

STUDENT COUNCIL MINUTES

Guests: Kero Daowd (Move UBC), Yang Xia (Move UBC), Reilly Ische (UBC CERT), Matthew Boroditsky (UBC CERT), Haddon Rabb (UBC CERT), Rodney Little Mustache (First Nations), Angela O'Donnell (Ubyyssey), Charlotte Aiden (Ubyyssey), Alex Nguyen (Ubyyssey), Zak Vescera (Ubyyssey), Julia Burnham (AMS staff), Nick Pang (member at large), Michelle Marcus (AVP Sustainability), Ian Stone (incoming Student Services Manager), Abdul Alnaar (Senior Manager of Student Services), Keith Hester (Managing Director), Sheldon Goldfarb (Clerk of Council), Joanne Pickford (Admin Assistant)

A) Call to order

The meeting was called to order at 6:03 pm.

B) Territorial Acknowledgement:

The Speaker:

- At this time, we wish to acknowledge our presence on unceded, traditional, and ancestral territory of the hən̓q̓əmi̓ñəm̓-speaking Musqueam people.
- In addition, the chair wishes to recognize the fact that learning happened in this place where we are gathered long before this institution was established. It is important that we understand and respect our privilege to be living, working, and learning on Musqueam territory
- We hope that this acknowledgment inspires each and every one of us to reflect on what it means to be on these lands.

C) Adoption of the agenda:

1. MOVED DANIEL LAM, SECONDED YASH GURNANI:

“That the agenda be adopted as presented.”

2. MOVED MAX HOLMES, SECONDED YASH GURNANI:

“That the agenda be amended to strike the Equity Caucus motion.”

Max Holmes:

- The Advocacy Committee unanimously agreed to send forward a recommendation to the next meeting, along with a motion and supporting material.
- Something will come next time.

3. MOVED MAX HOLMES, SECONDED YASH GURNANI:

“That the agenda be amended to strike the Equity Caucus motion.”

... No objections

4. MOVED JEROME GODDARD, SECONDED TANNER GJOSUND:

“That the agenda be amended to remove the AUS Constitution motion and add AUS Constitution as a discussion topic.”

... No objections

5. MOVED RILEY TY, SECONDED DYLAN BRAAM:

“That we sing Sheldon and Jeanie happy birthday under Historical Remarks.”

... No objections

6. MOVED DANIEL LAM, SECONDED YASH GURNANI:

“That the agenda be adopted as presented.”

... Carried

For (26): Kuol Akuechbeny, Joella Allen, Tyra Phillips (proxy for Bryan Starick), Dylan Braam, Nick Harterre (proxy for Chris Gooding), Jennifer Cheng, Gareth Clegg, Cole Evans, Tanner Gjosund, Jerome Goddard, Muse Greenwood, Yash Gurnani, Max Holmes, Cristina Ilnitchi, Katherine Westerlund (proxy for Kate Burnham), Mark Leung, Jennifer Ling, Nevena Rebic, John Segui, Arash Shadkam, Gurshabad Singhera, Darren Touch, Riley Ty, Daniel Lam (proxy for Andy Wu), Jacqueline Wu, Evan Zhou

D) Membership: Introductions, new members, declaration of vacancies:

Welcome to our new Members:

Vacancies on Council: Audiology, Dentistry, Journalism, Population & Public Health

Goodbyes:

E) Speaker’s Business (5 minutes):

The Speaker:

- A few folks sought to speak last time but didn’t get a chance.
- Apologies. I didn’t have a speakers’ list.
- I will make sure to keep a list.
- Also please make sure you speak into the microphone.

F) Statements from Students at Large (3 minutes each):

Rodney Little Mustache:

- I want to address the creation of an ethics committee.
 - There has been a violation of law and policy in relation to the AMS elections (with the elections being extended a week).

- Liberal leaders like Justin Trudeau in Ottawa are not being arrested.
- That sort of thing starts in Student Council rooms when elected officials are not held to account.
- Non-Indigenous people are not held to account, but when Indigenous people do something, there are police and courts.
- There's still no Indigenous seat on Council.
- An Indigenous seat should have been created.
- And you should create an ethics committee.

Responses from Councillors

Max Holmes:

- On elections, the issues arose from the University, the elections to the University Senate and Board of Governors.
 - The AMS doesn't run those elections.
 - Of course, everyone should be following the University Act.
 - The Governance Committee has heard what you're saying about an ethics committee.
- As to an Indigenous seat on AMS Council, we are discussing with the Indigenous Committee how to change structures.
 - If they ask for a seat, the Executive will expedite that, and I'm sure the AMS would support it.

G) Consent Agenda Items

7. MOVED ARASH SHADKAM, SECONDED HANNAH XIAO:

"That the following consent items be accepted as presented:

AMS Council minutes dated February 6, 2019	[SCD282-19]
AMS Council minutes dated February 19, 2019	[SCD283-19]
Advocom minutes dated March 7, 2019	[SCD284-19]
Operations Committee minutes dated February 12, 2019	[SCD285-19]
	... Carried

For (29): Kuol Akuechbeny, Joella Allen, Andrew Au, Tyra Phillips (proxy for Bryan Starick), Dylan Braam, Nick Harterre (proxy for Chris Gooding), Jennifer Cheng, Gareth Clegg, Cole Evans, Tanner Gjosund, Jerome Goddard, Muse Greenwood, Yash Gurnani, Chris Hakim, Cristina Initchi, Katherine Westerlund (proxy for Kate Burnham), Mark Leung, Jennifer Ling, Ada Mew, John Segui, Arash Shadkam, Gurshabad Singhera, Darren Touch, Riley Ty, Daniel Lam (proxy for Andy Wu), Jacqueline Wu, Anican Yu, Kevin Zhang, Evan Zhou

8. MOVED CHRIS HAKIM, SECONDED ANICAN YU:

"That the election results presentation be tabled until the Elections Administrator arrives."

... No objections

H) Presentations to Council and Accompanying Motions (10 minutes for presentation, 5 minute ? period):

Move UBC – Kero Daowd and Yang Xia

- New initiative, to promote physical activity and reduce sedentary behaviour.
- Dance, guided walks, etc.
- You can win cool things.
- Want to expand, but we're having trouble connecting with profs and heads of departments.
- We're asking if you can connect us and get us into classrooms.
- We want to get the community moving and more healthy.

Kero and Yang got Councillors up and moving around.

Questions

Jerome Goddard:

- Are you looking for a long-term relationship with the AMS?

Kero Daowd:

- The Move U Crew turns over a lot, so we're trying to build relationships.
- The aim is long-term.

