Attendance
Present: Cole Evans (President), Eshana Bhangu (VP Academic & University Affairs), Mary Gan (VP Finance), Lauren Benson (VP Administration), Saad Shoaiib (VP External, arrived 12:24), Keith Hester (Managing Director), Lorris Leung (Senior Student Services Manager), Mitchell Prost (Student Services Manager, arrived 12:14), Sheldon Goldfarb (Archivist & Clerk of Council)

Recording Secretary: Sheldon Goldfarb

Call to Order
- The meeting was called to order at 12:08 pm and took place by videoconference.

Agenda
- The agenda was adopted (Lauren, Mary).

Minutes
- The minutes of June 16 were approved (Lauren, Eshana).

Restart Plan
- Cole:
  - Going to speak to Council about it.
  - We’ve been hearing from the Public Health Office, but it may be new to Councillors.
- Keith:
  - Mask wearing? Recommended but not mandatory?
- Cole:
  - By September it will simply be personal choice: UBC and the government won’t even be recommending it.
  - In July it will be recommended but not mandatory.
- Lauren:
  - You’re saying in the plan that there will be access to bookings in the Nest as of August, but we were planning to start as soon as June 28.
- Cole:
  - We can alter that.

[Mitchell arrives.]
Equity and Inclusion Subcommittee [and see Appendix]

- Cole:
  - The E+I Subcommittee will report to the Executive and be composed of:
    - The Equity and Inclusion Lead, who shall be the Chair;
    - One (1) Executive appointed by the Executive Committee, who shall be the Vice-Chair;
    - Three (3) non-Executive Council members;
    - Two (2) students at-large;
    - Two (2) representatives appointed by the AMS Resource Groups;
    - Two (2) representatives appointed by the Equity and Inclusion Lead from marginalized student groups;
    - The Equity and Inclusion Coordinator, who shall be non-voting;
    - The AMS Human Resources Manager, who shall be non-voting; and
    - One (1) representative from UBC’s Equity and Inclusion Office, who shall be non-voting.

MOVED COLE, SECONDED LAUREN:
“That the E&I Subcommittee be created.”

... Carried

- Cole:
  - Now we need to appoint someone.
    - I know Saad is interested.
- Lauren:
  - If Saad can’t do it, I will volunteer.

Gallery Upgrades

- Cole:
  - Was talking to Michael Kingsmill about this.
    - New furniture etc.
- Keith:
  - Will have to check with Michael.
    - The only thing planned so far is roofing the patio.
- Cole:
  - More than happy to support a project like that.
    - It would be well received by the student community.

[Saad arrived.]
Equity and Inclusion Subcommittee Appointment
- Saad:
  - If Lauren wants it ...
- Lauren:
  - May make more sense to be Saad since he’s doing large scope equity plans.
- *It was agreed to appoint Saad.*

Managing Director’s Update
- Keith:
  - Policy Advisor candidate declined our offer.
  - Working on test kitchen.
  - Repairs to Great Hall. Painting.
  - D&H Auditors here today.
  - Working with Mary on the budget. Lots of questions.
- Saad:
  - Will we be doing anything to show appreciation for Cathy Dryden, who’s been cleaning the building since COVID?
- Keith:
  - Sent out a general email thanking her.
  - Could do a physical appreciation too.
- Lorris:
  - Maybe something at the next All-Staff Meeting.
- Lauren:
  - My AVP Ben had a thank you card circulating.

Executive Updates
- *Lauren’s update:*
  - Sent emails to clubs about applying to take part in the JumpStart orientation.
  - Revolving Gardens are now fully repaired and operational.
  - Exploring how to welcome clubs back to the Nest.
    - They will be able to book space again as of June 28.

- *Eshana’s update:*
  - Return to Campus survey.
  - Advocating that UBC mandate vaccines in student residences.
  - Also advocated for an expansion of rapid testing on campus, and that has been confirmed.
  - Also advocating for more vaccine clinics on campus.
- Keith:
  - Will rapid testing be only for UBC students? Or for Nest workers?
• Eshana:
  o I think it should be open to all.
  o The website says it’s for all who work or live at UBC.

