

THE ALMA MATER SOCIETY OF THE UNIVERSITY OF BRITISH COLUMBIA



AMS Student Society
6138 SUB Boulevard
Vancouver, BC V6T 1Z1
www.ams.ubc.ca

Oversight 2014-2015 Midterm Review

Purpose

As indicated in the Oversight 2014-2015 Report, at the end of Term One, Oversight will present a Midterm Review of all executives. This Midterm Review is in the form of a two hundred word (or longer) summary of the Executive achievements and a breakdown of the goals and achievements to date.

Interview Teams

President: Veronica and Jenna
VP Academic: Serena and Armin
VP Administration: Jenna and Tobias
VP External: Tobias and Lauren
VP Finance: Serena and Lauren

Description of Midterm Review

This process will cover the time period of November 17 to ~~December 3 2014~~. **This goal was not met on time therefore will extend until January 9 2015.** Executive goals can be updated and the changes will be presented at the ~~December 3~~ **January 14 2015** AMS Council Meeting.

- Before the meeting:
 - The Executive will perform a Self Evaluation on the approved rubrics. This will be sent to the Interview Team twenty-four hours before the Review.
 - The Interview Team will evaluate the Executive on the rubrics.
 - The Interview Team will cross-reference the rubric scores and identify differences and low scores.
- During the meeting:
 - Together, the Executive and the Interview Team will address steps to improve the differences or low scoring goals.
 - If deemed necessary, the Executive and Interview Team will re-evaluate Executive's goals.
- After the meeting:
 - A 200-word summary surrounding the Executives achievements and improvements will be created, this will be referred to as the "Midterm Review Summary".
 - This summary will be written as a general update for Council specifically to do with Executive Goals.

- The summary will be presented at the following AMS Council meeting along with any Executive goal changes.

Midterm Review Summaries

President Summary

Report By: Veronica and Jenna

Most of Tanner's goals were designed with a timeline that would not be completed until Term Two. As such, evaluating many of the goals was not possible. Instead the Midterm Review mainly involved evaluating both the feasibility of the goal and the timeline. Many of Tanner's goals have been changed to better reflect what AMS Council has expressed desire for. They have also been altered due to some substantial setbacks that could have completed derailed a few of the sub-goals. The changes to these goals and justification can be viewed in the attached goal revision. An important change to note has been the governance review, which at the request of Council, was suspended and as such this goal has drastically changed. At this point in the evaluation, Tanner has been reaching the expectations as a member of executive committee and the duties outlined in code. On top of the basic evaluations, we have been working with Tanner to improve and excel at upholding the Societies' values. Although there have been a few hiccups we are happy to report improved communication and conversation surrounding this essential values.

Goal 1: Strategic framework, vision and mission statement for AMS post-New SUB

This goal is broken down into Access, Engage, Ignite and Invest AMS as well as AMS 2030. All of these pieces have started and are not schedule to be presented until Term Two. The first section up is Access AMS.

Report: Goal will begin in January.

Goal 2: Internal governance review

The motion to hire an external consultant for a governance review failed which meant the first sub goal could no longer be met. Instead this goal has been extended and changed to focus on internal aspects. As such this goal has been altered to focus predominately on internal changes.

Result: This goal is well on its way to being completed within parameters set by Council.

Goal 3: Equity review

This goal focused on an AMS Equity Office with sub goal surrounding Code of Conducts and an Equity Review. The language of this goal as been altered slightly to be more realistic, however most of the goal isn't set till Term Two.

Result: First recommendations will come in January

Goal 4: UBCO Partnership

This goal has been started but the execution will need to be slightly altered to work for all organizations involved.

Result: Continue to work with SUO and GSS to form more structure to this partnership.

VP Academic Summary

Report By: Armin and Serena

Most of Anne's goals are contingent on external groups and changing factors, with timelines designed to the best of her ability. Additionally, most of her goals and sub-goals were planned to be completed later in Term 2, so the Midterm Review mostly involved checking in with Anne, adjusting goals and evaluating the feasibility of each goal and sub-goals moving forward. Pending changes are to be made every goal, varying in size for each one. They will be adjusted and added to, in order to reflect new information, obstacles and the university's changing timelines. One new goal will also be added, increasing her total number of goals to 6. Overall, Anne's term and goals are going well, as she has worked hard and made progress on most.