Yash Gurnani:

- Are any of your activities open to those with accessibility issues?

Kero Daowd:

- You'll notice when we had our little exercise, I said, "If you're willing and able, please stand up."
- We tailor it; we do give alternatives; try to make it accessible.
- Sometimes we do a stair challenge, and we realize that's not accessible.

Hannah Xiao:

- I think this is fabulous.
- If you go to a class, how long would your disruption of the class last?

Kero Daowd:

- Of course, we have to get permission first; that's why we want you to help connect us to profs.
- The length can be shorter or longer.

***Campus Emergency Response Team (CERT) –
Haddon Rabb, Matthew Boroditsky, Reilly Ische***

[SCD286-19]

Haddon Rabb:

- Working on this for 18 months.
- CERT could be one of the most impactful services.

- It's meant to help enhance student safety.
- UBC is one of the few campuses without an emergency response team.

Matthew Boroditsky:

- There is no acute medical care on campus between 10 pm and 8 am.
- Student Health and the UBC Hospital Urgent Care ward close at specific times.
- Students engage in high risk behaviours, and this is the second largest student body in the country.
- This is a vulnerable population.
- There were 1200 ambulance calls in 2017.
- It takes 16 minutes for an ambulance to get here.
- Currently, if you call Emergency Medical Services (911) for BC Ambulance, they may contact Campus Security, but they may not.
- We're proposing a new system in which if you call 911, there will be two-way communication with Campus Security, and they'll call our team.
- We can provide basic life support till the ambulance arrives.
- We will ensure a fast response and a high level of training.
- UBC is complex, with lots of niches: we have been exploring them. Haven't explored the AMS yet, but since we are a service by students for students, we thought it would be a good fit.
- We were under way with the University, with a large budget, an office, professional medical direction, and a recruitment plan, but now things have stalled.

Reilly Ische:

- We talked to various UBC offices, including Campus Security and UBC's Student Housing and Hospitality Service (SHHS).
- We're ready to go, but they're not used to a professional service run by students. They'd rather see people from outside.
- The AMS works with students, so we're hoping the AMS can take us on, while we still work with Campus Security.
- UBC suggested we speak to Risk Management Services, but they can only provide first aid: we want to do high level emergency student care.
- Elsewhere these sorts of services are funded by a student levy.
- We need longevity.
- We're asking you to let us know how we might fall under you:
 - Would there have to be a referendum?
 - But we're concerned that that would mean waiting till next year, and we need this now, given recent incidents.
 - We'd like to find an alternative option.
 - It would cost \$3.60 per student.

9. MOVED MAX HOLMES, SECONDED JOELLA ALLEN:

"That Code be suspended to allow a 10-minute period of discussion as well as questions."

Note: Requires 2/3rds

... No objections

Max Holmes:

- I'm familiar with this proposal.
- UBC has been supportive.
- You're open to being under the AMS or helping with advocacy?
- You say it would take \$3.60 to run it: maybe, but there will be insurance costs on top of that.
- It's a large liability.
- We're not as large as UBC.
- UBC's reasons for not running the service are pretty poor: we can advocate.

Reilly Ische:

- At the University of Ottawa it was under club insurance.
- Also we can take in money through courses.
- We have a budget plan
- We would run courses to decrease costs

Matthew Boroditsky:

- At McMaster we generated income, over \$66,000.
- We ran training clinics.

Kevin Zhang:

- I wholeheartedly support what you're doing.
- There was a recent incident at SFU which highlighted the need for this.
- Can you respond to Code 3 emergencies (lights and sirens)?
- Do you do workshops?

Matthew Boroditsky:

- We are well aware of the incident at SFU.
- We are more than able to respond to a Code 3 emergency.
- We provide basic life support within five minutes.

Haddon Rabb:

- As to workshops, absolutely. We do workshops, courses.

Ada Mew:

- Where is your liability insurance coming from?
- How would you ensure your training programs are recognized?

Reilly Ische:

- General liability insurance would come from whoever we fall under.
- Our training organization is an established BC service.
- In BC EMR's (Emergency Medical Responders) are licensed and this comes with some insurance.
- This is the model followed in 90% of the institutions.

Ada Mew:

- Why would I choose your workshops?

Reilly Ische:

- We are under the Red Cross.

Ada Mew

- Have you worked with Rez Life?

Matthew Boroditsky:

- We have worked with them extensively.
- We started with the Residences.
- Spoke to the head of SHHS

Ada Mew:

- EMR is the highest level for emergency medical assistance.
- Other levels don't cover everything.

Matthew Boroditsky:

- Everyone on our team will be licensed with EMR.
- There will also be a medical director who can administer care beyond the scope of EMR.

Reilly Ische:

- We will be there the fastest.
- Of course, paramedics will also arrive.

Tanner Gjosund:

- What has the student response been?
- What about mental health?

Haddon Rabb:

- Mental health is a very big issue of concern.
- We've established a specifically mental health response.
- We have the tools.

Matthew Boroditsky:

- Re student response, it's been great. Very excited. Positive.

Haddon Rabb:

- We recruit students from any faculty with or without experience.
- We provide the training.

Jerome Goddard:

- Highest risk areas on campus include private residences and the Greek village: have you consulted about that?
- Have you consulted with VP Students?
- And I wonder if Safewalk provides first aid.

Reilly Ische:

- Re non-campus residences: we would need to create a relationship with the Greek community: that's something for later on.
- We are not first aid: we provide emergency medical response.

Matthew Boroditsky:

- We will respond in the jurisdictions Campus Security responds to: so not Wesbrook Village; that's the RCMP.
- We have spoken to the VP Students Office; they've been terrific.
- We have mainly looked to SHHS and Campus Security.

Piers Fleming:

- Safewalkers do not have first aid training: they can't touch the person.

Reilly Ische:

- That's why EMR's are licensed.

10. MOVED JOELLA ALLEN, SECONDED GURSHABAD SINGHERA:

"That time be extended by 10 more minutes."

... No objections

Piers Fleming

- What is your response time?
- Where would you like your base to be?

Haddon Rabb:

- Aiming to be within five minutes.
- We respond on bikes.
- We will be based at the Exchange Residence, which is being built in a central area on campus.

Matthew Boroditsky:

- UBC is a very large campus.
- A lot of teams use cars at other universities.
- We're open to looking at that, but Security suggested bikes first.

Riley Ty:

- We can call a referendum earlier.

Reilly Ische:

- As soon as we start a conversation going would be good.
- Aiming at a soft start in September and a full one in January.

Haddon Rabb:

- We have all the pieces we need: knowledge and manpower.

