131 led to the creation of UBC's Sexual Violence Prevention and Response Office (SVPRO).
- SVPRO was put forward as the sole point of contact for assault survivors.
- We knew UBC couldn't provide outreach, but could provide support services.
- We wanted to increase our outreach through SASC, but financially if we wanted to do that, it seemed we would have to reduce something else.
- And sadly by keeping the support services we can't do as much outreach as needed.

14. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the agenda be amended to add a motion directing the Executive to release a redacted version of the in camera minutes from the June 20 Council meeting.”

... No objections

15. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Executive present a redacted version of the in camera minutes from the AMS Council meeting of June 20, 2018 at the next Council meeting for consideration.”

Andy Wu:

- Council is the highest decision-making body of the AMS.
- This is an integral part of understanding what went wrong.
- For future reference, to see if we can make improvements to our governance, it's important that we put this information out there.
- The motion says the minutes should be redacted: that's to protect the Parliamentary privilege of Councillors to speak their minds and protect the name of the AMS.
- The delay until the next meeting will give the Executive some time to make the move towards more transparency.

Dylan Braam:

- This would give the Executive time to go through the minutes and see if they can be presented.
- If Council is unhappy with the redacted text, they could go in camera to discuss the redacted versus the unredacted versions.
- The aim should be to make as full a disclosure as possible.

Tyra Philips:

- I appreciate the need for privacy and transparency.
- I think you're looking for insight into the decision-making process, but Council was more being informed of a decision that had already been made.

Dylan Braam:

- I'm not looking for anything in particular.
- I'm looking for transparency.
- There are questions about what was being said.

Muse Greenwood:

- If this passes will we have a further chance to discuss how this came to be, the reasons around the decisions?
- I don't want to attack the Executive Committee, but I don't want to let my constituents down.
- Why bring this motion? What will it achieve?

Andy Wu:

- The original intention was to discuss this in camera.
- If the Executive is okay releasing this to the public, we can go forward.

- We want an open and honest discussion.

Hannah Xiao:

- I'm in favour of releasing this to the public.
- Our student body wants to know what happened.
- But this motion would send it out before a Council meeting, even to the media.
- Council should see it first.

The Speaker:

- Another section of Code says in camera minutes cannot be published.
- So this motion will require 2/3rds (in effect suspending Code).

Arash Shadkam:

- Do you have any specific questions or concerns that have not been answered that necessitate the release of these minutes?

Dylan Braam:

- I have received complaints from a number of constituents about the discussion being held out of the public eye.
- We should make the discussion public.
- Most of it could probably have been done in public.

Andy Wu:

- I do have grave concerns about the decision-making process.
- I do hope we get to have this discussion in a public forum.

Max Holmes:

- I respect that Councillors want as much as possible to be made public.
- The Executive is already in the process of doing that.
- We are revealing this information in documents we are preparing.
- I think that is the right move.
- One thing I take issue with is releasing the actual minutes.
- People don't know what's in the minutes.
- I don't think anything will be made public through a release of the minutes that won't be made public in other ways.
- In camera minutes are limited; there will probably be far more information in other documents.
- People should look at the information being released now.
- If the minutes are released, they will become the main document.

Hannah Xiao:

- If we pass this motion, then the minutes will be released publicly?

The Speaker:

- Yes.

Muse Greenwood:

- Will the sexual violence working group be involved?

Max Holmes:

- The working group is part of the process of developing a policy.

Muse Greenwood:

- Will the conversation held in the working group be released?

Max Holmes:

- There are summaries the working group has kept, but they will not be part of the Executive's document because they were not part of the SASC discussion.

Andy Wu:

- If this motion is voted down, fine.
- I still look forward to the Executive presenting a redacted version – in camera or not.
- But the suggestion that the minutes are inconsequential shows that Council was missing from this decision.
- The decision was made without Council.
- Council has not been involved nearly enough in this discussion.
- My intent was to have an open discussion about future decisions.

Dylan Braam:

- If what is in the minutes is inconsequential and there is not much additional information in them, then it should not be an issue to release them.
- Someone said the minutes should be released if the Executive is comfortable with them.
- I disagree: it's if Council is comfortable.

