

SUBJECT	AMS Policy I-7A: Mandatory Face Coverings and Other COVID-19 Measures
MEETING DATE	September 16th, 2020
MOTION	BE IT RESOLVED THAT the AMS Council approve Policy I-7A: Mandatory Face Coverings and Other COVID-19 Measures as presented.
PREPARED BY	Cole Evans, President Justin Zheng, Associate, Policy and Governance
DOCUMENTS	1. Proposed Policy I-71

DESCRIPTION & RATIONALE

Policy I-7A is designed to be an addition to the existing AMS Policy I-7 on building suspensions and expulsions. This policy sets out clear guidelines for the wearing of face coverings, and outlines procedures for if these rules are not adhered to. In most cases, all situations refer back to either AMS Policy I-7 as the parent policy or to AMS Human Resources.

BENEFITS

Reputational,
Financial,
Sustainable, Social

- Allows AMS to enforce mandatory mask policy.
- Creates clear procedures to failure to adhere to these rules.

RISKS

Financial,
Operational,
Reputational

- May result in increased case load relating to Policy I-7, which could lead to complications.
- Policy is not exhaustive, and situations may arise that are not covered in this proposed policy.

COSTS

Financial,
Resources, Lifecycle

N/A

TIMELINE
Implementation
Timeline

Immediate upon implementation.

CONSULTATION
Internal & External
Groups

Executive Committee

Number and Title

I-7A Mandatory Face Coverings and Other COVID-19 Measures

Effective Date

September 14th, 2020

Approval Date

September 16th, 2020

Policy Type

Internal Policy

Review Date

This policy shall be reviewed every 6 months.

Responsible Body

Executive Committee

Authority

AMS Bylaw 5, Section 1(f)

AMS Code of Procedures, Article 11(1)

Purpose and Goals

This policy sets out procedures in place to expel a person or persons from the AMS Student Nest in response to violations of the COVID-19 measures set by the AMS. With the COVID-19 pandemic presenting a formidable health and safety challenge for all, this policy is written with the goal of providing occupants of the AMS Student Nest with a safe and secure environment.

Applicability

This policy applies to all persons on AMS premises, and should be read in conjunction with Policy I-7 and AMS Human Resources Policies.

Exclusions

Incidents involving AMS Personnel shall be under the purview and jurisdiction of the AMS Human Resources Policies.

Anyone with an underlying medical condition, trauma-based needs, or a disability which inhibits the ability to wear a mask or face covering shall be exempted from this policy.

Definitions

1. **AMS Student Nest** shall mean the Society's main building as defined in the *AMS Code of Procedure*, Section 1, Article 1(4).
2. **Mask** shall mean a face covering designed and worn to fully cover a person's nose and mouth
3. **Policy I-7** shall mean the AMS Internal Policy *I-7: AMS Policy on Suspensions and Expulsions from AMS Property*
4. **AMS Personnel** shall mean a person working on behalf of the AMS including employees, volunteers, and contractors.

Policy

1. As of Monday, September 14th, 2020, all persons inside the AMS Student Nest are required to and must wear a mask.
2. Failure to wear a mask shall be considered an Inappropriate Prohibited Act per Policy I-7.
3. A person or persons found to be in contravention of paragraph (1) of this policy shall, pursuant to Policy I-7, be subject to the consequences of Inappropriate Prohibited Acts.
4. An act where a person or persons is found to be in contravention of paragraph (1) and subsequently behaves aggressively towards AMS personnel shall be considered a Serious Prohibited Act per Policy I-7.
 - a. Acts considered to be aggressive include, but are not limited to
 - i. Berating;
 - ii. Harassment;
 - iii. Uttering threats; and
 - iv. Any and all types of Assault.

Consultations

History

This is the first version of this policy. The policy is intended to be an emergency addition to Policy I-7, and will likely be repealed when no longer needed.

Related Policies

Policy *I-7: AMS Policy on Suspensions and Expulsions from AMS Property*

Appendix N/A