

## CODE CHANGES 2023: Removing Executives

TO: Council  
FROM: the Governance Review Committee  
April 2023

Amendment to add more grounds for removing an Executive.

Additions are indicated by ***bold italics***. Deletions are indicated by striking through (~~like this~~).

### SECTION VI: EXECUTIVE

#### Article 11. Removal of Members of the Executive

1. Pursuant to Bylaw 5(3)(c)(3), when a Three-quarters (3/4) Resolution is moved to remove a member of the Executive from office, the vote on such a motion shall be by secret ballot unless Council, by a Two-thirds (2/3) Resolution, decides the motion shall be voted on openly.
2. No member of the Executive shall vote on the removal of a ~~fellow~~ ***themselves or another*** Executive. ~~They~~ ***Executives*** must all abstain ***on such votes***.
3. The Executive Performance and Accountability Committee may submit a motion to Council to remove a member of the Executive from office for reasons including but not limited to:
  - (a) significant violations of the Society's Code, Bylaws, or Policies;
  - (b) significant calls from the Society's membership for removal from office; ~~and~~
  - (c) opening the Society to liability;***
  - (d) bringing significant reputational damage to the Society; and***
  - (e) lack of confidence in an Executive's ability to complete their goals.