



AMS Operations Committee

Monday, September 16th, 2019 - Room 3511 at 5:30pm

Members: Cole Evans (Chair - VP Administration), Katherine Westerlund (Councillor), Jeanie Malone (Councillor), Nicholas Harterre (Councillor), Kelvin Au (Councillor), Aidan Wilson (Vice-Chair and Student at Large), Lily Liu (Student at Large)

Guests:

Regrets:

Call to Order

The meeting was called to order at: 5:43pm

Adoption of the Agenda

Motion approved.

Vice-Chair Selection

Aidan acclaimed as vice-chair.

Approval of Committee Minutes

Chair Updates

We are meeting weekly. Our focus will be to finalize I-7 for AMS Council on the 25th but it won't be a done deal.

Kat: It would be better if have a good policy rather than a fast one.



Policy I-7: Building Suspensions and Expulsions Working Session

Private areas

Private areas are not publicly accessible which is key-card access.

Alex: Would kitchen trespassing be considered trespassing?

Yes, as kitchen has restricted access, it would be *de facto* having a key-card access.

Harassment

Shall we refer harassment/bullying to I-7?

All members: Yes.

Is there an instant for instant ban?

Kat: Should be, there is a fear for the safety of the individual. However, we can refer to this in definitions not as a separate clause.

Outside Security

Kat: RCMP won't be involved unless someone is in danger or a crime is in process. Correct?

Cole: We don't have our own security currently, so we don't have any authority to get rid of any person.

Alex: We should try to prove the harassment is contrary to the UBC policy.

Cole: They consider the Nest out of their jurisdiction.

Alex: UBC policy states that if a student feels unsafe in a space, UBC has a duty to investigate.

Cole: UBC would just simply let me know and get the student to follow our policy. UBC doesn't have jurisdiction over the Nest and cannot remove people from the Nest. We need power to enforce bans to force people out of the Nest. We had clubs in the past that had attracted extremist groups. It is a gap as AMS does not provide security.

Adrian: We could have a contracted security that can come to any incident.

Cole: We have a CBA in force with AMS Security and any contracted security will be under this CBA.

Kelvin: When does the CBA expire?

Cole: I'll need to ask Keith.



Banning from Service

Kat: We already are preventing people from entering a Nest, a service.

Jeanie: Some services have their own policy regarding banning or caps.

Cole: For banning someone from a service, perhaps that needs to go through the committee or Ombudsman.

Kat: We have a duty of care to our staff members, thus we have a responsibility to prevent this.

Cole: We need to bring the decision to ban someone to the committee. I shall ask the permanent staff on this issue. The current process allows request for services so we need to go through the procedure for doing so. If a service wants to ban someone, should they submit request through managing director, executive or committee?

Kat: Managing director is more impartial, an institutional memory of other cases and can rely on precedence as he stays on board more than a year. However, managing director is also busy and his time can be better spent on other tasks.

Alex: The name of the individual is being brought to the committee at the moment. It should be redacted.

Cole: It is hard to prevent knowledge of the individual for the executive. Thus, as Chair, I would be redacting the document so other committee members cannot find the identity.

Kat: In the past, the VP Admin did not vote or present, or the HR manager will bring in the information.

Cole: The VP Admin could act as a “Speaker” and follow Speaker Denison's rule.

Kat: It is more fair and since the person who is being banned is not present, it would be best if the accuser (VP Admin) is not present.

Amendments were made.

Written Steps

Cole: Are we fine with the suspension steps?

Kelvin: Has the suspension steps worked in the past?

Cole: Yes and no. I personally would like a quicker process.

Alex: SASC and Safewalk have their own policies. We need to ensure consistency between these policies before we roll forward.



Cole: Chair can be vote if the external report is brought to committee via I-17/I-18.

Appeals

Cole: Appeals needs to be re-written as VP Admin chairs the committee that makes the decision that makes the initial position. VP Admin can reject the email or feign forgetfulness.

Kelvin: We can change it similar to other parts of AMS, correct?

Cole: We can get the Ombuds to consider the appeal.

Kat: We should not have this called appeals. It is akin to parole. An individual is seeking reconsideration of the ban.

Jeanie: We should include the SVPREP appeals process in this document as that is pretty legally sound.

Cole: SVPREP has it done with the Ombuds. We would straight-copy their language. I will go over this policy and do it so. I will actually propose amendments.

Jeanie: Please circulate the updated document within the committee.

Cole: I will circulate the minutes from Aug 26th to the committee for a web vote.

Adjournment

The meeting was adjourned at: 8:10 pm