Nevena Rebic

- I've been a residence advisor and am a pharmacy graduate.
- I suggest you reach out to health care faculties early.

Reilly Ische:

- We have the ability to do that. We need to start.

Dylan Braam:

- I was also a residence advisor (at Queen's), and had the unfortunate duty of calling for emergency services.
- The Queen's emergency team got there well ahead of the ambulance, and students there were more likely to call on a student service, preferring to deal with peers.
- This also helps students get experience.
- We should do everything we can at the AMS to get this service introduced.
- The insurance may cost us, but we can spare the money to get response time down from 16 minutes to 5.
- The benefit far outweighs the insurance cost.
- One other thing: UBC has a nuclear facility (TRIUMF).

Matthew Boroditsky:

- Re UBC's nuclear facility:
 - Our team does not respond to issues like that.
 - We integrate with other services for things like mass casualty events.

Yash Gurnani:

- If you fall under the AMS, how do you see your relationship with our other services like SASC?

Haddon Rabb:

- We are able to integrate with other services.

Reilly Ische:

- Other services require students to go to the service.
- We are a service that goes to students.

Kuol Akuechbeny:

- It's a good idea to see what the University will provide and then we could run a referendum with next year's elections to ensure high turnout.

Matthew Boroditsky:

- We have had talks with UBC Treasury.

Hannah Xiao:

- According to your website, the service is already running, but it's not.

Matthew Boroditsky:

- That's a microsite; it's not public yet.
- So no, we're not running yet; we're in a pause requested by UBC because they felt Campus Security was not the best place for us.

Hannah Xiao:

- This is a large endeavour for students.
- How do you plan to deal with turnover?

Reilly Ische:

- We're open to quite a few models.
- Currently we have rookies who move to team lead.
- There's also a board that stays on to advise.
- There would also be a consistent medical director.
- Another option would be a paid position at the AMS.
- At other universities, those on shift have a living area provided for them: that would help those taking the night shift.

11. MOVED ADA MEW, SECONDED KEVIN ZHANG:

"That time be extended by 10 more minutes."

... No objections

Ada Mew:

- Studies have shown that the difference between responding in five minutes and in 30 minutes is not important in the survival rate.

Reilly Ische:

- Other studies show otherwise.

Matthew Boroditsky:

- Administering epinephrine quickly can have a significant effect.
- With defibrillators, quicker is important.
- There are lots of time-based medical conditions.

Ada Mew:

- There's a paramedic office already here.

Matthew Boroditsky:

- Yes, we've worked with them.
- There are no ambulances at UBC.
- There is a need for this. BC Emergency Health Services sees the need for this.

Arash Shadkam:

- If you use bikes and make a very intense four-minute ride across campus, will you be able to provide a good service?
- And how do you plan to get around congested areas? Will you use sirens?

Haddon Rabb:

- We are trained to reach the scene and calm ourselves before providing help.

Matthew Boroditsky:

- Your own safety comes first.
- You make sure not to injure yourself or jeopardize your safety.

Haddon Rabb:

- We don't use sirens, but we do have some sounds and lights.

Max Holmes:

- It would be a good idea for the Executive to set up a conversation with you.
- And we can add this to the next VP Students agenda.
- As much as possible, if the University should be providing something, we first advocate that they do it, though we sometimes introduce a service on an interim basis.
- We can explore all the options and hopefully bring it back to Council in the summer.

Tanner Gjosund:

- I've seen mistreatment of students by emergency responders, so to have a peer response service would be good.
- Would paramedics be called too?

Reilly Ische:

- At first the University was adamant about calling paramedics at the same time.
- We're looking at a model where we would call them if necessary.

Haddon Rabb:

- We do have protocols in place.
- If 911 is called, we'd be notified.

Katherine Westerlund:

- How could we set this up as a service?
- What are our next steps?
- Does it go to a committee? To the Student Services Manager?

Max Holmes:

- New services are usually brought in after a Services Review.
- Council decides based on a recommendation from the Services department.
- Next year is actually the year scheduled for a Services Review.
- This could come from the Services department or the Executive or a committee of Council.
- We need a conversation at the Executive and with the University.

Katherine Westerlund:

- Do we want to set up an ad hoc committee to look at this?

Max Holmes:

- We need more information first.
- Something should come to Council in May.

12. MOVED DYLAN BRAAM, SECONDED JOELLA ALLEN:

“That time be extended by five more minutes.”

... No objections

Dylan Braam:

- Max said the AMS should be advocating to the University that they provide this service.
- Students this year have demonstrated that they want some core services offered by students: see what happened with SASC.
- Emergency Medical Response is a core service, and something we should offer on a permanent basis, not as an interim measure until the University can begin offering it.
- We could look to UBC to provide funding.

Kuol Akuechbeny:

- Talking to the Executive Committee would be the next step.
- We have the example of Empower Me initiated by the AMS, but now the plan is for the University to take it over.

13. MOVED CHRIS HAKIM, SECONDED COLE EVANS:

“That the last two Consultation items be struck from the agenda.”

... No objections

14. MOVED CHRIS HAKIM, SECONDED COLE EVANS:

“That the AMS Elections presentation be removed from the table.”

... No objections

Election Results – Halla Bertrand (Elections Administrator)

[SCD287-19]

- There were 12,383 votes, or 21.7% of eligible voters, which is very good, the highest in a long time, and best of all, better than when Max was the EA.
- The two referendums initiated by petition (the Get Thrifty thrift store and Campus Culture) passed and are officially in force.
- Four of the five AMS-sponsored referendums passed and are now official:
 - Grad Class fee reduction
 - U-Pass
 - Indigenous fee

- Sexual assault services fee increase.
- One AMS referendum (the Bylaw amendments) failed for lack of quorum.
- The following elections are now official:
 - The SLFS slate, which was elected unanimously: Max Holmes, Tintin Yang, Suyoung Ahn, Jerome Goddard, Kennedy Gagnon, Roshni Pendse.
 - The Ubyyssey board (despite being a bit of a hot mess): Sylvester Mensah, James Kastner, Alireza Zahedi, Joshua Tillson, and Rana Ozturk.
 - Senators at large: Chris Hakim, Julia Burnham, Julia Chai, Nick Pang, Max Holmes.
 - Board of Governors student reps: Max Holmes, Jeanie Malone.
 - AMS VP External: Cristina Initchi.
 - AMS VP Administration: Cole Evans.
 - AMS VP Finance: Lucia Liang.
 - AMS VP Academic & University Affairs: Julia Burnham.
 - AMS President: Chris Hakim.
- Positives:
 - Positive turnout at polling stations:
 - Some people who wouldn't have voted otherwise voted there.
 - Even though some stations got only five votes a day, they're still valuable.
 - Solid turnout for debates: people attended who were not candidates or from the Ubyyssey.
 - Improved connections with the colleges.
 - Connection with UBC improved, liaison with Stephanie Oldford:
 - This is important because they upload our voters' list, and without that we couldn't run.
 - High turnout rate.
 - All positions were contested.
 - First Indigenous-centred event: several Indigenous students came out and aired grievances.
- Negatives:
 - Poor spirit among unsuccessful candidates at the results party.
 - Lack of diversity: poor turnout of women, and no non-binary folks or Indigenous:
 - An ongoing issue, partly to be dealt with by outreach and maybe by better compensation.
 - Difficult for persons of colour to put themselves forward because of systematic oppression.
 - Communicating with the colleges: unfortunately did not do so in advance: should have checked ahead of time about scheduling.

