

Constitution of the Pride Collective

Definitions

1. Where terms are not defined, they shall have the meaning given in the Alma Mater Society (AMS) Code of Procedure, Bylaws or Operations Committee Manual, the British Columbia (BC) Societies Act or University Act, as appropriate.

Article I: Name

1. The name of the Resource Group shall be the University of British Columbia (UBC) Pride Collective (hereinafter the Collective or Pride).

Article II: Purpose

1. The purpose of the Resource Group shall be to advocate for and support members of the 2SLGBTQIA+ community at the University of British Columbia Vancouver and its Affiliated and Residential Colleges.

Article III: Location and Land Acknowledgement

1. The land holding UBC's so-called Vancouver campus is the unceded, stolen, and illegally occupied territory of the hən̓q̓əmi̓ñəm̓ (hunqumín) speaking x̱məθkʷəyəm̓ (Musqueam) people. We are unwelcome guests upon this land, and we have a moral responsibility to uphold Musqueam's right to self-governance, self-determination, and control of the territory that is legally theirs.

Article IV: Membership

1. Any Active or Associate Member of the Alma Mater Society (AMS) of UBC Vancouver may become a member of the Collective.
2. An eligible individual becomes a member upon joining the Discord server or by attending a General, Committee, or Discussion Group meeting.
3. An individual shall maintain their membership until they cease to be an Active or Associate Member of the AMS.
4. The Collective shall not charge membership fees or other subscriptions for membership.

Article V: The Executive

1. Elections
 - a. The President and Treasurer shall be elected in March or April of each year, with the exact date determined by a two-thirds majority vote of the Organizational Committee.
 - b. Those running shall declare their candidacy using an online form to be administered by the Treasurer, which shall close after seven (7) days.
 - c. At the next General Meeting, after the form has closed, candidates may present their candidacy in a manner decided by the Organizational Committee.
 - d. Voting shall be conducted via an online form, administered by a member of the Collective, which shall be selected by vote in a meeting of the Organizational Committee and shall be open for seven (7) days.

2. The President
 - a. The President shall perform any duties required by AMS Code, Bylaws, Policies, or other governing documents.
 - b. The President shall not:
 - i. Warrant to represent the Collective in its entirety.
 - ii. Enter into agreements on behalf of the Collective without the consent of the Organizational Committee.
3. The Treasurer
 - a. The Treasurer shall:
 - i. Perform any duties required by the AMS Code, Bylaws, Policies, or other governing documents.
 - ii. Ensure that all purchases made on behalf of the Collective are made in accordance with AMS procedures and best practices.
 - iii. Establish procedures and rules governing the reimbursement of expenses.
 - iv. Maintain a public spreadsheet providing details of budgetary expenditures.
 - v. Ensure General Meetings are updated as to the details of net expenditure and remaining budget.
 - vi. Submit financial reports to the Finance Committee as required by Code.
 - b. The Treasurer shall not:
 - i. Violate any AMS policies.
 - ii. Misrepresent expenditures in a manner violating AMS policies or best practices.
 - iii. Refuse to file reimbursements without adequate grounds.
4. The Secretary
 - a. The sole function of the Secretary shall be to sign Cash Reimbursement Memoranda upon the ratification of said Memoranda by the Organizational Committee.
 - b. Any number of Secretaries shall be selected by the Organizational Committee upon the role becoming necessary. The Organizational Committee shall determine the necessary number of Secretaries to be selected.
 - c. When a Secretary has signed the relevant Memoranda, they shall cease to hold office and the office shall fall vacant.

Article VI: Removal

1. Removal of an Executive
 - a. The process for removing an Executive shall be initiated by motion, with an attached explanation, signed by at least 25 members (with student numbers provided). This motion shall be presented to a Meeting of the Organizational Committee.
 - b. An electronic voting form, to be administered by a member selected by the Organizational Committee, shall be made available within 24 hours. This form shall be circulated according to a method determined by the Organizational Committee.
 - c. The voting form shall be open for seven (7) days.

