THE ALMA MATER SOCIETY OF THE UNIVERSITY OF BRITISH COLUMBIA VANCOUVER

AMS Human Resources Committee
Agenda/Minutes for November 26th, 2018
AMS Nest Room 3511, 3pm

Members: Cole Evans (Chair – Councillor), Evan Zhou (Councillor), Darren Touch (Councillor), Jennifer Cheng (Councillor), Marium Hamid (AMS President), Piers Fleming (Student Services Manager), Benjamin Brett (Student at Large).

Non-voting members: Jun Zhou Frank Ju (AMS Ombudsperson).

Recording Secretary: Jennifer Cheng

Guests:

Regrets: Piers Fleming, Darren Touch

Call to Order
Meeting was called to order at: 3:12

Territorial Acknowledgement

Approval of Agenda
Moved Cole, Seconded Evan
BIRT the agenda is adopted as presented.

….Motion Passes
Approval of Minutes

Chair Updates

- Will send a when2meet for Term 2 for Committee Meetings

Email Vote Ratification

1. Be it resolved that the AMS Human Resources Committee give discretion to the Chair to make all hiring and nomination decisions for the positions of Speaker of Council, all Advisory Board positions, and all Elections Committee positions, without having to get candidates approved by the Committee, effective immediately and lasting until November 9th, 2018.

Benjamin: Yes
Evan: Yes
Jennifer: Yes
Marium: No vote recorded
Darren: No vote recorded

2. Be it resolved that the Minutes of the AMS Human Resources Committee dated October 15, 2018 and October 29, 2018, be accepted as presented.

Benjamin: Yes
Evan: Yes
Jennifer: Yes
Marium: No vote recorded
Darren: No vote recorded
BIRT that the results of the email vote conducted on October 31st, 2018, be ratified as presented.

MOVED: Cole
SECONDED: Jennifer

… Motion Passes

**Update on Employee Feedback Survey**

Cole: Its up and responses are being collected! Will coordinate with Praneet when its complete and work in Committee is going through the results.

**Speaker of Council Nominee**

BIRT that Kareem Ibrahim be selected as the AMS HR Committee’s nominee to be the next Speaker of Council.

MOVED: Cole
SECONDED: Marium

...motion passes
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Advisory Board Nominees

BIRT that the following five (5) individuals be selected as the AMS HR Committee’s nominees for their respective positions on the AMS Advisory Board.

Student Members:

(1) Louis Retief
   ● VP Finance of UBC AMS 2016 - 2017
   ● Extensive experience from a financial perspective

(2) Alessia Rodríguez Di Eugenio
   ● Master of Policy and Global Affairs
   ● Experience from University of Toronto Student Union - comparable size to UBC AMS

Professional Members:

(1) Ron Gorodetsky
   ● Student Services Manager AMS 2015 - 2017
   ● Ubyssey Business Manager
   ● Member of Olivewood
   ● Experience in product design and financial systems

(2) Perry Atwal
   ● Professor at the UBC Sauder School of Business
   ● Organizational Behaviour and Human Resources Background

(3) Dharani
   ● Sessional professor at the UBC Sauder School of Business
   ● S3I - Sustainable Marketing and New Venture Design
   ● Masters in Business and Management and Background in Architecture and Design

Members come from different industry perspectives and diverse walks of life.
Advisory Board positions are held for 2 years

MOVED: Cole
SECONDED: Benjamin

...Motion Passes

**HR Code Changes**

BIRT that the AMS HR Committee accept the proposed Code Changes to be sent to Council for adoption.

MOVED: Cole
SECONDED: Benjamin

… Motion Passes

**Goals for Next Term**

Will work on these at the start of next semester.

**Adjournment**

Meeting was adjourned at 3:53