15. MOVED MAX HOLMES, SECONDED CHRIS HAKIM:

"That time for the presentation be extended as long as needed."

... No objections

- Negatives (continued):

- College voting link: it turns out they can't use the main link, which was not understood at first, so they couldn't vote till Wednesday and turnout was not phenomenal:
 - Will train the next EA to be aware of this.
- Senate and BoG elections contract:
 - We don't have a contract with UBC to do these elections.
 - We run them as a favour.
 - On the other hand, they do all this unpaid labour for our electoral lists.
 - Want to start a conversation about a contract.
- Senate and BoG elections scheduling.
- No transition report from my predecessor, which was horrifying:
 - Did get access to older documents, but there's nothing like talking to your predecessor.
 - I floundered for four months.
 - I had to run a Constituency election a month after being hired without any training.
 - If we want to keep people, we need to train them.
- Need to increase the pay of all the Elections Committee members:
 - Can't believe that I got just above minimum wage to run an election, which involved managing a team, preparing a budget, etc. under pressure.
 - Lots of emotional labour: late night phone calls and texts.
- Bureaucracy of violations:
 - Need Code changes to eliminate this.
 - 90% of my time was spent dealing with punishments for covering up corners of posters.
 - One person complained that another candidate's logo had changed to become two shades lighter.
 - Don't want to deal with these petty issues; want to deal with big issues.
- Workload was increased by the three-week campaign period:
 - Strongly support returning to two weeks.
 - Turnout increased only marginally.
 - No reason to stay at three weeks.

Questions

Daniel Lam:

- Do you see any need to change the voting system away from the Condorcet method?
- For BoG and Senate it's still First Past the Post.

Halla Bertrand:

- I see no reason to stop using Condorcet; it's arguably the most democratic system.
- The only problem is with the reimbursement system, which is based on vote percentages, and there's no way to count those in Condorcet.
- Senate rules require us to use First Past the Post for Senate and BoG elections.

Jerome Goddard:

- Do you anticipate strong turnouts in the future?

Halla Bertrand:

- We can expect a drop.
- U-Pass has been a big draw, and 20% has become pretty standard.
- Without U-Pass referendums for several years, turnout will drop.
- We will need to target commuter students and under-represented groups.

Danny Liu:

- What are you doing about the candidates' posters?

Halla Bertrand:

- Candidates should have removed them by last Friday.
- My team is now collecting them and will fine those candidates that have not removed them.

Muse Greenwood:

- At the theological colleges we all have chapel time, so when you came at that time, we weren't around.
- But I loved that you adapted quickly; appreciated that.
- The polling station made a difference.
- Hosting an event makes a difference, raises awareness.
- That made us feel more included.
- Hiring issues were something we discussed last year at the HR Committee: what we did last year will help this year's committee.

16. MOVED MAX HOLMES, SECONDED KEVIN ZHANG:

"That the time for questions be extended by five minutes."

... No objections

Kuol Akuechbeny:

- Re wages: We have the responsibility to provide services to students at the lowest cost because we use student fees.
- Pay is not pay so much as an incentive, and there are other ways you can be compensated.
- But please present to HR or Finance on this.

Halla Bertrand:

- I can't be compensated in other ways.
- Because I have to be at arm's length and impartial, people can't buy me a coffee, and my office is physically separated.
- Some say the position is a learning opportunity, but I was not provided with a learning environment.

Max Holmes:

- You did an amazing job, the best EA we've had.
- I entirely agree with the recommendations on pay.
- We should look at an increase in hours during the election period.
- Will you be recommending no posters in the future?
- There's a problem with us using posters if we're a sustainable organization.

Halla Bertrand:

- I want to prohibit postering.
- Postering is a huge waste of time.
- There were so many complaints about covering corners of posters.
- The Buchanan building is billing me for posters taped on walls.

Chris Hakim:

- If we still had the Evelyn Lett award for fair play, who would you give it to?

Halla Bertrand:

- Julia Burnham.

Jerome Goddard:

- We saw violations over and over this year.
- Is there a better way to deal with them?
- Greater punishments?

Halla Bertrand:

- Most of the violations were due to postering.
- If we eliminate posters, we would eliminate a lot of the violations.
- I struggle with how to punish.
- Withholding reimbursements disadvantages those from lower socio-economic levels:
 - I only used it for posters not coming down.
- I did post the rules early and got no complaints until I implemented them: then people felt them unfair when they were applied to them. They need faith in the process.

Darren Touch:

- Some grad students were unaware they could vote in the AMS elections.
- Do you know how many GSS students voted?

Halla Bertrand:

- We can't do a breakdown by faculty.

Dylan Braam:

- I apologize for being the candidate whose logo became two shades lighter.
- More seriously, I have a question about the unknown actors who intervened in our elections: the Bot accounts and Forward UBC.
- Do you have recommendations on how to police this?

Halla Bertrand:

- I feel that Forward UBC had little impact on the results: they got only 5 to 15 likes.
- Every candidate rejected their endorsements: that took the wind out of their sails.
- Do we want to ban student groups from participating in our democracy?
- This is a loophole and I don't know how to close it.

Additional part of presentation

Halla Bertrand:

- Accomplishments this year:
 - Persuaded more Constituencies to use the Simply Voting electronic system: before many had been using Google forms or paper.
 - Trained every Constituency's Elections Administrator.
 - Filled vacancies on Council from Planning, Social Work, VST, and St. Mark's. Journalism and Dentistry may be coming, and even Population & Public Health is looking for someone.

Council took a recess from 8:20 to 8:30.

