STUDENT COUNCIL MINUTES

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Guests: Ben Du (student), Charlotte Alden (Ubyssey), Sarah Zhao (Ubyssey), Erin Co (AMS External Office), Keith Hester (Managing Director), Sheldon Goldfarb (Clerk of Council), Joanne Pickford (Admin Assistant)

A) Call to order

The meeting was called to order at 6:06 pm.

B) Territorial Acknowledgement:

The Speaker:

- We’re on stolen Musqueam territory.
- We need to acknowledge the violence we are doing by being here.
- We need better relationships with the host nations.
- They’ve been here longer than we have.
- Think how these thoughts can impact your work.
- Today is Orange Shirt Day about the residential schools.

C) Adoption of the agenda:

1. MOVED COLE EVANS, SECONDED LUCIA LIANG:

   “That the agenda be adopted as presented.”

   ... No objections

D) Membership: Introductions, new members, declaration of vacancies:

Welcome to our new Members: Alison St. Pierre (Education)

Vacancies on Council: Journalism, Population & Public Health, Audiology, Social Work, GSS (1)

Goodbyes: Dela Shojaei (GSS)

E) Speaker’s Business (5 minutes):

The Speaker:

- If there are issues with accessing the meeting, use the Raise Hand or Chat functions in Zoom or, for longer term issues, send me an email.

F) Statements from Students at Large (3 minutes each):
G) Consent Agenda Items

2. MOVED COLE EVANS, SECONDED KALITH NANAYAKKARA:

“That the following consent items be accepted as presented (regular majority):

Steering Committee minutes dated August 26, 2020 [SCD181-21]
Executive Committee minutes dated August 26, 2020 [SCD182-21]
Executive Committee minutes dated September 2, 2020 [SCD183-21]
Executive Committee minutes dated September 9, 2020 [SCD184-21]
Governance Committee minutes dated July 21, 2020 [SCD185-21]
Governance Committee minutes dated August 4, 2020 [SCD196-21]
Governance Committee minutes dated August 18, 2020 [SCD187-21]
Governance Committee minutes dated September 1, 2020 [SCD188-21]
Student Life Committee minutes dated July 27, 2020 [SCD189-21]
Student Life Committee minutes dated August 17, 2020 [SCD190-21]
Student Life Committee minutes dated August 31, 2020 [SCD191-21]

... Carried

For (26): Cole Evans, Georgia Yee, Sylvester Mensah Jr., Lucia Liang, Ruby Barnard, Lawrence Liu, Joshua Kim, Mathew Ho, Carter MacLean, Ryan Wong, Alison St. Pierre, Emma Dodyk, Nadir Nurali, Alexandra Arbelaez, Jackson Schumacher, Nevena Rebic, Laura Beaudry, Annika Szarka, Sebastian Cooper, Rachel Chan, Chris Sundby, Jimmy Kim, Katherine Feng, Danny Liu, Agam Gill, Daniel Martin

3. MOVED COLE EVANS, SECONDED KALITH NANAYAKKARA:

“That the following consent items be accepted as presented (2/3rds majority):

From the Governance Committee [SCD192-21], [SCD193-21]
“That Council adopt the following report from the Governance Committee: ‘Code Changes 2020: Committee Vote Tallies’ and thus amend the Code as recommended.”

From the Executive Committee [SCD194-21]
“That Council approve the expenditure of $7,000 from the Provincial Elections Fund for campaigns and projects relating to the upcoming provincial election.”

Note: There is approximately $16,900 in the Fund.

... Carried

For (24): Cole Evans, Sylvester Mensah Jr., Lucia Liang, Ruby Barnard, Joshua Kim, Mathew Ho, Carter MacLean, Ryan Wong, Alison St. Pierre, Emma Dodyk, Nadir Nurali, Alexandra Arbelaez, Jackson Schumacher, Nevena Rebic, Laura Beaudry, Annika Szarka, Sebastian Cooper, Rachel Chan, Chris Sundby, Jimmy Kim, Katherine Feng, Danny Liu, Agam Gill, Daniel Martin
H) Presentations to Council and Accompanying Motions (10 minutes for presentation, 5 minute ? period):

Get Out the Vote – Erin Co (AMS External Affairs Office) [SCD195-21]