Goal 1: Work with the university on the implementation of the Task Force on Intersectional Gender-Based Violence and Aboriginal Stereotypes' (IGBVAS Task Force) recommendations (as they pertain to students) in a way has significant input from students and will create meaningful change.

Further research with the Equity Office, UBC staff and other student senators, along with similar programs at another university, the time needed for implementation is significantly longer. The goal will be refocused on course-coding for equity and diversity courses, as a step taken towards it being a curriculum requirement. Research and report on the policy review will be pushed back slightly to be completed by the end of February.

Result: With the refocus towards course-coding, the goal is largely on track.

Goal 2: Finalize a resolution for the Acadia Park discussions.

The Board of Governors did not respond as positively as we had hoped to the Acadia Park Needs Assessment Report, Land Use Plan Consultation Report and the engagement charter. The focus will be shifted towards lobbying and working with Acadia Park residents for better representation. However, no major changes will be made in the goal to reflect the original intent of the goal. Considerations will be made during evaluations for external factors not within Anne's control.

Result: Lobbying and working with Acadia Park residents will continue to April 2015.

Goal 3: Continue and improve the Academic Experience Survey and make the data more accessible.

The report generated from the 2014 Academic Experience Survey was generated later than originally planned, but has been completed. Additions to the goal will include identifying areas where further study is needed, in conjunction with the VP Students' Office. The deadline to explore options to make

the data open and accessible will be pushed back to account for time needed to implement the best option.

Result: Options will be presented in January, implementation pending motion by council.

Goal 4: Engage aboriginal students more closely with the VPAUA office and create groundwork for the VPAUA office to be better able to advocate for Aboriginal student issues in the future. (To be scaled down, Changes pending)

The Aboriginal Students' Commissioner position has not been filled yet, preventing Anne from completing this goal to its full potential. Regular meetings with Aboriginal Student Groups will still occur, along with Longhouse Lunches. However, a survey and consultation surrounding how the AMS and UBC can better serve the needs of Aboriginal students on campus will not be completed, as there will not be enough time. Instead, a consultation will occur regarding the best option for the future of the Aboriginal Students' Commissioner position. Though this is major change from the original goal, efforts will put to ensure parts of it are still addressed. Time and effort are also redirected towards the new goal (Goal 6).

Result: Goal to be scaled down but parts to be accomplished. Changes to goal pending.

Goal 5: Withdrawals under Extenuating circumstances (WEs) approved by Senate.

Additions have been added include a proposal presentation and discussion to the Mental Health and Wellbeing Ad Hoc Committee in December. Unfortunate circumstances led to one of Anne's staff members to have their hard drive crash, losing a large amount of research done for this goal. Added on to external factors moving slower than anticipated, some deadlines will be pushed back to later on in Term 2.

Result: Report to be presented and discussed at the Mental Health and Wellbeing Ad Hoc Committee, then to Senate Policy Committee.

Goal 6: To ensure the student voice is heard throughout the consultation process for the tuition and housing increases. (New goal, changes pending)

This is a new goal that will be added. With light of recent events regarding international tuition and housing cost increases, this goal will preliminary aim to ensure that students are engaged and their voices are heard in both processes to the Board of Governors. A review of Policy 71 will also occur. Again, this is a new goal will many more adjustments to come, which Anne is working on.

Result: Revision of goal necessary and pending.

VP Administration Summary

Report By: Jenna and Tobias

Ava's goals are going well, with progress made on most. Changes have been made to reflect the New SUB schedule changes, the changing realities of the Intercultural Alliance and the inclusion of the new committees that Ava has created. The highlights of the goals completed so far have to do with preliminary planning surrounding the move for groups into the New SUB, as well as the creation of the Intercultural Alliance, a group made up of large stakeholders on campus, as well as many

collective groups. Additionally, Ava has been very resilient despite setbacks and her goals have been revamped to reflect the realities going forward.

Goal 1

Collaborate with cultural groups within the intercultural alliance on campus to host an Intercultural Fair in the new SUB in order to celebrate the cultural diversity of our campus while creating a platform for student engagement across a multitude of interests.

This goal changed with the creation of the Intercultural Alliance, and the events they saw fit to run.