Annual Sustainability Report – Michelle Marcus

[SCD288-19]

- An awesome year.
- UBC took some good steps, e.g., the healthier beverages initiative, phasing out single use plastic straws and cutlery, hosting a climate roundtable, making commitments.
- There was also the creation of a Climate Hub on campus.
- Beyond UBC the City of Vancouver declared a climate emergency, the province introduced the CleanBC climate plan, and around the world there was a groundswell of support, especially among young people.
- At the AMS the transition to the Student Driven Sustainability Strategy has gone well.
- We have been doing advocacy to UBC to hold them to their commitments.
- Been consulting with many groups.
- Been embedding sustainability in all AMS departments.
- Specific projects:
 - Mugshare: new mugs finally came; they're really nice. This was spearheaded by Common Energy.
 - Climate Art Competition: the winner was "Standing with Defenders" about environmental justice and solidarity.
 - Working to build and install that project now.
 - Sustainability Strategy: working with smaller Constituencies to help them develop their own strategies.
 - Sustainability Projects Fund revamp: Code changes to fund more types of projects.
 - Awesome collaboration with student projects (SEEDS and others), including climate-friendly food, improved signage about recycling bins, etc.
- Next year, because working on sustainability never ends:
 - Phasing out single use plastic in the Nest.
 - Fees on take-out containers.

- Working with UBC350 on divestment.
- Waste hub depot for e-waste and soft plastics.
- Adding sustainability resources to the Club Resource Centre.

Questions

Jerome Goddard:

- Is there any way to quantify how successful Mugshare is?
- Are you expanding work with classes related to divestment and sustainable investment?

Michelle Marcus:

- Tracking Mugshare mugs is done by the Point of Sale terminals.
- Definitely saw that a lot of mugs were not returned, and that's great: we want people to keep using them.

Chris Hakim:

- We're encouraging further collaboration with classes and with SEEDS.

Daniel Lam:

- When are the finalized sustainability strategies coming to the Constituencies?

Michelle Marcus:

- Next week.

Nick Harterre:

- Divestment advocacy: what are the next steps?

Chris Hakim:

- I'm not the advocacy person; that will likely come from our AVP University Affairs.

Max Holmes:

- We renewed our divestment policy over the summer.
- I never saw so many mentions of divestment as I did in this year's elections.
- Sustainable investment plans will be discussed at the next BoG meeting.

Brandyn Marx (Food & Beverage employee):

- You might get a higher return rate of Mugshare mugs if they were priced higher.
- What will the impact of more renewable packaging be on menu prices?

Michelle Marcus:

- For the mug, we're balancing accessibility with making the price high enough that people don't just throw them away.
- As to menu prices, we're discussing with the Food and Beverage managers to avoid increasing costs.
- There's lots of discussions around the world about this. In the EU.

Jerome Goddard:

- Are AMS events becoming more sustainable?

Keith Hester:

- If you mean about garbage pick-up, we are looking into it.

I) Consultation Period

Academic Concession Policy – Max Holmes

[SCD289-19]

- Academic concession is something you request if you have a hardship preventing you from attending class, completing work, etc.
- It connects to Policy 131 on sexual violence, which is one of the reasons a student might need an academic concession.
- A Senate Academic Policy Working Group has been working on revamping the old policy: this is the first review in ten years.
- A big change is to add principles to the policy. No real ones before. Now there are principles of compassion, flexibility, and transparency.
- Ultimately, the goal of the policy is to help students succeed.
- The current policy is very short; the new one is more detailed.
- The new policy removes the requirement for notes and will authorize self-declaration documents: the idea is to avoid having those who have gone through a traumatic event to have to document the traumatic event.
- SASC and SVPRO are treated equally in this policy now.
- Support units can act on behalf of a student.
- Please respond to the survey on the policy; we need responses from those who are supportive of the changes.

Discussion

Dylan Braam:

- Happy to see all the work on this.
- Good to have clear criteria and not leave things up to individual professors.

Brandyn Marx:

- What are the support units?

Max Holmes:

- SVPRO, SASC, or an outside agency.
- We've been very broad.
- 20% of students say they are uncomfortable with SVPRO and SASC, so we want to let them use other agencies or a doctor.

Brandyn Marx:

- Some doctors charge for doctor's notes; this could be an issue for financially disadvantaged students.

Max Holmes:

- Student Health did bring this up.

SVPREP – Chris Hakim

- Last round of consultation.
- The working group was created in 2017 to write a new Sexual Violence Policy and to rewrite the old Respectful Environment Policy.
- Our focus is on what do about bullying, harassment, etc. and sexual violence.
- In the first round of consultation people wanted clarity about investigators and who has jurisdiction.
- Also about what will happen in the interim while an investigation is underway: dealing with at-risk behaviour.
- And also about what happens after an investigation if two staff members involved in a complaint are working in cubicles beside each other.
- We have clarified the confidentiality rules: identities will have to be known to the other party, but we will aim for the greatest possible confidentiality.
- If an AMS member assaults a non-AMS member, the AMS will have jurisdiction.
- There can be accommodations during an investigation to deal with at-risk situations: can inform investigators and there will be a decision on safety measures.

17. MOVED ADA MEW, SECONDED TANNER GJOSUND:

“That time be extended until the presentation is done.”

... No objections

Chris Hakim (continued):

- We will inform both parties about SASC and SVPRO.
- We’ve drafted a summary guide in simple language with flow charts and graphics to take you through all the steps.
- That’s for the Sexual Violence Policy.
- For Respectful Environment, changing the name to Bullying, Harassment, Discrimination, and Violence.
- Made some clarifications, created a more structured format.

Discussion

Hannah Xiao:

- What will this look like for non-AMS members?
- Maybe just refer to the authorities?

Chris Hakim:

- Do we care about non-AMS members? Yes.
- How it will work:
 - If it’s just UBC students involved, then it goes to the Ombudsperson.
 - If AMS staff, then it’s an HR concern.

- There are processes for different situations: Non-AMS person to an AMS staff member and vice versa.

Andria Coulbourn:

- Once the policy is done, how will it be implemented and pushed out to students?

Chris Hakim:

- Our main aim was to write it, but we will make recommendations about implementation.
- But mostly it will be up to the next Executive and Council.

Katherine Westerlund:

- The AMS still has a duty of care to non-AMS members if they come to an AMS event.
- Do we have to change our Bylaws and Code?

Chris Hakim:

- The Respectful Environment Policy is referenced in Code; we'll have to change the references, and we'll need to reference the Sexual Violence Policy.

Kevin Zhang:

- Because of our Bylaws we can't revoke membership.

