

Rationale for Code changes from the HR Committee

EA and Ombuds Transitional Reports: Don't feel like it's necessary to be paying an honorarium for a transitional report when they should already be getting paid an hourly wage by the AMS for their work. For Ombuds, synthesized all honorarium requirements into just general requirements. An outline for EA transitional reports will be coming next semester.

HRComm Changes: Created codified hiring timeline for pertinent HR nominated positions, as requested to do by the AMS HR Department. Solidified timeline should create greater hiring consistency. Added section also on transitional report oversight for EA and Ombuds because no such reporting structure has existed so far for the accountability of submitting these reports.

Advisory Board: Removed language concerning or relating to "oversight" as the Advisory Board does not have oversight over Council. Changed language to more applicable items such as "advice" and "recommendation". Also added wording to include Finance Committee in determining honorarium amount, since HR can't make financial decisions of that nature unilaterally.

Cole Evans
Chair
AMS HR Committee