



To: AMS Council

From: AMS Human Resources Committee


Code Changes to Section V, Article 9: Human Resources Committee

Deletions indicated with ~~strikethroughs~~, additions indicated with ***bolded italics***

Article 9. Human Resources Committee

1. The Human Resources Committee shall be composed of:
 - (a) the President;
 - (b) five (5) non-Executive Council members;
 - (c) one (1) Student at Large; and
 - (d) the Ombudsperson, who shall be non-voting.

2. The Human Resources Senior Manager shall be invited to all meetings of the Committee.

3. The Human Resources Committee shall:
 - (a) assist the Human Resources Senior Manager in creating and enforcing the Society's standards on employment;
 - (b) ensure the equitable treatment of the Society's employees;
 - (c) review the activities of the Ombudsperson thrice yearly;
 - (d) following processing by the Society's Human Resources Department recommend candidates to Council for the positions of Ombudsperson, Speaker of Council, Elections Administrator, other positions on the Elections Committee, and members of the Advisory Board;
 - (i) the positions of Ombudsperson, Speaker of Council, and Elections Administrator shall be advertised for hiring no later than March 15th of each respective year;*** 
 - (e) in consultation with the Finance Committee make recommendations to Council concerning financial compensation and benefits for appointed positions in the Society;
 - (f) make recommendations to Council concerning terms of employment for newly created appointed positions in accordance with Section IX C, Article 2(9);

(g) decide on proposed changes to the terms of appointment for appointees or make recommendations to Council concerning such changes in accordance with Section IX C, Article 2(9);

(h) take part in the appointment process for members of the Advisory Board in accordance with Code Section VII, Article 3 and in consultation with the Finance Committee review the fee level and the contract terms for members of the Advisory Board in accordance with Section VII, Article 5;

(i) in consultation with the Finance Committee review the remuneration of the members of the Executive and recommend changes in that remuneration to Council;

(j) oversee the completion of transitional reports for the positions of Ombudsperson in accordance with Section II, Article 10 (16), and Elections Administrator in accordance with Section IX, Article 1 (C) (1)(s) and ensure the collection of such reports;

(j) ***(k)*** propose annual goals for itself to the Steering Committee and be responsible for completing those goals; and

(k) ***(l)*** have such other duties as are outlined in the Bylaws or the Code or assigned by Council from time to time.