16. MOVED DYLAN BRAAM, SECONDED ANDREW AU, THIRDED MUSE GREENWOOD:

“That the meeting enter an in camera session.”

*The meeting went in camera at 9:30 pm.*

*The meeting came out of camera at 10:05 pm.*

17. MOVED JOELLA ALLEN, SECONDED CAMERON ENGLAND:

“That the meeting be extended by an half hour.”

.... No objections

18. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Executive present a redacted version of the in camera minutes from the AMS Council meeting of June 20, 2018 at the next Council meeting for consideration.”

Note: Requires 2/3rds

19. MOVED DYLAN BRAAM, SECONDED AMIR MORADI:

“That the motion be amended to remove the words ‘a redacted version of’.”

... Carried

**For (11): Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Oliver Frayne, Muse Greenwood, Cristina Ilnitshi, Jennifer Ling, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate Burnham), Evan Zhou**

**Against (3): Andria Coulbourn, Amir Moradi, Andy Wu**

**Abstained: Chris Hakim, Marium Hamid, Max Holmes**

20. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Executive present the in camera minutes from the AMS Council meeting of June 20, 2018 at the next Council meeting for consideration.”

Note: Requires 2/3rds

Jerome Goddard:

- Most people don't even know we went in camera.
- It will just build resentment if that comes out.

Marium Hamid:

- I fully agree that there is a need to discuss the SASC situation.
- Much of it goes back to before my year, so I cannot speak to that.

21. MOVED KUOL AKUECHBENY:

“That the motion be amended to direct the AMS executive to present the information discussed in camera instead of the in camera minutes.”

Dylan Braam:

- Point of order: that is not an amendment.

The Speaker ruled that the proposed amendment would significantly alter the main motion and thus was out of order.

22. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Executive present the in camera minutes from the AMS Council meeting of June 20, 2018 at the next Council meeting for consideration.”

Note: Requires 2/3rds

Cameron England:

- I would prefer a full package of information and not just the in camera minutes.

Max Holmes

- It's important to release full information, full documents, including information from the minutes, not the minutes themselves.
- I want people to receive one whole document.
- We should vote this motion down and have another motion.

Muse Greenwood:

- I realize that if we put the minutes out, there still seem to be areas of discussion.
- We need healthy relationships and clear communication.
- I want us to walk away from this meeting and come back and clearly communicate our concerns.
- Next meeting, be prepared.

Marium Hamid:

- We will release minutes from the Town Hall next Monday.

Hannah Xiao:

- I think there is a consensus that Councillors need more time to consider whether to release the minutes – or a document instead of the minutes.
- Council should be able to see that document first.

23. MOVED HANNAH XIAO, SECONDED TYRA PHILIPS:

“That the question be called.”

Note: Requires 2/3rds

... Defeated

**For (7): Andrew Au, Andria Coulbourn, Jerome Goddard, Muse Greenwood, Jennifer Ling, Tyra Philips (proxy), Andy Wu**

**Against (13): Kuol Akuechbeny, Joella Allen, Dylan Braam, Jennifer Cheng, Oliver Frayne, Chris Hakim, Marium Hamid, Max Holmes, Cristina Ilnitshi, Amir Moradi, Cameron England (proxy for Sarah Park), Arash Shadkam, Evan Zhou**

24. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Executive present the in camera minutes from the AMS Council meeting of June 20, 2018 at the next Council meeting for consideration.”

Note: Requires 2/3rds

Max Holmes

- I think it's a good idea not to delay the release of information.
- We want to make sure that everything that can be released publicly is.
- Students want to know what their Councillors talked about.
- And that by no means is the end of the discussion.
- We still need to discuss the future of SASC and the way the AMS works.

25. MOVED DYLAN BRAAM, SECONDED JOELLA ALLEN:

“That the motion be amended to authorize the Executive to release the minutes.”

Dylan Braam:

- Using the word “authorize” means we’re taking a passive approach in the sense that the Executive may choose to release or not release.
- And in three weeks Council can force the Executive to reveal what they did not release.
- This should meet the concerns raised: it allows the Executive to release in the format they agree with.
- We are not specifying when or how, just giving the Executive the ability to release.

Kuol Akuechbeny:

- Can the minutes be released with other documents?

