

Number and Title

I-7A *Mandatory Face Coverings, **Vaccinations**, and Other COVID-19 Measures*

Effective Date

August 25th, 2021

Approval Date

August 25th, 2021

Policy Type

Internal Policy

Review Date

This policy shall be reviewed every **month**. ~~6 months.~~

Responsible Body

Executive Committee

Authority

AMS Bylaw 5, Section 1(f)

AMS Code of Procedures, Article 11(1)

Purpose and Goals

This policy sets out procedures in place **for the Society to restrict access to AMS facilities and events** ~~to expel a person or persons from the AMS Student Nest~~ in response to **non-compliance with violations** of the COVID-19 measures set by the AMS. With the COVID-19 pandemic presenting a formidable health and safety challenge for all, this policy is written with the goal of providing occupants of the AMS Student Nest with a safe and secure environment.

Applicability

This policy applies to all persons, **subsidiaries and organizations operating** on AMS premises, and should be read in conjunction with Policy I-7 and AMS Human Resources Policies. **This policy also applies to facilities operated by subsidiaries of the Society, such as Constituency student centres.**

Exclusions

Incidents involving AMS Personnel shall be under the purview and jurisdiction of the AMS Human Resources Policies.

Anyone with an underlying medical condition, trauma-based need, disability, **or religious expectation** which inhibits the ability to wear face covering **or receive a vaccination** shall be exempted from this policy.

Definitions

1. **AMS Student Nest** shall mean the Society's main building as defined in the *AMS Code of Procedure*, Section 1, Article 1(4).
2. **Mask** shall mean a face covering designed and worn to fully cover a person's nose and mouth
3. **Policy I-7** shall mean the AMS Internal Policy *I-7: AMS Policy on Suspensions and Expulsions from AMS Property*
4. **AMS Personnel** shall mean a person working on behalf of the AMS **and its subsidiaries** including employees, volunteers, and contractors.
5. **Vaccine or Vaccination** shall mean ***a vaccine product approved to protect against COVID-19 and is officially recognized by the World Health Organization (WHO).***
6. **Proof of Vaccination** shall mean ***any material, physical or digital, that provides a reasonable degree of evidence or certification that an individual has received a dose of a COVID-19 vaccine.***

Policy

Masks and Facial Coverings

1. As of Monday, September 14th, 2020, all persons inside the AMS Student Nest are required to and must wear a mask.
2. Failure to wear a mask shall be considered an Inappropriate Prohibited Act per Policy I-7.
3. A person or persons found to be in contravention of paragraph (1) of this policy shall, pursuant to Policy I-7, be subject to the consequences of Inappropriate Prohibited Acts.
4. An act where a person or persons is found to be in contravention of paragraph (1) and subsequently behaves aggressively towards AMS personnel shall be considered a Serious Prohibited Act per Policy I-7.
 - a. Acts considered to be aggressive include, but are not limited to
 - i. Berating;
 - ii. Harassment;

- iii. Uttering threats; and
 - iv. Any and all types of Assault.
5. The Society's subsidiaries may also from time to time impose their own mandatory face covering policies so long as they are reasonably consistent with this Policy.

Vaccines and Proof of Vaccination

6. The Society, its subsidiaries, and organizations operating or conducting business in the AMS Nest may, from time to time, impose and enforce regulations that require individuals visiting AMS premises or events to be partially or fully vaccinated.
7. Individuals wishing to access facilities, establishments, events, or services that require that they be vaccinated must provide proof of vaccination when requested to do so, or else may be denied access by AMS Personnel.
8. Individuals who are unable to be vaccinated for one or more of the following reasons are exempt from vaccination rules and regulations outlined in this policy;
- a. medical conditions, allergies, or disabilities;
 - b. religious reasons;
 - c. professionally diagnosed trauma or phobia-related needs; and
 - d. other reasons deemed reasonable and justified by the AMS Personnel responsible for checking vaccination status.

These exemptions shall be self-declared, and exempt individuals shall never be required or asked to provide proof to support their declaration.

9. Individuals who have not received the required dosage of a COVID-19 vaccine shall be denied entry to the applicable facility, venue or event.
10. At no time shall AMS Personnel ever collect, store, copy, or track information relating to an individual's vaccination status.
11. An act where a person or persons is found to not be eligible for entry due to vaccination status and subsequently behaves aggressively towards AMS Personnel shall be considered a Serious Prohibited Act per Policy I-7.
- a. Acts considered to be aggressive include, but are not limited to
 - i. Berating;

- ii. **Harassment;**
- iii. **Uttering threats; and**
- iv. **Any and all types of Assault.**

Consultations

History

This is the **second** version of this policy. The policy is intended to be an emergency addition to Policy I-7, and will likely be repealed when no longer needed.

Related Policies

Policy I-7: AMS Policy on Suspensions and Expulsions from AMS Property

Appendix N/A