• Mary’s update:
  o Budget: bringing to Exec Com next week. Also to the Advisory Board.
  o Troubleshooting Constituency finance issues.
  o WUSC transition.
  o Health & Dental meeting.
  o Club financial issues.

• Saad’s update:
  o UCRU:
    ▪ Introductions to the federal government.
    ▪ Discussing student employment and interest rates.
  o Indigenous advocacy.
  o Working with UBC on U-Pass backlog.
  o Meeting provincial officials on budget submission: housing.
  o Working with SASC about sexual violence prevention.

• Mitchell’s update:
  o Peer Support: Education outreach.
  o Getting UBC’s CSIC to do training.
  o Purchasing new system to streamline purchases and track spending.
  o Received goals and monthly report from staff.
  o Acadia Food Health Program.

• Lorris’s update:
  o Now that the Policy Advisor has declined our offer, we are looking at three more candidates: interviews.
  o Updating budget.
  o Starting to talk about orientation events.
  o Instagram account changed.
  o SASC hired two new workers.

• Keith:
  o How much did SASC receive in donations?

• Lorris:
  o SASC raised $4,000 in May.
  o We’re keeping the donation button on the website a while so people can still donate.
Council Preview
• Cole:
  o Not as short as last time. Maybe three hours.
  o Two students at large will be speaking.
  o Three items being pulled from the Consent Agenda.
  o Several Presentations, which will take up the bulk of the meeting.
  o Motion from KUS about summer elections.
  o Budget delay motion.
  o Discussion Period topic: requiring vaccines in residences.

Adjournment
The meeting was adjourned at 12:46 pm.
APPENDIX

EQUITY AND INCLUSION SUBCOMMITTEE
Terms of Reference

1. PURPOSE

The AMS is committed to the development of intersectional, diverse and inclusive practices. The Equity and Inclusion Subcommittee (hereafter referred to as the “E+I Subcommittee”) is responsible for ensuring that the AMS is held accountable and is proactive with maintaining and achieving the goals in the AMS Equity Plan. To ensure success, the E+I Subcommittee shall welcome voices from various equitable communities and key members within the UBC community.

2. MEMBERSHIP

The E+I Subcommittee shall be comprised of:

A. The Equity and Inclusion Lead, who shall be the Chair

B. One (1) Executive appointed by the Executive Committee, who shall be the Vice-Chair;

C. Three (3) non-Executive Council members;

D. Two (2) students at-large;

E. Two (2) representatives appointed by the AMS Resource Groups;

F. Two (2) representatives appointed by the Equity and Inclusion Lead from HPS marginalized student groups;

G. The Equity and Inclusion Coordinator, who shall be non-voting;

H. The AMS Human Resources Manager, who shall be non-voting; and

I. One (1) representative from UBC’s Equity and Inclusion Office, who shall be non-voting.

3. ROLES AND RESPONSIBILITIES

The E+I Subcommittee shall:

A. Provide guidance and oversight to the development and progress of the AMS’s Equity Plan;

B. Provide feedback on and assist in the development of annual goals relating to the AMS Equity Plan.

C. Provide and recommend updates and improvements on to the AMS’s Equity Plan;
D. Determine the operational functionalities and actions necessary to reach the long-term goals, short-term goals, and action items outlined in the Equity Plan.
E. Make recommendations to certain portfolios and departments of the AMS, with the approval of the Executive Committee, to take actions items relating to Equity + Inclusion; and
F. Disseminate information and content from the Equity and Inclusion Subcommittee’s meetings to representative bodies and other key members represented and discussed.

4. PROCEDURES

The procedures regarding the E+I Subcommittee’s meetings are the following:

A. The E+I Subcommittee shall meet at least once a month;
B. The E+I Subcommittee shall discuss and approve annual goals for the AMS Equity Plan no later than June 30th, and submit them to the Executive Committee for approval.
C. The E+I Subcommittee shall review the progress made on the AMS Equity Plan annual goals throughout the year, and approve a final report to AMS Council no later than April of each year.
D. The E+I Subcommittee may submit motions to the Executive Committee for approval which may then be forwarded on to AMS Council for approval or for information.