Chris Hakim:

- The working group focused on the policy, not the Bylaws.
- Revoking AMS membership would mean a loss of access to services.

Brandyn Marx:

- It's unclear whether bullying and harassment are meant to be two separate things.

Chris Hakim:

- Changes will be made.

Dylan Braam:

- The policy's current definitions of AMS members and staff would not cover the Executives.
- Need to clarify that this applies to Executives and Councillors.

Chris Hakim:

- The policy does refer to voting members of Council, but we will look over it again.

Muse Greenwood

- If a person is not happy with the investigation what process do they follow?
- If they're not happy with the AMS, is there a non-biased party who could review the AMS decision?

Chris Hakim:

- There is an appeal process if someone is not happy with the decision.
- It would be the same panel reviewing the original decision, but looking at new information if there is any.
- As to ensuring impartiality, there will be two investigators:
 - For students, the Ombudsperson, who is very separate from Council and the rest of the AMS.
 - For staff, the HR Manager, who is very much apart from most people and is expected to be impartial.

J) Appointments

K) President's Remarks (5 minutes):

Marium Hamid (presented by Cristina Initchi):

- Melanie Mark, the Minister of Advanced Education, visited the AMS to celebrate the elimination of student loan interest. We were happy to host her.
- Marium and Max Holmes had a discussion with UBC about the tuition process.
- All-Presidents' Dinner:
 - Michael Audain was awarded the Great Trekker.
 - Eight clubs were honoured.
 - Commerce was named Constituency of the year.
- Transition with Chris Hakim is underway.
- Third round of collective bargaining with SASC staff.
- Council orientation on April 27/28.

L) Executive Remarks (3 minutes each):

VP Finance – Kuol Akuechbeny

- Transition process.
- VP Finance Caucus.
- Talking to Society groups receiving fees.
- IPF letters sent out.
- The GSS approved the 5% Health and Dental fee increase, allowing increased psychology coverage.

Student Services Manager – Piers Fleming

- Hired incoming staff: all the Service Coordinators and the next Student Services Coordinator (Ian Stone).
- Food Bank finished its Sororities food drive, which produced over 400 cans of food.
- The LFS food drive produced 100 cans.
- Joint rolling workshop in the Pit yesterday.

VP External – Cristina Initchi

- Awesome to have Minister Mark here.

- UCRU (the organization of Undergraduates at Canadian Research-intensive Universities) has created two working groups.
- Transit campaign about the SkyTrain to UBC line.
- Conversations with TransLink about engagement and the Night Bus service.
- Moving in a Livable Region: revitalized. The AMS is a stakeholder.
- Hosting transit events on infrastructure funding.
- Roundtable on the Professional Governance Act.
- Working with the city on a poverty reduction plan.

VP Administration – Chris Hakim

- The joint rolling event was very popular: my father wanted to go.
- Indigenous Committee room renovations done.
- Space for youth in care.
- Transitioning.
- Hiring for student staff positions.
- AMS clubs orientation: how to run a club; also sexual violence training.
- Club office and locker allocation.
- Sustainability:
 - SEEDS projects.
 - Mugshare coming to Blue Chip.
- Hatch Art Gallery show: Masquerade, an LGBT show, including drag shows.

VP Academic & University Affairs – Max Holmes

- Policy 131 (sexual violence) workshops and policy review: met with SVPRO, UBC HR, and the VP Students.
- Academic Concession Policy: Met with SASC about creating a submission.
- The Senate Academic Policy Committee created a working group on the Fall Reading Break.
- Student Services Manager interviews.
- AMS Execs had lunch with Lev Bukhman of Studentcare.
- The Teaching and Learning Committee of Senate met to discuss the cost of learning materials and the possibility of bursaries to eliminate barriers.
- Student tuition consultation discussion. This is botched every year; would like to make the process better.
- VPS meeting about the budget.
- Transitioning.
- Discussion with Marium about conflict of interest because of my role on the Board of Governors while still VP.

Questions

Jerome Goddard:

- New VP Students (Ainsley Carry) starts Monday.
- How will you grow that relationship?

Max Holmes:

- Current and new Execs will meet him.

- We have monthly meetings.
- It's a great opportunity to create relationships.
- The VPAUA will have separate meetings.
- We'll also have a meeting with UBC President Santa Ono and Ainsley together.

Managing Director – Keith Hester

- New Policy Advisor starts Monday: Patrick Meehan.
- Annette Angel is starting as the SASC Manager next week.
- Block Party sales are going very well: we're on track to sell out.
- Working on e-transfer system for the clubs.
- Business and administration budget to the Exec tomorrow.
- Newly reinvigorated Advisory Board is having its first meeting next week.
- Starting to work on audit.

M) Committee Reports (5 minutes each):

Governance – Dylan Braam

- Proposed changes to Council: won't be able to bring these back, but it was useful to have the discussion.
- The interactive Council agenda is great.
- Audit procedures discussed with Keith and Kuol; we're thinking it would be useful for the Advisory Board to take this on.
- Currently conducting an e-vote on a change to contract procedures in the Code to have the Managing Director and the Privacy Officer look at major contracts.
- Discussing the revised video surveillance policy.
- Thanks for all the time on the bylaw changes: some will come back.

Advocacy – Max Holmes

- Professional Governance Act roundtable.
- Equity Caucus.
- Academic Concession Policy.
- We've now had our last meeting of the year.

HR Committee – Cole Evans

- Long meeting tomorrow to finish tasks.
- We will have completed 90% of our goals; the others are mostly long-term.
- Advisory Board meeting next Tuesday.
- Looking at Code changes re Ombudsperson.
- New wages to approve.
- Tweaking JD's.
- Discussing transition reports for Elections and Ombuds.
- Revamping part of Council orientation.
- Hoping to bring appointments.
- Hoping to create gender neutrality in the Code.

- AMS Executive pay [presented by Darren Touch, Cole being in a conflict of interest as an incoming Executive]:
 - Since 2016 Executive pay has been tied to CPI.
 - If we want to go beyond that, have to go to the Finance Committee, and we're not recommending that.
 - The Ubyssy did a good report on this in 2016; hope they do another.

Questions

Max Holmes:

- Has the change to the elections hiring process timeline affected the number of applicants for the new Chief Electoral Officer position?

Cole Evans:

- Can't speak to how the change may have affected the numbers.
- There are always difficulties with this position.
- We've had a couple of applications; not flooded.
- It's the nature of the position rather than the time of year.
- If moving up the posting date doesn't work, it is what it is.