- We’re part of the student “Take it Over” campaign for the snap BC election that was just recently called.
- We have less than 30 days to get out the vote while making sure all is safe.
- There will be a polling station in the Nest. That has happened before, but this year it’s a bit different because of COVID.
  - It will be for advance voting and on general election day.
- We are working with the BCFS, the ABCS, and student unions at UBCO, UVic, BCIT, etc.
- We want to hold a candidates’ debate for Vancouver-Point Grey with David Eby (the NDP candidate) and Mark Bowen (running for the Liberals).
  - We’re asking the Ubyssey to moderate.
  - Livestreaming either from the candidates’ homes or the Nest.
- Planning a watch party in the Gallery for the results; also to be livestreamed.
- Doing marketing to get students out to vote.
  - Social media.
  - Button on AMS website leading to the Take It Over campaign site.
  - Collaborating with club presidents and undergraduate societies.

Questions
Mathew Ho:
- Are there plans to encourage people on campus to vote at the on campus station?

Erin Co:
- Yes, the plan is for students on campus to vote in the Nest.
- Aside from social media messaging about that, we will also have a booth in the Nest.

Sylvester Mensah Jr.:
- We’re working with UBC and our building ops team to see how we can safely go ahead with planning for the polling station.
- Other marketing: we’re also reaching out to the residences to get the word out to the students there.
- Finalizing this with Student Housing.

I) Consultation Period

Bylaw Changes – Sebastian Cooper and Cole Evans [SCD196-21]

Sebastian Cooper:
- The actual vote on the proposed bylaw amendments will be next week at the special Council meeting.
- This is a preliminary consultation.
- The plan is to send the amendments to the AGM rather than going to referendum.
- This is principally to ensure the changes can go forward.
- Many of these have received support at past referendums, but did not reach quorum.
- This is addressing that initial blockage.

Cole Evans:
- Three parts to the changes:
  1) Omnibused changes that have already been approved by Council and went to referendum three times, but failed to meet quorum.
     - Lots of them are not substantial.
     - Mostly modernizing, updating, pretty standard.
     - Main highlights:
       - Removal of Student Court, since we don’t use it anymore.
       - Changing the rules for filling Executive vacancies: it can be any AMS member, not just a Council member.
       - Clarifications around referendum questions/clear wording of referendum questions.
  2) Newly proposed changes added this year:
     - Mostly administrative, operational.
     - Some more notable changes:
       - Transferring administrative duties from the VPAUA (who used to be just the VP and before that the Secretary);
         - Their original duties included receiving petitions, keeping the seal, keeping the records.
         - Mostly they don’t do that anymore, so this will move administrative duties to the VP Administration and Council stuff to the President. And there will be a new responsibilities section for the VPAUA.
       - Allowing votes by proxy at AGM’s.
         - AGM’s have low turnout.
         - This proposal will allow Council to designate a Council member to vote by proxy on behalf of other AMS members.
         - Only the designated proxy would have to attend; others would pass on their votes to them.
         - Inspired by the UNA’s procedures.
         - Will let students vote without attending.
       - Giving Council the ability to remove seats from Council for Constituencies like Audiology and Population & Public Health, who never attend and who are represented by the GSS.
       - Dealing with dormant funds:
         - Our bylaws restrict the use of funds to what their original purpose was.
         - There’s money sitting in some of these funds that we can’t use.
         - We were going to try to make an amendment to repurpose the funds.
But we recently heard from legal counsel saying we might not be able to do that.

3) Separating the Records change:
   - A big focus.
   - There’s been heightened awareness about this.
   - Concern about the AMS being transparent.
   - Also looking to clarify the language.

- Does it make sense to go to an AGM rather than a referendum?
- Technically, the requirements for an AGM are less than at a referendum: the quorum requirement is lower.
- Do we think these changes are reasonable to bring?
- The Executive is confident we can run an effective campaign focusing on these bylaws.
- Looking for feedback tonight. Next week hope for general consent.

Discussion
Max Holmes:
- This is the most complex bylaw package since the Governance Review.
- It should have been given to us more in advance.
- Most bylaw packages should go to the entire membership (by referendum).
- I don’t think this should go to the AGM.
- No one reached out to me as a former VPAUA about the changes to the VPAUA duties: who has been consulted?
- It’s been suggested that there’s a structural barrier that’s prevented past bylaw amendments from passing by referendum.
- That's not the reason: it’s been a failure of engagement: the AMS ran horrible campaigns.
  - Engagement has been going down for a couple of years.
- Going to the AGM is bypassing the usual process. I feel it’s a bit unethical.
- If this were brought to a referendum, you’d need more than 4,000 Yes votes.
- At an AGM you need only 500.
- This is not a small bylaw package: why is it so urgent?
- Is there any proof you’re going to get 4,000 people at the AGM?

