

Sexual Violence Policy and Respectful Environment Policy Consultation



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Background & Context

- The Sexual Violence Prevention and Respectful Environment Policy (SVPREP) Working Group was made in December 2017 to create the AMS's standalone Internal Sexual Violence Policy and rewrite the Respectful Environment Policy.
- These policies will clarify the processes that students, staff, and the AMS can expect when dealing with cases of sexual violence, harassment, etc.
- Our timeline is that we expect for the policies to be ready for approval by the last Council meeting of this fiscal year (April 2019).
- We are consulting with multiple student groups through this process, along with having an anonymous survey that we are regularly using feedback from.

Internal Sexual Violence Policy Draft

- This policy is meant to lay out the procedures for investigations of Sexual Violence for the AMS.
- There are two main sections within this policy:
 - If the Respondent is an AMS Member; and
 - If the Respondent is an AMS Staff.
- There are five subsections within these two sections:
 - Disclosure;
 - Reporting;
 - Investigations;
 - Decisions and Outcomes;
 - Appeals.

Discussion

- What are your thoughts and feedback on the “if the Respondent is an AMS Member” section?
- What are your thoughts and feedback on the “if the Respondent is an AMS Staff” section?
- What are your thoughts and feedback on any other section?
- What are your thoughts and feedback on the policy draft so far?
- What do you feel like is missing or done poorly?

Respectful Environment Policy Draft

- This policy is meant to lay out investigative and mediatory procedures and expectations for dealing with cases of bullying, discrimination, harassment, and workplace violence.
- This policy covers both students and staff, but is also our primary HR policy so it has a language focus on the workplace.
- The policy's focus is mostly on explaining and providing some examples on what different violations may be.

Discussion

- What are your thoughts and feedback on the structure of the policy?
- What are your thoughts and feedback on the investigations section?
- What are your thoughts and feedback on the policy being a bit more focused on AMS Staff and the workplace?
- What do you feel like is missing or done poorly so far?
- What are your thoughts and feedback on the policy so far?

Questions?

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