Dylan Braam:

- Yes.

Muse Greenwood:

- I feel we have gone full circle.
- It gives carte blanche to the Executive.
- We should be opening up, seeking transparency and a clear, healthy dialogue.

Dylan Braam:

- I understand these concerns.
- But it’s been three weeks and a further three weeks (to wait for the next Council meeting) is too long.
- We went in camera; we saw the minutes.

26. MOVED MAX HOLMES, SECONDED CHRIS HAKIM:

“That the motion be laid on the table.”

... No objections

27. MOVED MAX HOLMES, SECONDED CRISTINA ILNITCHI:

“That the meeting be extended by one hour.”

... No objections

28. MOVED DYLAN BRAAM, SECONDED JOELLA ALLEN:

“That the motion be amended to authorize the Executive to release the minutes.”

Andy Wu:

- I agree that it would be too late to wait for transparency at the next Council meeting.
- I’m confident in the Executive’s ability to present information without distortion.



- The aim was to discuss governance issues without having to tiptoe around confidentiality.

Marium Hamid:

- I agree.
- If there are concerns, this doesn't prevent discussion about governance.
- I fully encourage such discussions in any form: one-on-one or in Council meetings.

Max Holmes:

- If we don't have unity, it's important to get to this point.
- It's good to have robust debate.
- The Executive is ready to sit down with Councillors privately if Councillors are interested in how the Executive contextualizes this.

Cristina Initchi:

- We will be releasing a post Town Hall document on Monday.
- If you have concerns, please come to us as soon as possible.

Kuol Akuechbeny:

- It will be nice to vote Yes so we can have everything ready and not delay.

29. MOVED DYLAN BRAAM, SECONDED JOELLA ALLEN:

"That the motion be amended to authorize the Executive to release the minutes."

... Carried

**For (17): Kuol Akuechbeny, Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Andria Coulbourn, Jerome Goddard, Chris Hakim, Marium Hamid, Max Holmes, Cristina Initchi, Amir Moradi, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate Burnham), Arash Shadkam, Andy Wu, Evan Zhou**

**Against (2): Muse Greenwood, Jennifer Ling**

**Abstained: Oliver Frayne**

30. MOVED ANDY WU, SECONDED DYLAN BRAAM:

"That the AMS Council authorize the AMS Executive to release the in camera minutes from the AMS Council meeting of June 20, 2018."

Note: Requires 2/3rds

Dylan Braam:

- The purpose of Council is in part to keep the Executive responsible, not necessarily not to trust them.
- We trust them to release the minutes to the extent they see fit.
- This motion allows Council to release more if it so chooses.

31. MOVED DYLAN BRAAM, SECONDED CAMERON ENGLAND:

“That the question be called.”

Note: Requires 2/3rds

... Carried

**For (18): Kuol Akuechbeny, Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Andria Coulbourn, Oliver Frayne, Jerome Goddard, Chris Hakim, Marium Hamid, Max Holmes, Cristina Initchi, Amir Moradi, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate Burnham), Arash Shadkam, Andy Wu, Evan Zhou**

**Abstained: Muse Greenwood**

32. MOVED ANDY WU, SECONDED DYLAN BRAAM:

“That the AMS Council authorize the AMS Executive to release the in camera minutes from the AMS Council meeting of June 20, 2018.”

Note: Requires 2/3rds

... Carried

**For (17): Kuol Akuechbeny, Joella Allen, Andrew Au, Dylan Braam, Jennifer Cheng, Andria Coulbourn, Jerome Goddard, Chris Hakim, Marium Hamid, Max Holmes, Cristina Initchi, Amir Moradi, Cameron England (proxy for Sarah Park), Tyra Philips (proxy for Kate Burnham), Arash Shadkam, Andy Wu, Evan Zhou**

*Back to general discussion on*

**SASC Town Hall**

Jeanie Malone:

- A lot of this ties into Policy 131.
- I chair the committee at the Board of Governors looking into this.
- Please contact me if you have any questions or comments on how the University is handling this.

Muse Greenwood:

- I want to thank Andy for bringing this up.
- This has been healthy communication.
- I want to assure the Executive that if we don't agree, it doesn't mean we lack trust in you or don't appreciate how hard it is to do this.

