



ams

Student Society  
of UBC Vancouver

# Oversight Presentation

*Feb 25 2015*

# Executive Gifts

- Evaluation
- No inconsistencies
- Acknowledgment only gifts would be Canucks tickets from Student Care
  - Contract already signed



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# Oversight Overhaul

# Currently

- \$5,000 Incentive
- Incentive Based On:
  - 70% Goals
  - 20% Duties
  - 10% Meeting Attendance

# Issues

- Punishment Not Reward
- Monetary Influence
- Lack of Time/Commitment
- No Set Structure
- Potential for Legal Issues with Values Reviews
- Complaints
- Not an Efficient Performance Review
- Altering Goals
- PAI Timeline

# Proposal

- \$5,000 Incentive
- Incentive Based On:
  - 40% Duties
  - 30% Meeting Attendance
  - 30% Submission and Updates on Goals
- Incentive Not Based On:
  - Achievement of Goals
    - Replaced with reports to Council

**QUESTIONS?**