Max Holmes:

- I deeply disagree with the decision of the HR Committee on Executive pay.
- The Executives work full-time and don't get a living wage.
- Executives cannot do much schoolwork.
- We haven't brought this up in two years and I'm disappointed we haven't.

Darren Touch:

- We lacked resources and time; it would have to have been done by the next Council meeting since it's the last one of this year.
- I agree we need to look at this.

Jerome Goddard:

- Have you looked at Exec vacation time?

Cole Evans:

- Haven't.
- I don't think it's within the scope of the HR Committee; it's more for the HR Department.

18. MOVED CHRIS HAKIM, SECONDED KUOL AKUECHBENY:

"That Council be extended half an hour, until 10:33 pm."

... Carried

For (17): Kuol Akuechbeny, Tyra Phillips (proxy for Bryan Starick), Nick Harterre (proxy for Chris Gooding), Jennifer Cheng, Andria Coulbourn, Cole Evans, Tanner Gjosund, Jerome Goddard, Yash Gurnani, Chris Hakim, Cristina Initchi, Katherine

Westerlund (proxy for Kate Burnham), Nevena Rebic, Danny Liu (proxy for Gurshabad Singhera), Darren Touch, Daniel Lam (proxy for Andy Wu), Kevin Zhang

Against (2): Dylan Braam, Max Holmes

Abstained: Joella Allen

Finance Committee – Kuol Akuechbeny

- Sent ten reports, one for each month. Apologies for submitting some of them late (but it's three times as many as next highest amount sent by a committee).
- Approved funding for a short term club loan.

Questions

Dylan Braam:

- Thanks for the monthly reports; they're useful; more digestible than minutes.

Student Life – Jerome Goddard

- Submitting recommendations and a Code change about orientations and training for Councillors.
- Looking into engagement; still not clear what an engagement plan is.
- Hoping to revive the Blue and Gold Committee; it's fallen off.
- Have received only two submissions so far for grad class gifts; need more.

Questions

Ada Mew:

- What were some of the past gifts?

Jerome Goddard:

- The When Women Rise statue.
- Trees.

Kuol Akuechbeny:

- One year we handed out \$1,000 to each Constituency.

Zak Vescera:

- This June is the thirtieth anniversary of the Tiananmen Massacre.
- We have a Goddess of Democracy on campus that was put up to commemorate the massacre.
- The AMS was entrusted with care of the statue.
- It's in disrepair, and some money could go to that.

Chris Hakim:

- Someone got in touch with us about repairing the statue.
- It's on our agenda.

Operations – Chris Hakim

- Almost done the Policy Manual.
- Club expulsion policy.
- Hope SVPREP seems more clear.

Questions

Daniel Lam:

- I've heard concerns over the Clubs Resource Centre never being open.

Chris Hakim

- We have two staff positions, but mostly rely on volunteers, and being close to finals we've had to reduce hours.

New SUB – Chris Hakim:

- Norm Theatre is taking up a lot of our time.
- Looking into holding live shows there.
- Probably would be too expensive, but we're working to bring the price down.

Brewery – Chris Hakim:

- Negotiations have been slow.

N) Board of Governors, Senate, Ombudsperson & Historical Update Reports (2 minutes each):

BoG – Max Holmes

- Meeting dates coming up.
- Finance Committee April 2.
- April 9 the Housing Action Plan.
- New student reps: myself and Jeanie Malone (UBC Vancouver), Jassim Naqvi (UBCO).

Senate – Hannah Xiao

- Met two weeks ago.
- Bachelor of Pharmaceutical Sciences.
- Committees are still meeting although Senate is wrapping up for the year.

Historical Update – Sheldon Goldfarb

- Several years ago the Ubyyssey's editor, Justin McElroy, did a March Madness style of brackets to ask students to choose the quintessential UBC experience.
- The winner, beating out construction, giant puddles, sleeping in class, and Block Party, was Storm the Wall, which is underway now, and which is close to celebrating its 40th anniversary.

O) Minutes of Council and Committees of Council:

P) Executive Committee Motions:

Q) Constituency and Affiliate Motions:

R) Committee Motions:

19. MOVED KUOL AKUECHBENY, SECONDED GURSHABAD SINGHERA: [SCD290-19]

From the Finance Committee

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2019: Contingency Fund’ and thus amend the Code as recommended.”

Note: Requires 2/3rds

Kuol Akuechbeny:

- Council asked us to look into a different account to fund things.
- This Code change will create a new fund based on the 5% contingency.
- It will be a rainy day fund, for things we didn't plan for.

20. MOVED KUOL AKUECHBENY, SECONDED GURSHABAD SINGHERA:

From the Finance Committee

“That Council adopt the report of the Finance Committee entitled ‘Code Changes 2019: Contingency Fund’ and thus amend the Code as recommended.”

Note: Requires 2/3rds

... Carried

For (20): Kuol Akuechbeny, Joella Allen, Tyra Phillips (proxy for Bryan Starick), Dylan Braam, Nick Harterre (proxy for Chris Gooding), Jennifer Cheng, Andria Coulbourn, Cole Evans, Jerome Goddard, Yash Gurnani, Chris Hakim, Max Holmes, Cristina Ilnitshi, Katherine Westerlund (proxy for Kate Burnham), Ada Mew, Danny Liu (proxy for Gurshabad Singhera), Darren Touch, Daniel Lam (proxy for Andy Wu), Kevin Zhang, Evan Zhou

S) Other Business and Notice of Motions:

T) Discussion Period

Student Court Appointments

Dylan Braam:

- Disappointingly, our second attempt to abolish Student Court failed, perhaps because it was packaged with other proposed changes.
- I don't think students are against abolishing it; two-thirds of those who voted said yes to abolition (but it missed quorum).
- It's worth putting on the ballot again.
- But until then we should consider filling the Court.

- Our current position is that Student Court does not need to be filled, but if someone brings a case – then fill it.
- But it's dangerous to hire in accordance with the result we want.
- We should hire before there is an issue.
- And if a case is brought, it could take a month to fill the Court: that's bad governance.
- Also, as a Constituency representative, I represent Law students.
- One of the few things reserved for Law students is a seat on the Court: there are two positions reserved for Law students.
- By not filling the Court, we are denying jobs to my constituents.

Chris Hakim:

- I do understand the sentiment.
- The reason we keep pushing the bylaw amendment, though, is that there have been reports showing that the Court is not effective, not a good idea.
- It does not effectively produce decisions.

Kuol Akuechbeny:

- I hope the next Governance Committee will bring this back.

Dylan Braam:

- The issue is not whether Student Court is a bad thing; the point is that we are stuck with it for at least a year.
- If we fill the Court, that may encourage people to use it.

