



## THE ALMA MATER SOCIETY OF THE UNIVERSITY OF BRITISH COLUMBIA

### AMS HR Committee

Minutes of February 7, 2020 – 11:00 am, Abdual Ladha Room 103

**Present:** Riley Ty (Chair - Councillor), Danny Liu (Councillor), George Kachkovski (Member at large)

**Regrets:** Carmen Kim (Councillor), Johnathon Kew (Councilor), Chris Hakim (AMS President), Kathrin Iacono (AMS ombudsperson)

**Guests:** Praneet Sandhu (AMS HR Manager)

### Call to Order

The meeting was called to order at 11:07am.

### Territorial Acknowledgement

We acknowledge that we are on the unceded, traditional, and ancestral territory of the Musqueam people. It is important to recognize that learning has happened long before our time here, and that we are very privileged to be on these territories that are not ours.

Quorum not met; agenda not approved.

**Approval of the Agenda (Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_)**

- Be it resolved that the Agenda be adopted

### Introductions and Check-in

### Updates from the Chair

Riley:

- Month of February is very busy, we have a new member Haruka Higo.
- Sheldon says JD for ombuds, speaker and CEO must be posted by March 1st.
- Send JDs to incumbents to review, they can make any changes to them as necessary, hope to finish debriefing and transitions in this timeframe as well (end of March).
- Looking at the JDs for the CEO is fine, as for the job itself, wait until election season so the CEO can be fully immersed in the job.

### Discussion: January Goals

Riley:

- Turns out our goal to review the AMS' Health and Safety policy is actually under the AMS

Health and Safety Committee; we will be dropping this goal.

- Establishment of student gov and student services positions to ensure the successors have a good start. Talked to Chris to administer a survey, wait until results come back.
- Discussing executive pay, executives asked us to bring it up, currently waiting on HR to get back to me, will likely require a joint committee with finance.
- By the end of March: work on transitions via survey results, finish discussing exec pay.
- Think of advertising for student positions such as AVPs (ie; advertise to clubs and constituency, advertise in bookstore).

George:

- We can go to key student groups (larger clubs, indigenous committees) to advertise these positions and ask Cole or a list of clubs to reach out too.

Riley:

- Agrees to the idea and will follow up with Cole

### **Other Business**

### **Adjournment**

The meeting was adjourned at 11:25 am