



Human Resources Committee - First Meeting!

Minutes

Alma Mater Society of UBC Vancouver
Jun 4, 2021 at 8:30 PM PDT

@ <https://us04web.zoom.us/j/71315429178?pwd=VVF1MlcySmhndXh4TkptQmZMTklCQT09>

Attendance

Members Present:

Lauren Maharaj (SaL), Romina Hajizadeh, Matthew Ho, Daniel Martin

Members Absent:

Jasneet Bal, Avery Chan, Cole Evans

I. Call to Order

Moved: Romina Seconded: Daniel

II. Territorial Acknowledgement

III. Approval of the Agenda

A. BE IT RESOLVED THAT the agenda be adopted as presented

Moved: Daniel Seconded: Lauren

IV. HR Introductions!

A. New Members: say your name, year, constituency, favourite food, anything!

V. Discussions

Discussion One: Introduction to the Human Resources Committee

Important note: the last HR Chair has not provided the transition report, so Daniel did some amazing on-the-spot research to provide some background on the Human Resources Committee.

Essentially, the Human Resources Committee oversees hiring, employee affairs (wellbeing, salary, etc), exec affairs and salaries, among many other things!

Discussion Two: Goal Setting for the Summer

Lauren: Covid has taken a big toll on mental health. Can we have policies that make sure every employee is doing well? Days off, mental health sick day, more breaks?

Romina: Highly agreed. I had a vision more so for monitoring the physical wellbeing of our employees (i.e. that all covid safety measures are followed and that we're constantly receiving feedback from our workers) but a mental health vision should definitely be prioritized too!

Daniel: next meeting ask the director of HR to come and she will inform us how employees are doing with covid so we can know how they're doing

Lauren: I think for one goal we should focus on mental health, especially Indigenous students' mental health, following recent events.

Daniel: Working with the health and dental committee to collaborate on mental health initiatives

Specific Goals:

1. Mental Health Check-in's, emphasis on BIPOC mental health awareness in the workplace
2. COVID-19 safety measures: ensuring the physical safety of AMS Employees as we transition to in-person
3. Investing in leadership development or resources for AMS staff

will expand on these goals at the next meeting

Discussion Three: logistics, pending tasks, etc!

Meeting frequency:

Romina will send out a when2meet for a recurring biweekly or every three week meeting

Chief Electoral Officer Hiring:

Will contact Praneet Sandhu in regards to how to hire people, so that we can get on track with this overdue goal!

More onboarding and orientation (as we didn't do much of that this meeting!)

Will invite Lawrence (the last HR Chair) to the next meeting!

VI. Adjournment

Moved: romina, seconded: Mathew