



THE ALMA MATER SOCIETY  
OF THE UNIVERSITY OF BRITISH COLUMBIA VANCOUVER

AMS Executive Performance and Accountability Committee  
Minutes of July 17<sup>th</sup>, 2023

### **Attendance**

Present: Max Holmes (Committee Chair – Speaker of Council), Karisma Jutla (Committee Vice-Chair - Chair Student Life Committee), Lawrence Liu (Chair HR Committee & Chair Finance Committee), Ayesha Irfan (Chair Governance Committee), Clayton Cullaton (Councillor)

Regrets: Koda Tootosis (Councillor), Thomas Dunsmore (Councillor)

Invited Guests: Kamil Kanji [5:05-5:20], Ian Caguiat [5:20-5:35], Tina Tong [5:35-5:50], Abhi Mishra [5:50-6:05], Esmé Decker [6:05-6:20]

Recording Secretary: Max Holmes

### **Call to Order**

The meeting is called to order at 5:03 PM

### **Approval of the Agenda**

*Be it resolved that the agenda be approved as presented.*

Moved: Lawrence    Seconded: Clayton

Approved unanimously.

### **Approval of Minutes**

*Be it resolved that the minutes of the July 4<sup>th</sup>, 2023 meeting are approved as presented.*

Moved: Lawrence    Seconded: Ayesha

Approved unanimously.

## **Monthly Executive Performance and Accountability Sessions**

*Be it resolved the Committee goes incamera.*

Moved: Ayesha      Seconded: Clayton      Thirded: Lawrence

Approved unanimously.

*The Committee went incamera at 5:05 PM and left incamera at 6:20 PM.*

### **Survey Questions**

Max: Beyond three themes for the survey: strategic plan, goals, and general performance is there anything else that we would want to ask about?

The committee agreed to focus on those three topics.

Max: What level of privacy would we want for the survey?

Ayesha: I'd be most comfortable with one person having access to the answers to the survey. Ideal this person would be impartial: speaker. And then this person can generalize the information for the committee to review.

Max: The committee can continue to request to follow-up with specific feedback while maintaining the person's privacy with the committee.

Clayton: Important for us not to take on the role of HR, so I hope we can refer to issues if needed and make that clear.

Max: Yes, our committee can't do everything. We will need to speak with HR about our role in complaints because ultimately HR issues with Executives and Councilors will come to our committee if they are disciplinary and/or serious.

Ayesha: I hope that we can highlight the importance of the survey to everyone and that this will be used for executive evaluation.

Max: We can make sure we communicate that too.

## **Discussion about Next Steps**

It was agreed the survey drafting would continue and be approved at a future meeting. Additionally, the role of our committee when it comes to adjudicating the result of investigations and disciplinary issues with councillors and executives would be discussed. The Committee also agreed feedback would be sent to the Executives by email.

## **Other Business**

There was no other business, and the meeting was adjourned at 6:40PM