Cole Evans:
- The first set of proposed amendments did get support in past referendums but didn’t hit quorum.
- They failed not because there wasn’t enough support but because in a referendum it’s hard for students to grasp the complexity.
- It’s not unethical. Legally we can do this under the Bylaws and the Societies Act.
- But if people think this is too much right now, it’s not all or nothing: we can do some.
- It’s my job to do what I can for the Society; it’s important we have an updated document.
- Other referendums have passed, but not the bylaw ones because they’re not accessible.
- It’s hard to understand these changes with everything else going on in an election.
I feel this format would make them more accessible and allow a better understanding. People can always come to the AGM and ask questions or vote against. And if one or two of the Bylaw proposals are not what is wanted, we can amend the package before we take it to the AGM.

Max Holmes:
- Ethics and legality are two different things.

Ryan Wong:
- I have problems with Bylaw 5(2)(k): removing seats from Council.
- I don’t see why this has to happen except for the inconvenience of saying there’s a vacancy.
- There’s no reason to remove seats that haven’t been filled.
- Why should this move forward?

Cole Evans:
- This particular change has been highlighted as one that may not make it into the final package.
- There is a problem of dormant seats.

Ryan Wong:
- Why are they a problem?

Cole Evans:
- There’s also an issue of double representation, for instance Arts and Economics.
- But some seats simply haven’t been filled.
- From a strictly governance perspective that’s an issue.
- Functionally it’s true it doesn’t matter.

Laura Beaudry:
- I don’t like the use it or lose it idea.

Mathew Ho:
- Maybe students don’t like omnibused bylaw questions.

Cole Evans:
- It depends on what the changes are.
- Last year we didn’t hear objections to omnibusing in general, but we did hear about the Records bylaw change being part of the omnibused package.
- I’m hesitant to omnibus everything; planning to separate out significant ones.
- But administrative ones are good to omnibus.
- Meanwhile I’m seeing opposition (in the Zoom Chat) to the removal of Council seats, so we can just withdraw it.
Georgia Yee:
- There’s the larger issue of representation from the Schools that aren’t filling their seats.
- Maybe the GSS can speak to this.

Cole Evans:
- There are no student associations in Audiology and some of the others.
- There’s no mechanism to fill a seat where there’s no association.

Daniel Martin:
- My comment was going to be that there should be a way to get back in if you’ve been out.
- Speaking from the experience of the VST, we have sometimes been absent – and then we’d be cut?
- But it looks like it’s been decided not to bring this question.
- As to the job descriptions, it does seem that the Affiliates have to be our own advocates.
- Can we make it someone’s job to liaise with the Affiliates?

Sylvester Mensah Jr.:
- Daniel is right on this.
- Pretty well it’s the VP Admin’s job because they’re Subsidiaries, but it’s been hard to maintain relationships with the Affiliate colleges.
- Perhaps a committee.

Daniel Martin:
- You are all doing great this year, but it would be good to see something in writing, so it’s not an uphill battle.

Laura Beaudry:
- Why do we want to get rid of Bylaw 21 and Student Court?

Sheldon Goldfarb:
- Essentially the Court has been dormant for ten years.
- Before that, there were five years of Council repeatedly overturning Court decisions, so it was eventually decided to stop filling the Court positions.
- It tended to be filled by Law students who were not necessarily in touch with how the AMS worked.

Laura Beaudry:
- Is this taking away student voices?
- Maybe we could limit the number of Law students on it.

Cole Evans:
- Lots of the duties of Student Court are handled elsewhere now.
- This is the Bylaw we’ve been trying the hardest to get rid of.
- This would be the fifth attempt.
• It wins majorities in referendums, but doesn’t reach quorum.