Dylan Braam:

- Thanks to everyone.
- We did get diverted from the topic of the Town Hall.

Marium Hamid:

- There's a question about why we were not the first to release information about the original SASC decision.

- It was fully our intention to be the first.
- We had discussions with SASC and the Ubysey saying this.
- It was SASC's decision to release the information first in a letter to the Ubysey, which the Ubysey released before we could make our statement.
- And this after telling us they would let us go first.

Max Holmes:

- As an Executive we understood this was an important issue: how we communicated to survivors about our decision.
- And it was a wrong decision.
- There was a widely circulated statement from the Academic Experience Survey saying students didn't trust UBC's SVPRO, but did trust SASC.
- But actually some people don't trust SASC.
- Some people don't trust either service.
- The Ubysey did not publish quotes we gave them.
- The AMS wanted to be first.
- The Ubysey has independence.
- We put SASC in a difficult position.
- We gave them termination notices, then asked them to communicate what was happening.
- It was always our intention to communicate with the students.
- We understand it was a wrong decision.

Muse Greenwood:

- If SASC had not released the information, would you have retracted?

Max Holmes:

- There were multiple reasons to reverse the decision.
- It was clearly communicated not only by SASC, but by our membership, that it was the wrong decision.
- And if we make a decision they disagree with, we should reverse it.
- We respect SASC for organizing people to tell us that it was the wrong decision.

Dylan Braam:

- I would respectfully re-ask: If SASC had not released their statement ahead of the AMS, would the Executive have reversed the decision?

The Speaker:

- We can't force the Executive to answer a question, and a hypothetical question.

Marium Hamid:

- Before we released our statement, we went to SASC and asked them to send out something with us or to tell us of their concerns.
- They chose a public avenue to air their concerns, which was completely their right.
- A fundamental mistake was not learning from SASC and our community members.
- The fundamentals of the decision were wrong; we would have reversed it.

Kuol Akuechbeny:

- I think we are all accountable.

- The Executive is accountable to our membership.
- Even if we'd put out our statement first, we would have reversed the decision.
- We received lots of feedback saying it was a bad decision.
- Given all that feedback, we would have reversed it.

Max Holmes:

- Yes, we would have still reversed our decision.

Cristina Initchi:

- I learned a lot from this process.
- Yes we would have reversed the decision.
- It was the wrong decision.
- It wasn't just the process.
- We missed a wide variety of perspectives.
- There are still worries about what SASC will look like going forward, worries about sustainability and students' needs.

Chris Hakim:

- Yes, I would have reversed the decision.
- I trust the student body.
- Students would have voiced their concerns, and we would have reversed ourselves.
- All of us are student representatives, and the Number 1 priority is serving the students.

Dylan Braam:

- We know that SASC still faces financial difficulties and that the plan for going forward is to hold a new fee referendum.
- If that referendum is resolved in the negative, would you consider reinstating your decision? The decision you said was wrong?

Marium Hamid:

- We have learned we do not have the power to do that.
- It would come to Council.
- As to holding a referendum, it goes beyond just calling one; it requires participation if we want it to pass.
- If it fails, we would have to come back to Council and consider the financial status.
- Sustaining SASC would then mean cutting down other parts of the AMS.

Muse Greenwood:

- Are we proposing a re-look at the SASC structure?
- Maybe the structure is the problem.

Marium Hamid:

- That would be an excellent conversation to have.
- How the SASC is managed is laid down by the workers themselves.
- Having a Senior Manager of Student Services would be useful to provide support.
- Also, the structure of SASC, the number of support staff, the hours – that's subject to our bargaining agreement.

Muse Greenwood:

- In the working group, the SASC reps said things were missing.

Marium Hamid:

- SASC is fully aware that bargaining is an avenue to discuss this.
- They haven't mentioned concerns about organizational structure.
- We are meeting with them every two or three weeks.
- The working group is mainly dealing with policy.

Andy Wu:

- It's clear a referendum is bound to happen.
- We need to encourage all students to vote for an increase.
- If they were outraged by the idea of a shutdown, I expect they'd vote for more funding.
- The budget we approved was based on the premise that SASC was ending its support services: will there be a budget update?

