



Student Priorities for the 2024/25 UBC Operating Budget

Overview

Graduate Student Assistance

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Graduate Student Assistance

1. Increase current 4-year minimum funding for doctoral students to 5-years at \$24,000 with ambitions of \$28,000.
2. Increase PhD Tuition Award to 100% tuition coverage through incremental increases
3. Introduce 2-year \$20,000 minimum funding package for Masters students.

Rate Description	Rate (CAD)	Annualized at 40h/week (CAD)
UBC Minimum Funding for Doctoral Students	N/A	22,000
2022 Minimum Wage	15.65	30,048
2023 Minimum Wage	16.75	32,160
2023 Living Wage	24.08	46,233.60
Current Average Work Learn Rate	24.71	47,443.20
Current Average Graduate TA Rate	34.47	66,182.40

Table 1. Relative Income Scales for Doctoral Minimum Funding

International Student Support

1. Additional funding into resources that establish mechanisms to assess need in foreign countries and expanding need-based aid for international students
2. Increase International Community Achievement Award to **\$10,000** and need-based award expansions for continuing international students.
3. Increase international student TAM distributions towards Student Financial Aid from **7.5%-8%**.

Accessibility

1. Invest approximately \$397,000 to increase CFA Advisor team.
2. Invest in further development of the Centre website
3. A new registration system that improves both the backend and user experience for registration
4. Structural change that follows the Universal Design for Learning framework
5. A commitment to implementing permanent lecture capture technology in all learning spaces including both GTS and RTS

Career Support Expansions

1. Increasing alumni recruitment and mentorship by investing approximately \$120,000 for 2 additional Full Time Employees
2. Investing in career support specialists with a minimum of one per Faculty. Additional focused career support specialists should include:
 - i. Career Development International Student Specialist
 - ii. Industry Employer Engagement Specialist
 - iii. Regulated Canadian Immigration Consultant Career Advisor
3. Investigating alternative career support through technological platforms

Proposed Position Title	Estimated Cost (CAD)
Program Assistant, Alumni Engagement & Mentorship (x2)	60,000/year (salary + benefits)(x2)
Total	120,000/year for both staff

Table 3. Proposed Career Support FTEs

Affordability

1. Increase the Emergency Housing Bursary to 75% of emergency spending and improve accessibility
2. Expand the Student Housing Supplement Grant to support students in all years and be available annually and commit \$1 million towards new pilot off-campus rental housing bursary
3. Invest \$1.2 million specifically towards programmatic food security funding
4. Allocate \$1 million from Student Financial Aid towards direct “money in pocket” initiatives for individual students to purchase necessary food

Teaching & Learning

1. Invest in sentiment analysis technology to provide greater comment clarity in the Student Experience of Instruction surveys
2. Commit approximately \$30,000-\$50,000 towards an Exam Database with room for flexibility
3. Invest in supporting undergraduate research through increasing Work Learn funding for international students and investing \$300,000 for the new Student Multidisciplinary Undergraduate Research Fund (SMURF).
4. Commit to strategic financial expansions of the Teaching and Learning Enhancement Fund with enough funding to support 20 large projects annually.
5. Invest in stronger enhancements to OER Funding including recommitment of \$1 million to the OER Fund over 4 years and adding \$5,000 to the OER Impact Award

Mental Health & Wellbeing

1. Invest in an increase to the number of Embedded Counselors available to students across the University
 - i. Embed Counsellors in Faculties proportionately to student size
2. Invest in demographic specific Counselors once proportionality is achieved

Strategic Initiatives

1. Centering the Indigenous Strategic plan and incorporating the Indigenous Strategic Plan in budget planning including:
 - i. Indigenous led and focused research projects and teaching curriculum
 - ii. A database of Indigenous programs and resources
 - iii. Compensation and recognition for Indigenous consultants

2. A switch from incremental budgeting to zero-based budgeting
 - i. Eliminate administrative redundancies to open up resourcing that can be invested in strategic student priorities



Thank You!