Max Holmes:
• It’s a bad idea to bring these to an AGM.
• It sets a precedent.
• There is no money for a No campaign; if it was a referendum, there’s be $1,000 for those opposed.
  o At an AGM all the resources are on the side of the organization.
• Also, the Ubyssey won’t cover this as much as they would if this were happening as part of an AMS election, and students are distracted now by many other things that are going on: a snap election, midterms.
• The proposal for proxy voting at AGM’s would create a rule that’s advantageous to the AMS but not as democratic as what exists now: if only Councillors can be proxies, that creates an advantage for Council.
• The VPAUA changes could create a conflict of interest.
• Re Affiliates, it should be all the Execs, not just the VP Administration, reaching out to them, and they are not Subsidiaries, so they don’t automatically fall under the VP Admin.
• I don’t know why we’re removing the Ubyssey from the Bylaws.
• As to putting the VP Admin in charge of referendum petitions: why not have an elections person do that, or the Elections Committee?
• In a week you’ll be asked to vote on these proposals: that’s one of the fastest turnarounds I’ve seen.
• No one has explained why these should be passed at an AGM instead of in a referendum.
• One reason Bylaw changes don’t pass is that we don’t engage enough. Need to put more resources into that.
• AGM’s are only for the uber-involved.
• I highly encourage people not to do this.

Alison St. Pierre:
• As to proxies at AGM’s, it’s an interesting idea to see how students could have their voices heard without attending the meeting.

Sebastian Cooper:
• I don’t think this is an unethical way to proceed.
• This is one of the two ways in the Bylaws that you can amend the Bylaws.
• We’re using an avenue that is before us.
• I don’t think it’s particularly undemocratic.
• As to removing the Ubyssey, this is just a change to say it can be any campus publication.
• As to the proxy proposal, it’s not correct to say only Directors would be able to vote by proxy; the Directors will pass along the proxy votes of other students, making the meeting more accessible.
• The AMS needs to be flexible and have mechanisms to make changes.
• We want to make sure the AMS Bylaws fit reality: e.g., on Student Court.
• I encourage people to allow us to use this avenue to make the society more up to date and accessible

Cole Evans:
• I’ve done a straw poll (on OnBoard) on whether people are okay with bringing Bylaw amendments to the AGM.
• It looks like people are in favour.
• We will bring the finalized proposals back to Council next week for approval to go to the AGM.
• We’ll drop the proposal to remove Council seats.
• Checking on whether people want the proxy proposal to go forward.
• If people have any concerns, please email me or Sebastian.
• Thanks for the feedback.
• We’ll proceed.

J) Appointments

I) President’s Remarks (5 minutes):

Cole Evans
• Provincial election.
• Imagine Day: biggest event Campus Groups (parent of Campus Base) has ever held: 10,000 visitors to the site.
• Board of Governors submission.
• Eastside furniture coming.
• On UBC search committees for a Senior Director for Engagement and a Chief Health Officer in the VP Students Office.
• Climate Emergency.
• Health and Dental Plan.
• More students wearing masks in the Nest.
• Two vacancies on AMS committees (HR and Governance).
• Hope everyone is recovering from the US Presidential debate.

J) Executive Remarks (3 minutes each):

VP Academic - Georgia Yee

• Orange Shirt Day: to recognize the harms of residential schools, causing inter-generational trauma in Indigenous communities. Not just in the past.
• UBC Indigenous Strategic Plan: setting UBC up as leader, working to decolonize.
• Presented to Board of Governors with the GSS and the UBC SUO:
  o The Board is interested in having us come back to present again: very exciting!
• AES and COVID reports now available (in the Council docket).
• Working on Proctorio issues:
  o Developing principles for remote invigilation.
  o Support from Ombudsperson.
Goal is to completely end the use of Proctorio.
Presented to the Pharmacy Undergraduate Society on this and would be happy to present to other Constituencies.
Want to protect the academic freedom of UBC staff, such as Ian Linkletter, who has spoken out about Proctorio.

- Food insecurity resource sheet; addressing systemic problems.
- Textbook Broke: second phase of the campaign; OER Champions nominations for faculty members.
- Climate Emergency: Will likely bring a presentation as an update. Looking at Just Recovery.

Student Services Manager – Ian Stone
- Hired an assistant.
- First ever Services-wide training day.
  - Brought in a former Safewalk Coordinator (Liz King) to talk about her experiences.
  - Good chance for the Services to meet each other.
- Safewalk:
  - Operating.
  - We’d been hearing some concerning reports about people feeling unsafe.
  - New software.
- eHub:
  - Almost done hiring.
  - Some events upcoming.
- Tutoring:
  - Group tutoring online.
  - Tutors in Constituencies.
- Peer Support:
  - Launching October 12 online.
- Food Bank:
  - Hearing about food insecurity.
  - Speaking to stakeholders.
  - May lead to smaller hub locations.
- Housing:
  - Feasibility study for new housing service: see the submission.
  - Potentially can help with a lot of insecurities students face.