Marium Hamid:

- The budget didn't include support services – but was still beyond the revenue produced by the fee.
- Something will come back from the Finance Committee.

Kuol Akuechbeny:

- It's important not to assume people will vote yes in the referendum or that we will make quorum.
- We need to maintain this energy, need to be proactive.
- And we have to consider such issues as, Will the SASC be independent?

**T) Submissions:**

**U) Next Meeting:**

Next Meeting: August 1, 2018

**V) Adjournment:**

There being no further business, the meeting adjourned at 11:15 pm.

**W) Social Activity:**

**July 11, 2018 Roster**

**The Alma Mater Society of U.B.C. Vancouver – Student Council Attendance**

Name	Constituency	Present	Proxy
Abdul Alnaar	Speaker of Council	X	
Marium Hamid	President	X	
Max Holmes	VP Academic	X	
Chris Hakim	VP Administration	X	
Cristina Ilnitchi	VP External Affairs	X	
Kuol Akuechbeny	VP Finance	X	
Piers Fleming	Student Services Mgr	X	
Oliver Frayne	Architecture	X	
Ananya Singh	Arts		Peter Fang
Andy Wu	Arts	X	
Cole Evans	Arts		Isabella Preite
Jerome Goddard	Arts	X	
	Arts		
	Audiology		
Jeanie Malone	BoG	X	
Jakob Gattinger	BoG		
Evan Zhou	Commerce	X	
Jacqueline Wu	Commerce		
	Dentistry		
Chris Gooding	Economics		
Albert Tung	Education		
Kate Burnham	Engineering		Tyra Philips
Bryan Starick	Engineering		
Daniel Lee	Forestry	X	
	Graduate Studies		
Arash Shadkam	Graduate Studies	X	
Darren Touch	Graduate Studies		
Victoria Gomez	Graduate Studies		
	Journalism		
Andrew Au	Kinesiology	X	
Andria Coulbourn	Land & Food Systems	X	
Dylan Braam	Law	X	
Joella Allen	Library/Archival	X	
Jennifer Ling	Medicine	X	
Anican Yu	Music		
Laura Finkler	Nursing	X	
	Ombudsperson		
Nidah Dara	Planning		
Amy Kwan	Pharmacy		
	Population & Public Health		
	Regent College		
Jennifer Cheng	Science	X	

Sarah Park	Science		Cameron England
Amir Moradi	Science	X	
Priscilla Chan	Senate		
Hannah Xiao	Senate	X	
	St. Mark's		
	Social Work		
Muse Greenwood	VST	X	

- V1: Test
- V2: Test
- V3: agenda
- V4: BIRT Council adopt the report of the Finance Committee titled Code Changes 2018: Funds and thus amend the Code as recommended
- V5: in camera
- V6: in camera
- V7: amendment
- V8: Call To Question
- V9: Amendment (Dylan/Joella)
- V10: Call To Question
- V11: Amendment (Dylan/Andy) final vote

Name	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10	V11
Marium Hamid			Y	Y		N	A	N	Y	Y	Y
Chris Hakim			Y	Y	Y	N	A	N	Y	Y	Y
Kuol Akuechbeny			Y	Y		N		N	Y	Y	Y
Cristina Initchi		Y	Y	Y	Y	N	Y	N	Y	Y	Y
Max Holmes			Y	Y	N	N	A	N	Y	Y	Y
Peter Fang			Y	Y	Y						
Andy Wu				Y	Y	N	N	Y	Y	Y	Y
Isabella Preite		Y	Y	Y	Y	N					
Jerome Goddard		Y	Y	Y	Y	N		Y	Y	Y	Y
Arts Vacant											
Evan Zhou	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y
Jacqueline Wu											
Chris Gooding											
Albert Tung											
Tyra Philips	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Bryan Starick											
Darren Touch											
Victoria Gomez											
Arash Shadkam		Y	Y	Y	Y	N		N	Y	Y	Y
GSS Vacant											
Daniel Lee			Y	Y	Y						
Andrew Au		Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Andria Coulbourn			Y	Y	Y	N	N	Y	Y	Y	Y
Dylan Braam			Y	Y	Y		Y	N	Y	Y	Y

