

The Human Resources Committee met three times this month and, in addition to approving agendas and minutes, the Committee covered the following items:

Chief Electoral Officer Hiring Process

The majority of work done this month in the HR Committee revolved around the hiring of the Chief Electoral Officer. In the first week of July, the CEO Job Posting was taken down by the Human Resources Department, and they delivered to us the resume's of our applicants. We spent our second committee meeting of the month reviewing them, and subsequently shortlisted two candidates. Between our second and third meeting of the month, interviews were held with both candidates. Taking the notes from the interviews to our third meeting, the Councillors of the HR Committee unanimously selected one candidate for recommendation to hire, which will be presented in the first AMS Council of August.

Increasing the AVPAUA's Hours

The AMS VPAUA came to the Human Resources Committee to address an unprecedented shortage in staffing. VPAUA Eshana Bhangu hired three employees to work alongside her during the summer, however, two employees had to resign from their positions, leaving her AVP Lawrence Liu as her only employee. Together, the two decided the best solution would be to temporarily increase Lawrence's hours from 20 to 40 per week. This way, Eshana would have adequate time to prepare a thorough hiring process and not hastily fill these positions. With both Lawrence and Eshana on board for this idea, they brought it to the Human Resources Committee to be discussed. After an open discussion on the topic, the Councillors unanimously approved the hour increase and brought the motion to Council.

Goal Setting

Goal Setting is a topic consistently hovering over HR Committee, but is one that hasn't entirely been refined and completed yet. Typically, every meeting, we briefly discuss ideas for goals and revisit them when we have time (though this item has been lower on our priorities, as we've been trying to finish filling the CEO role). However, listed below are some accepted goals we came to as a committee (which have remained the same since June – we are looking to expand on these and add to the list):

- Hire a CEO (almost complete!)
- Create a better transition process for Executives and Student Staff
- Reassess Executive and Student Staff salaries, with comparison to student wages across Canada.

Following the completion of the Chief Electoral Officer Hiring Process, as a committee we will revisit Goal Setting and work towards bringing a defined list of goals for the rest of summer to Council.

Items brought to Council

- **Motion to Increase the AVPAUA's Hours from 20 to 40**
- **Candidate recommendation for the Chief Electoral Officer Position**