Goal 2

Re-Structure SAC in order to reflect the current needs of the student Society, Re-visit traditional SAC events and establish potential for new traditions.

With a new transition time into the new SUB and different desires of the First-Year Committee, some of the sub-goals and metrics of success changed to reflect new circumstances.

Goal 3

Create an all-encompassing guidebook for student groups on campus, addressing student outreach, bookings, event planning, transition between execs and team bonding.

The only change to this goal was in a moving of the timeline to reflect the new SUB delays.

Goal 4

Ensure that a smooth transition into the new SUB includes clear communications and support for all stakeholders.

The addition of the groups being affected by the basement of the current SUB was added to ensure this goal covers all groups affected by the new SUB.

VP External Summary

Report By: Tobias and Lauren

Goal #1 – UPass Customer Service Office

This goal is mostly obsolete as the UPass Customer Service office has been shut down by FinComm. This was because the costs were too high to sustain, and the most efficient thing to do is to roll out the Compass program when it comes out.

Results: goal no longer applicable

Action Item: Bahareh to rewrite this goal with Daniel.

Due: Before Christmas break.

Goal #2 – Get Out the Vote Campaign

Bahareh was continuously engaged with council (and ABCS, Outreach AMS, City of Vancouver) on GOTV through presentations and discussions. The housing and tuition file hindered the success of this event largely. The voter turnout in Vancouver was up overall, however with commuter students it was hard to engage with Electoral Area A.

Results: Goals met, need follow up

Reasons:

- not quite 40 hours of street team, but this was made up with the coordination with the Events department
- over 300 students engaged

Action Item: complete report (with numbers from municipal elections)

Due: As soon as possible.

Goal #3 – Transit Campaign

There is no question yet, but the proposal for the commuter fare is done. Bahareh is communicating with stakeholders, holding meetings. Sub-goal #4 is coming; everything is on track. Budget and timing might mean adjusting sub-goal #3 and #4.

Results: In progress

Goal #4 – SUDS

110 participants (about 50 last year). Feedback unknown but can still be put together as there is still discussion among participants. Made \$1500 profit.

Results: Goals met, need follow up

Action Item: complete report

Due: As soon as possible.

VP Finance Summary

Report By: Serena and Lauren

Goal #1 – Finances

This goal is tricky as it is so all encompassing and large. Mateusz has decided that the best approach to go forward with it is to focus on the quality of the list that he is making (of funds and transfers), as opposed to just the numbers of things on the list. Currently, he is working directly with about 10 of them. All are in progress, and he wants to adjust for process and mechanisms.

Results: Adjust process and mechanisms and further work with a focus on the list.

Goal #2 – Sustainability

This goal should be made broader, Mateusz thinks. The first sub-goal #1 is done and approved by the committee, but because of the New Sub sub-goal #2 is ongoing but delayed. Sub-goal #3 is online and complete, and sub-goal #4 is ongoing, and somewhat accomplished.

Results: Goal is in-progress and delayed somewhat due to the New Sub. A focus on clubs specifically (on the bi-monthly updates) to be implemented.

Goal #3 – Finances

Sub-goal #1 is done, with CRM moved to Ava's portfolio. For sub-goal #2 feedback must be conducted before the implementation. For sub-goal #3, the deadline is now December 2015, as directed by council, due to the scope of the project. Sub-goals #4 and #5 are happening, but were delayed due to New Sub delays; the e-commerce portion has a new deadline at the end of January and org-sync to be worked on in January as well. There is an HR dilemma with the pay rate of the tier systems and the expertise needed to handle the technical side.

Changes: 5 permanent staff members should be changed to 3 (Keith, Ross, Amy).

Result: In progress, with major delays due mostly to the New Sub delays.

Action Item: discuss with HR (Ken) the dilemma due to the pay rate.

Goal #4 – Fixed Asset Assessment

The timeline for this goal is on track. Sub-goal #1 is done, and #2 may be delayed until February. Treasurer Orientation is determined to be needed.

Results: On track

What's Next?

At the end of January the Oversight Committee will be completing a Winter Review. This will be to do a last reevaluation of the goals to finalize them before PAI Evaluation. As well the Oversight Committee is currently looking into a Overhaul.