**SUBJECT** | AMS Policy I-7A: Mandatory Face Coverings and Other COVID-19 Measures
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**MEETING DATE** | September 16th, 2020
**MOTION** | BE IT RESOLVED THAT the AMS Council approve Policy I-7A: Mandatory Face Coverings and Other COVID-19 Measures as presented.
**PREPARED BY** | Cole Evans, President  
Justin Zheng, Associate, Policy and Governance
**DOCUMENTS** | 1. Proposed Policy I-71

### DESCRIPTION & RATIONALE
Policy I-7A is designed to be an addition to the existing AMS Policy I-7 on building suspensions and expulsions. This policy sets out clear guidelines for the wearing of face coverings, and outlines procedures for if these rules are not adhered to. In most cases, all situations refer back to either AMS Policy I-7 as the parent policy or to AMS Human Resources.

### BENEFITS
Reputational, Financial, Sustainable, Social
- Allows AMS to enforce mandatory mask policy.
- Creates clear procedures to failure to adhere to these rules.

### RISKS
Financial, Operational, Reputational
- May result in increased case load relating to Policy I-7, which could lead to complications.
- Policy is not exhaustive, and situations may arise that are not covered in this proposed policy.

### COSTS
Financial, Resources, Lifecycle
N/A
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<tr>
<th>TIMELINE</th>
<th>Implementation Timeline</th>
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<td>Immediate upon implementation.</td>
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<th>CONSULTATION</th>
<th>Executive Committee</th>
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<td>Internal &amp; External Groups</td>
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Number and Title
I-7A Mandatory Face Coverings and Other COVID-19 Measures

Effective Date
September 14th, 2020

Approval Date
September 16th, 2020

Policy Type
Internal Policy

Review Date
This policy shall be reviewed every 6 months.

Responsible Body
Executive Committee

Authority
AMS Bylaw 5, Section 1(f)
AMS Code of Procedures, Article 11(1)

Purpose and Goals
This policy sets out procedures in place to expel a person or persons from the AMS Student Nest in response to violations of the COVID-19 measures set by the AMS. With the COVID-19 pandemic presenting a formidable health and safety challenge for all, this policy is written with the goal of providing occupants of the AMS Student Nest with a safe and secure environment.

Applicability
This policy applies to all persons on AMS premises, and should be read in conjunction with Policy I-7 and AMS Human Resources Policies.

Exclusions
Incidents involving AMS Personnel shall be under the purview and jurisdiction of the AMS Human Resources Policies.

Anyone with an underlying medical condition, trauma-based needs, or a disability which inhibits the ability to wear a mask or face covering shall be exempted from this policy.
Definitions

1. **AMS Student Nest** shall mean the Society’s main building as defined in the *AMS Code of Procedure*, Section 1, Article 1(4).

2. **Mask** shall mean a face covering designed and worn to fully cover a person’s nose and mouth.

3. **Policy I-7** shall mean the AMS Internal Policy I-7: *AMS Policy on Suspensions and Expulsions from AMS Property*.

4. **AMS Personnel** shall mean a person working on behalf of the AMS including employees, volunteers, and contractors.

Policy

1. As of Monday, September 14th, 2020, all persons inside the AMS Student Nest are required to and must wear a mask.

2. Failure to wear a mask shall be considered an Inappropriate Prohibited Act per Policy I-7.

3. A person or persons found to be in contravention of paragraph (1) of this policy shall, pursuant to Policy I-7, be subject to the consequences of Inappropriate Prohibited Acts.

4. An act where a person or persons is found to be in contravention of paragraph (1) and subsequently behaves aggressively towards AMS personnel shall be considered a Serious Prohibited Act per Policy I-7.
   
   a. Acts considered to be aggressive include, but are not limited to
   
   i. Berating;
   
   ii. Harassment;
   
   iii. Uttering threats; and
   
   iv. Any and all types of Assault.

Consultations

History
This is the first version of this policy. The policy is intended to be an emergency addition to Policy I-7, and will likely be repealed when no longer needed.

Related Policies
*Policy I-7: AMS Policy on Suspensions and Expulsions from AMS Property*

Appendix N/A