Hannah Xiao:

- Chris makes a valid point, that there are problems with Student Court.
- Dylan has a valid point too: it should be filled.
- The bylaw amendment didn't pass: students are saying they don't want to remove it.

Katherine Westerlund:

- It still exists; we should fill it: how?

Kevin Zhang:

- I feel the amendment failed partly because we omnibused it with other bylaw changes.
- Maybe next time keep the housekeeping changes separate.

Max Holmes:

- I dispute the notion that students want to keep the Court.
- Maybe some were apathetic on the issue, but those who did engage voted for abolition.
- It failed perhaps because of other issues with the bylaw amendments.
- Maybe send this to HR and the Finance Committee to see the impact on the budget.

- We need to look at what's the best thing for the AMS.
- It's not best to fill it; not a lot of things get referred to Student Court.
- This is not the best way to spend our money.

Time ran out and the meeting ended at 10:33 pm.

U) Submissions:

Finance Committee report for May 2018	[SCD291-19]
Finance Committee report for June 2018	[SCD292-19]
Finance Committee report for July 2018	[SCD293-19]
Finance Committee report for August 2018	[SCD294-19]
Finance Committee report for September 2018	[SCD295-19]
Finance Committee report for October 2018	[SCD296-19]
Finance Committee report for November 2018	[SCD297-19]
Finance Committee report for December 2018	[SCD298-19]
Finance Committee report for January 2019	[SCD299-19]
Finance Committee report for February 2019	[SCD300-19]
Annual Sustainability report	[SCD301-19]
GSS Election Results	[SCD302-19]
Library and Archival Student Association election results	[SCD303-19]
Allard Law Student Society election results	[SCD304-19]
ECE (EUS) Election Results	[SCD305-19]
FIZZ (EUS) Election Results	[SCD306-19]
IGEN (EUS) Election Results	[SCD307-19]
MECH (EUS) Election Results	[SCD308-19]
MINE (EUS) Election Results	[SCD309-19]
MTRL (EUS) Election Results	[SCD310-19]
BME (EUS) Election Results	[SCD311-19]
CHBE (EUS) Election Results	[SCD312-19]
CIVIL (EUS) Election Results	[SCD313-19]

V) Next Meeting:

Next Meeting: April 3, 2019

March 27, 2019 Roster

The Alma Mater Society of U.B.C. Vancouver – Student Council Attendance

Name	Constituency	Present	Proxy
Kareem Ibrahim	Speaker of Council	X	
Marium Hamid	President		
Max Holmes	VP Academic	X	
Chris Hakim	VP Administration	X	
Cristina Initchi	VP External Affairs	X	
Kuol Akuechbeny	VP Finance	X	
Piers Fleming	Student Services Mgr	X	
Oliver Frayne	Architecture		
Yash Gurnani	Arts	X	
Andy Wu	Arts		Daniel Lam
Cole Evans	Arts	X	
Jerome Goddard	Arts	X	
Kevin Zhang	Arts	X	
	Audiology		
Jeanie Malone	BoG		
Jakob Gattinger	BoG		
Evan Zhou	Commerce	X	
Jacqueline Wu	Commerce	X	
	Dentistry		
Chris Gooding	Economics		Nick Harterre
Derek Bennett	Education		
Kate Burnham	Engineering		Katherine Westerlund
Bryan Starick	Engineering		Tyra Phillips
Matthew Epstein	Forestry		
Arash Shadkam	Graduate Studies	X	
Darren Touch	Graduate Studies	X	
Nevena Rebic	Graduate Studies	X	
Christina Wiesmann	Graduate Studies		
	Journalism		
Andrew Au	Kinesiology	X	
Andria Coulbourn	Land & Food Systems	X	
Dylan Braam	Law	X	
Joella Allen	Library/Archival	X	
Jennifer Ling	Medicine	X	
Anican Yu	Music		
Tanner Gjosund	Nursing	X	
Frank Ju	Ombudsperson		
Jon Kew	Planning		
Ada Mew	Pharmacy	X	
	Population & Public Health		
Gareth Clegg	Regent College	X	
Jennifer Cheng	Science	X	
Gurshabad Singhera	Science	X	
Riley Ty	Science	X	
Priscilla Chan	Senate	X	

Hannah Xiao	Senate	X	
Mark Leung	St. Mark's	X	
John Segui	Social Work	X	
Muse Greenwood	VST	X	

V1: Test your clickers :)

V2: Approval of the agenda

V3: Approval of the Consent Agenda Items

V4: Motion to extend Council by 30 minutes until 10:33PM

V5: IT RESOLVED THAT Council adopt the report of the Finance Committee entitled Code Changes 2019: Contingency Fund and thus amend the Code as recommended.

Name	V1	V2	V3	V4	V5
Marium Hamid					
Chris Hakim			Y	Y	Y
Kuol Akuechbeny	Y	Y	Y	Y	Y
Cristina Initchi	Y	Y	Y	Y	Y
Max Holmes	Y	Y		N	Y
Yash Gurnani	Y	Y	Y	Y	Y
Daniel Lam (proxy for Andy Wu)	Y	Y	Y	Y	Y
Cole Evans	Y	Y	Y	Y	Y
Jerome Goddard	Y	Y	Y	Y	Y
Kevin Zhang			Y	Y	Y
Evan Zhou	Y	Y	Y		Y
Jacqueline Wu	Y	Y	Y		
Nick Harterre (proxy for Chris Gooding)	Y	Y	Y	Y	Y
Derek Bennett					
Katherine Westerlund (proxy for Kate Burnham)	Y	Y	Y	Y	Y
Tyra Phillips (proxy for Bryan Starick)	Y	Y	Y	Y	Y
Christina Wiesmann					
Nevena Rebic		Y		Y	
Arash Shadkam	Y	Y	Y		
Darren Touch		Y	Y	Y	Y
Matthew Epstein					
Andrew Au			Y		
Andria Coulbourn				Y	Y
Dylan Braam	N	Y	Y	N	Y
Joella Allen	Y	Y	Y	A	Y
Jennifer Ling	Y	Y	Y		
Tanner Gjosund	Y	Y	Y	Y	
Jon Kew					

Ada Mew	Y		Y		Y
Gareth Clegg	Y	Y	Y		
Oliver Frayne					
Jennifer Cheng	Y	Y	Y	Y	Y
Gurshabad Singhera	Y	Y	Y	Y	Y
Riley Ty	Y	Y	Y		
Muse Greenwood		Y	Y		
Anican Yu			Y		
John Segui	Y	Y	Y		
Mark Leung	Y	Y	Y		