

## Agenda of the AMS HR Committee

February 5th, 2021 1 pm

### Attendance

Present: Lawrence Liu, Laura Beaudry, Kristian Oppenheim, Cole Evans, Prannet Sandhu, Leslie Tulett

Regrets: Varada Saha, Brooklyn Pala

### Call to Order

The meeting was called to order at 1:03 pm.

### Territorial Acknowledgement

### Approval of the Agenda

Moved: Kristian

Seconded: Lawrence

“BE IT RESOLVED THAT the agenda be adopted as presented.”

### Agenda Items

- 1) Speaker Hiring

BE IT RESOLVED THAT AMS HR Committee recommends:

**~~“That \_\_\_\_\_ be appointed to the position of Speaker of Council for a period effective February 5th, 2021 and effective until the final council meeting of April 2021”~~**

- 2) I-22 Policy on Committee Chair Transition
  - a) [I-22 Policy](#)
- 3) Indigenous Committee Salary (TBA)

### Next Meeting

The next scheduled meeting will be on TBD.

### Adjournment

Moved: Kristian

Seconded: Lawrence

There being no further business, the meeting was adjourned at 1:38 pm.

Agenda Item 1:

Lawrence: the situation with speaker: we have one candidate who is currently speaker of AUS, doing great but not knowledgeable on AMS code or procedures. Could be possibility.

Cole: If we had speaker they should also be equipped as elections committee chair  
Potential candidates: 2 things: if he is AUS speaker should be aware can only hold one role

Other: personal experience-> would want to be very confident in selection of speaker of the council

Interim Chair needed for Elections appeal: will be running so the conflict of interest -> could recommend Seb or Kemi for the timebeing

Leslie: important to note Gahan current speaker for AUS-> would not be eligible  
Would put forward Kemi is only suitable to chair elections-> Sebastian is still a counsellor  
Last time a case went to Elections appeal was 2016 but we should still be prepared  
With speaker of council: no problem to keep the posting up

Kristian: to clarify: are we looking to replace the speaker and elections appeal committee chair?

Leslie: Speaker of Council usually also sits as chair of elections appeal committee

Lawrence: I will reach out to Isabelle, express our view but recommendation will ultimately come from them

Lawrence: Cole, have you reached out to Kemi?

Cole: No but i can.

Agenda item 2

Lawrence: Did everyone look at I 22 policy?

Cole: I added to section of code to include part of executive transitions as well  
What I added from code, exactly from code  
there could be improvements (simplify things)-> we can bring this to the steering committee

Sebastian more focused on committee chair transition: we should look at transitions of all: council and executives

Kristian: How did you arrive at \$100 honoraria?

Cole: if you do the math, a 100 dollar > complicated formula = would just be more simple

Leslie: Why do we need to pay people to comply with code?

Cole: main concern: even tho prescribed in code, no consequences, can censure but really provide no effect

This would be more of a bonus to provide a transition report+ proper transition after their term ends on April 30th

Laura has good point -> better transition strategy on how we approach transition

Looking at policy: contains alot of transition duties, not just a report

Good start but I wonder if we need to examine what our expectations for transitions are?

Limited exchange of information from outgoing to incoming council, how do we better facilitate incoming councillors?

Laura: Are there overlaps between new and old councillors?

Leslie: Term ends April 30th, no formal window set up after the date

Agenda item 3:

Lawrence: Laura would you be able to give us brief update on the situation within indigenous committee?

Laura: Personally against, but more discussion needs to take place within the committee. We will add on agenda item for next week, hopefully finalize this.

Kristian: Any documents or minutes we can conclude on how we can find out more about how they are reaching their conclusion? Why are we voting? How is this process structured?



Laura: Meeting minutes taken and submitted, not yet posted on AMS website

Leslie: Because they are extraordinary committees, certain structures are in place. As extraordinary committee chairs usually have no salary => If indigenous committee receive payment, they would be on the payroll, certain procedures need to be in place to be worked out with Indigenous Committee