



THE ALMA MATER SOCIETY OF THE UNIVERSITY OF BRITISH COLUMBIA

AMS HR Committee

Agenda for November 1, 2019 – 5:30 PM, NEST Room 3511

Members: Riley Ty (Chair - Councillor), Michelle Marcus (Councillor), Samantha Peng (Councillor), Carmen Kim (Councillor), Johnathon Kew (Councilor) George Kachkovski (Member at large), Chris Hakim (AMS President)

Regrets: Praneet Sandhu (AMS HR Manager), Katrin Iacono (AMS Ombudsperson)

Call to Order

The meeting was called to order at 5:39pm.

Territorial Acknowledgement

We acknowledge that we are on the unceded, traditional, and ancestral territory of the Musqueam people. It is important to recognize that learning has happened long before our time here, and that we are very privileged to be on these territories that are not ours.

Approval of the Agenda (Moved by George, Seconded by Michelle)

- Be it resolved that the Agenda be adopted. *The motion is passed unanimously.*

Approval of Previous Minutes (Moved by Chris, Seconded by George)

- Be it resolved that the October 17th minutes be approved. *The motion is passed unanimously.*

Introductions and Check-in

- Members share one high and low moment of the week.

Updates from the Chair

- Riley: Election staff hiring
- Riley: Halla recommended that hiring should happen now so they can hit the ground running

Discussion: Advisory Board Hiring

- Riley: Arash forwarded a candidate
- Chris: Dharini is not going to be on the Advisory Board. She may be open to being on it in the future. Staff will prepare a list

- Michelle: You'll bring it back here?
- Riley: Let's review their CV?
- Chris: That's too much. Staff will prepare summaries of their qualifications. A long list of all the candidates. Might be easier for my office to generate interest. Two ways: My office could prepare a list of people we are thinking of contacting and HR committee can decide who to contact. Or my office can contact candidates first and then let HR committee know who is interested.
- Michelle: I prefer the first. We can rank them and then you contact them
- Chris: Ok
- George: Shouldn't they have a CV?
- Chris: Don't want to deter them
- George: Might be better if they feel they worked for it
- Riley: How would you find the info about these people?
- Chris: Lots of info is available online.
- Riley: Projected timeline?
- Chris: Probably January.
- Riley: Our committee goal says targeted completion November.
- Chris: You can just amend it to end of year.

Discussion: Next Steps Document and Division of Committee Goals

- Riley: Write on the doc which goal you want to be in charge of.

Discussion: HR Committee Code

- Riley: I will make a list of code changes.

Discussion: Committee Chair Survey

- Chris:
 - 8 responses
 - Work outside of committee meetings: scheduling, meeting, agendas, writing reports, year planning, meeting with execs and staff
 - Mean is four hours. Max was 6; min was 2
 - Code currently doesn't highlight that they have to engage with groups, staff, etc. Expected executives to be doing most of the work, and chair just needs to facilitate the meeting.

- Orientation and support: everyone said there needs to be more support. Councillor training was ineffective. Didn't have info about how to be a committee chair.
- Overall needed more support (orientation and staff support).
- Some committees meet more and do more work than others. Committees have different demands. Out of expertise some times
- I will put the data into a report for the next meeting
- Riley: Should we increase pay?
- Michelle/Chris: Seems like people need more support.

Other Business

Adjournment

The meeting was adjourned at 6:11pm