Managing Director – Keith Hester
- Our audit has been completed. The numbers will go to the AGM.
- Traffic has been a bit up in the Nest, but not as much as we would like.
- Mandatory mask policy is getting traction: seeing more and more people wearing masks.
- Putting COVID Plan online.
- Firstweek events are now completed. Done virtually. Successful.
- New videos out on the AMS Events YouTube channel.
• Thanks to Ian for the weekend training and also to Annette, the SASC Manager.

Questions
Max Holmes:
• Are we providing free masks?

Keith Hester:
• No, they are available at the outlets for 75 cents, which is the cost to us.

Max Holmes:
• Now that we know that there will be significantly more students than expected, can we not provide free masks?

Keith Hester:
• No.
• There is a decline in traffic in the Nest.
• Free masks would be an additional cost.
• It's not something we can do at this point.

Georgia Yee:
• We have been working with the VP Students on this to try to provide free masks.

VP External – Kalith Nanayakkara
See written report. [SCD198-21]

VP Finance – Lucia Liang [SCD199-21]
• Working on virtual deposit system for e-transfer.
• Reopened U-Pass subsidy.
• Health and Dental Plan:
  o Looking into the feasibility of increasing mental health coverage.
  o Also looking at the permanent opt-out policy.
• Doing audit on student numbers to make sure they're accurate; never done before.

VP Admin – Sylvester Mensah Jr. [SCD200-21]
• Today is the deadline for new club applications.
• Clubs Days:
  o Lower numbers than we wanted.
  o Various reasons: close to Imagine Day, virtual fatigue, Campus Base reduces the need for it.
  o We should think about how to make it more relevant.
• Hatch exhibition and new website. Looking for creative ways to operate. A zine.
• First Sustainability Symposium this Friday:
  o Great opportunity for all sorts of groups to congregate and share.
• Potentially creating an AMS Canvas course to let people know what we do:
  o May include policy documents; also modules for Services.
  o Aiming for January.

K) Committee Reports (5 minutes each):

Advocacy Committee – Mathew Ho
• Orange Shirt Day: time to reflect on what UBC still needs to do on reconciliation.
• Hope to hold first meeting soon.

Fermentation Lab Committee – Lawrence Liu
• Haven’t met yet.

Finance Committee – Lucia Liang
• Haven’t met.

Governance Committee – Sebastian Cooper
• Focused on the Bylaw changes.
• Also the Code change on committee vote tallies.
• Reached out to previous committee chairs concerning a new policy on clear committee transitions.

Questions
Max Holmes:
• Will we be getting all the minutes to see the discussions on the bylaws?
• Who did the Committee consult on the bylaw changes?

Sebastian Cooper:
• We didn’t consult.
• We discussed in Governance Committee and talked to Cole and his officer.

Cole Evans:
• We consulted with legal counsel and the Exec team.
• Probably should have spoken to others, e.g., past VPAUA’s.

HR Committee – Lawrence Liu
• Haven’t met.

Indigenous Committee – Laura Beaudry
• No updates.

Operations Committee – Katherine Feng
• Haven’t met.

SHAPE – Cole Evans
• No update.
Steering Committee – Cole Evans
- Going to meet soon with the new committee chairs and help orient them.

Student Life Committee – Agam Gill
- Orange Shirt Day on residential schools.
- Still scheduling our first meeting.

L) Report from Presidents Council (2 minutes):
- No update

M) Board of Governors, Senate, Ombudsperson & Historical Update Reports (2 minutes each):

Board of Governors – Max Holmes
- Student societies presentation.
- Approaches to remote learning.
- UBC’s COVID-19 response:
  - Student services affected.
  - Funding.
- Academic renewal update.
- Capital projects: seismic upgrade.
- Shout-out to the GSS for their housing affordability submission.

Senate – Anisha Sandhu
- New degree in Indigenous land stewardship.
- Subcommittee reshuffle.
- Finance report.

Max Holmes:
- Pretty operational.
- Appointments to committees.

