

**Number and Title**

*I-7A Mandatory Face Coverings and Other COVID-19 Measures*

**Effective Date**

October 13, 2021

**Approval Date**

October 13, 2021

**Policy Type**

Internal Policy

**Review Date**

This policy shall be reviewed every 6 months.

**Responsible Body**

Executive Committee

**Authority**

AMS Bylaw 5, Section 1(f)

AMS Code of Procedures, Article 11(1)

**Purpose and Goals**

This policy sets out procedures in place to expel a person or persons from the AMS Student Nest in response to violations of the COVID-19 measures set by the AMS. With the COVID-19 pandemic presenting a formidable health and safety challenge for all, this policy is written with the goal of providing occupants of the AMS Student Nest with a safe and secure environment.

**Applicability**

This policy applies to all persons on AMS premises, and should be read in conjunction with Policy I-7 and AMS Human Resources Policies.

**Exclusions**

Incidents involving AMS Personnel shall be under the purview and jurisdiction of the AMS Human Resources Policies.

Anyone with an underlying medical condition, trauma-based needs, or a disability which inhibits the ability to wear a mask or face covering shall be exempted from this policy.

## Definitions

1. **AMS Student Nest** shall mean the Society's main building as defined in the *AMS Code of Procedure*, Section 1, Article 1(4).
2. **Mask** shall mean a face covering designed and worn to fully cover a person's nose and mouth
3. **Policy I-7** shall mean the AMS Internal Policy *I-7: AMS Policy on Suspensions and Expulsions from AMS Property*
4. **AMS Personnel** shall mean a person working on behalf of the AMS including employees, volunteers, and contractors.

## Policy

1. As of Monday, September 14th, 2020, all persons inside the AMS Student Nest are required to and must wear a mask, except that participants in high- intensity or low-intensity workouts in the Nest are not required to wear a mask as long as social distancing and other safety measures are being observed.
2. Failure to wear a mask shall be considered an Inappropriate Prohibited Act per Policy I-7.
3. A person or persons found to be in contravention of paragraph (1) of this policy shall, pursuant to Policy I-7, be subject to the consequences of Inappropriate Prohibited Acts.
4. An act where a person or persons is found to be in contravention of paragraph (1) and subsequently behaves aggressively towards AMS personnel shall be considered a Serious Prohibited Act per Policy I-7.
  - a. Acts considered to be aggressive include, but are not limited to
    - i. Berating;
    - ii. Harassment;
    - iii. Uttering threats; and
    - iv. Any and all types of Assault.

## Consultations

### History

This is the second version of this policy. The policy is intended to be an emergency addition to Policy I-7, and will likely be repealed when no longer needed.

### Related Policies

*Policy I-7: AMS Policy on Suspensions and Expulsions from AMS Property*

### Appendix N/A