<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>I-17 and I-18 External Consultant Rationale</th>
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<tbody>
<tr>
<td>MEETING DATE</td>
<td>For Council on January 26th, 2022</td>
</tr>
<tr>
<td>SUBMISSION TYPE</td>
<td>MOTION [ ] FOR INFORMATION [ ]</td>
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<td>MOTION OR SUMMARY</td>
<td>BIRT an $3,000 is approved for the Special Projects line under Executive Committee for the Policy I-17 and I-18 external consultation</td>
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<tr>
<td>MOVE + SECOND</td>
<td>MOVED: Mary Gan  SECONDED: Aryan Mishra</td>
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<td>SUBMITTED BY</td>
<td>Mary Gan, VP Finance</td>
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<td>RELEVANT COMMITTEE or EXECUTIVE</td>
<td>COMMITTEE [✓] EXECUTIVE [ ]</td>
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<td>Select VP Finance</td>
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<td>SUPPORTED BY</td>
<td>VP Finance, AMS Finance Committee</td>
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<td>COMMITTEE VOTE RESULT</td>
<td>YES [x] NO [ ] UNANIMOUS [✓] NOT APPLICABLE [ ]</td>
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<td>ATTACHMENTS</td>
<td>1. I-17 and I-18 External Consult Rationale</td>
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<td>2. AMS of UBC Vancouver Invoice</td>
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**DESCRIPTION & RATIONALE**

I-17 and I-18 are policies that deal with violence, and the AMS’s response to violence. They both set out a “Zero-Tolerance” approach to Sexual Violence, Discrimination, Bullying, and Harassment, and commit the AMS to maintaining a safe environment when AMS Members and Staff can learn and live free from Violence. As part of those values, the policies provide procedures for reporting, investigations, and disciplinary outcomes, which the AMS is responsible for.

It is vital that these policies are well-designed, as having a poorly designed policy can obstruct justice, cause more harm (such as re-traumatization), and bring serious legal liabilities to the AMS. These policies require specialized knowledge that the AMS Policy Advisor, AMS Executive, and other AMS Personnel do not have. It is our responsibility to consult with external experts in cases like this where the AMS does not have the appropriate expertise.

**BENEFITS**

- Reputational, Financial, Sustainable, Social

This consulting firm can provide valuable insight into the best strategies and practices for the AMS’s I-17 and I-18, has a Strategist that is already familiar with the AMS, and is flexible with the scope of their work.

**RISKS**

- Financial, Operational, Reputational

No risks.

**COSTS**

- Financial, Resources, Lifecycle

Indicated above.

**TIMELINE**

- Implementation Timeline

No timeline.

**CONSULTATION**

- AMS Policy Advisor, AMS Finance Committee.

- Internal & External Groups