Historical Update – Sheldon Goldfarb
- In the news this month: former Prime Minister John Turner died.
- He got his political start on AMS Council in 1948-49.
- Was on the Executive as something called the Coordinator of Activities, a sort of Events Manager.
- Also a student athlete and sports writer, and then sports editor, for the Ubyssey.
- Much later he became Prime Minister, in 1984.
- He is one of two prime ministers to serve on AMS Council.
- The other was Kim Campbell, who got elected to a position we had then, Frosh President, running under the slogan, “Kim is cuddlier.”
- She was the first female president of the Frosh and then the first female prime minister (in 1993).
• There’s one other prime ministerial connection to AMS Council: the current prime minister’s grandfather, James Sinclair, was an AMS Councillor back in the 1920’s.
• James Sinclair’s daughter Margaret married Pierre Trudeau and from that marriage we got Justin Trudeau.
• So two prime ministers from AMS Council: it could happen to you!

Questions
Mathew Ho:
• What happened to the Frosh President position?

Sheldon Goldfarb:
• It was abolished years ago.
• We tend to revamp our structures.

N) Minutes of Council and Committees of Council:

O) Executive Committee Motions:

P) Constituency and Affiliate Motions:

Q) Committee Motions:

R) Other Business and Notice of Motions:

Email Vote Results: BE IT RESOLVED THAT Council approve the September 2020 Committee appointments as presented." (Vote Results by email: 25 In Favour, 1 Against)

Here are the results of the Committee Appointments voting:

Councillor Appointments

Advocacy Committee: Laura Beaudry, Joshua Kim, Mathew Ho, Jackson Schumacher
Finance Committee: Katherine Feng, James Chen, Jimmy Kim
Operations Committee: Alexandra Arbelaez, Emma Dodyk, Katherine Feng, Lawrence Liu
Student Life Committee: Sherly Prince, Annika Szarka, Christian Bailey, Agam Gill
HR Committee: Katherine Feng, Varada Saha, Laura Beaudry, Lawrence Liu, (1 x Vacancy, Agam Gill has withdrawn)
Governance Committee: Ryan Wong, Danny Liu, Sebastian Cooper, Carter MacLean
SHAPE Committee: Joshua Kim, Katherine Feng, and Laura Beaudry

Chair Appointments

Chair, HR Committee: Lawrence Liu
Chair, Operations Committee: Katherine Feng
Chair, Student Life Committee: Agam Gill
Chair, Finance Committee: Lucia Liang
Chair, Advocacy Committee: Mathew Ho
Chair, Governance Committee: Sebastian Cooper

Student-at-Large Appointments

Advocacy Committee: Mahmoud Borno
HR Committee: Brooklyn Pala
Operations Committee: Ben Du, Ghazal Rezaei
Student Life Committee: Emmanuel Cantiller
Governance Committee: Kamil Kanji
Finance Committee: Kamil Kanji, Emma Borhi
Steering Committee: Rosaline Leung
Impact Grant Working Group: Tony Xuitong Jiang

S) Discussion Period

T) Submissions:

AES Recommendations [SCD202-21]
COVID-19 Survey Results [SCD203-21]
Housing Service Feasibility Report [SCD204-21]
AMS/GSS Board of Governors Presentation [SCD205-21]

U) Next Meeting:

Special Meeting October 7, 2020
Next regular meeting of Council is October 14, 2020

V) Adjournment:

There being no further business, the meeting adjourned at 8:18 pm.

W) Social Activity:
## Vote Records and Attendance

<table>
<thead>
<tr>
<th>Name</th>
<th>Faculty</th>
<th>Attendance</th>
<th>1st Consent</th>
<th>3rd Consent</th>
<th>Appointments</th>
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<tr>
<td>Cole Evans</td>
<td>President</td>
<td>X</td>
<td>Y</td>
<td>Y</td>
<td>25 in Favour</td>
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<tr>
<td>Georgia Yee</td>
<td>VP Academic</td>
<td>X</td>
<td>Y</td>
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<td>Sylvester Mensah Jr.</td>
<td>VP Admin</td>
<td>X</td>
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<td>Y</td>
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<td>Kalith Nanayakkara</td>
<td>VP External</td>
<td>X</td>
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<td>Lucia Liang</td>
<td>VP Finance</td>
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<td>Ian Stone</td>
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