



**THE ALMA MATER SOCIETY
OF THE UNIVERSITY OF BRITISH COLUMBIA VANCOUVER**

AMS EXECUTIVE COMMITTEE
Minutes of September 28, 2022

Attendance

Present: Eshana Bhangu (President), Dana Turdy (VP Academic & University Affairs), Erin Co (VP External), Keith Hester (Managing Director), Kathleen Simpson (Senior Manager of Student Services)

Regrets: Ben Du (VP Administration), Sheldon Goldfarb (Archivist & Clerk of Council)

Recording Secretary: Erin Co

Call to Order

- The meeting was called to order at 10:25 am in Nest Room 3511.

Agenda

- The agenda was approved by consensus.

Equity Goals Presentation

1. Make the AMS Equity Team a constant resource to Executives to help embed EDI within each of their portfolios
2. Liaise with Constituencies re: EDI
3. Facilitate EDI Training to all Student Government and Permanent AMS Staff
4. Create a permanent, full-time EDI staff member at the AMS
5. Develop an internal compensation policy for equity-deserving groups we consult regarding EDI initiatives at the AMS
6. Carry out an EDI assessment or review, alongside the Governance and Services reviews occurring this year
7. Revise the current Equity Action Plan (EAP) to have more tangible and updated goals
8. Create a mental health taskforce
9. Create an Indigenous strategic task force at the AMS
10. The Indigenous strategic task force should be implemented in a gradual perspective of permanent embedding
11. Inclusion and Reconciliation (academic year 22-23)
12. Establish and integrate longer-term steps and goals for Indigenization and Decolonization in the AMS Equity Action Plan

Dana: Indigenous Constituency?

Eshana: Already working on it.

Erin: How do we track goals?

Eshana: Presenting goals to Council

Keith: Timeline attached to any of this?

Eshana: All to be completed by end of the year

Food Bank

Kathleen: Funding coming from the Capital Projects Fund, new Food Bank space will be in a larger space where the old ESC was

Keith: Is the fridge commercial?

Kathleen: No, due to the space and other logistical constraints

Food Security Funding

Dana: Santa announced 500k for food security funding, more details to come

Adjournment

The meeting was adjourned at 11:21 am.