- d. If 80 percent of those who vote, excluding abstentions, are in favour, the Executive in question shall be removed from office.
 - e. Following their removal from office, the former Executive shall immediately relinquish access to any Pride Collective accounts they had access to, and the passwords to said accounts shall be immediately changed.
- 2. Removal of a Committee or Discussion Group Facilitator
 - a. Upon receipt of a complaint from a Committee or Discussion Group member regarding the conduct of a Facilitator, the complaint shall be discussed at the next meeting of the Organizational Committee.
 - b. Following said discussion, the Organizational Committee may, by two-thirds majority vote, remove said Facilitator from office.
- 3. Removal of an individual from a Committee or Discussion Group
 - a. A Facilitator may, at their discretion, remove an individual for disruption to a Committee or Discussion group for the remainder of said meeting.
 - b. A Facilitator may, at their discretion, ask the Organizational Committee to, by a two-thirds majority vote, exclude an individual from said committee or discussion group for a period of time determined by the Organizational Committee.
 - c. For the Organizational Committee, an individual may be removed for the remainder of the meeting by the person selected to facilitate the meeting.
- 4. Removal of an individual from Pride spaces and events:
 - a. Upon receipt of a complaint by any member of the Collective which leads the Organizational Committee to believe that a given individual presents a risk to the mental, emotional, or physical security of other members of the Collective, the Organizational Committee may, by two-thirds majority vote, exclude an individual from access to areas of the Collective's spaces or activities (excluding General Meetings).
- 5. In accordance with the AMS Code of Procedure, an individual sanctioned under the above process shall have the right to appeal to the AMS Operations Committee.
- 6. Upon receipt of a complaint by any member of the Collective, the Organizational Committee may remove a Discord Moderator by 2/3rds majority vote. The Organizational Committee may also, by majority vote, temporarily remove an individual's moderator status until a complaint is resolved.
- 7. Where an individual is determined by the Organizational Committee to be in Conflict of Interest on an item the individual in conflict shall be removed from the discussion and voting for that item.

Article VII: General Meetings

- 1. During the UBC Winter Session, there shall be a General Meeting once per week, excluding holidays, reading breaks, and the break between Term 1 and 2.
- 2. A General Meeting may be canceled if one of the following conditions occurs:
 - a. The Organizational Committee was unable to meet to discuss an agenda.
 - b. The Organizational Committee decides that hosting a General Meeting on a given date would cause undue hardship to members. If said circumstances arise later than one (1) day before the General Meeting is scheduled to occur, the President or Treasurer may cancel said General Meeting at their discretion.

3. Any cancellation must be announced via Discord or other social media at the earliest possible notice.
4. Any member may attend a General Meeting.
5. A remote attendance option shall be available at all General Meetings.
6. The quorum of a General Meeting shall be 7 members.
7. Decisions at a General Meeting shall strive to be made by consensus, but when consensus can not be reached, decisions shall be made by a four-fifths (80%) majority. If 35 percent of those voting abstain, the decision shall be tabled for discussion before another vote is held.
8. All budgetary items of the Collective shall be voted on at a General Meeting.
9. Pursuant to Article XIV, all Official Stances and Endorsements shall be voted on at a General Meeting.
10. The vote of the Collective on a proposal before the Resource Group Allocation Committee shall be decided at a General Meeting.
11. The location, date, and time of each general meeting shall be announced no less than five (5) days beforehand.

Article VIII: Committees and Discussion Groups

1. The standing committee(s) of the Collective shall be as follows:
 - a. Organizational Committee
 - i. The Organizational Committee is open to any member of the collective and shall
 1. Have a quorum of five (5) members
 2. Meet once per week during the Winter Session
 3. Decide the agenda for the next General Meeting
 4. Choose, by majority vote, Facilitators for Discussion Groups and other Committees from those who nominate themselves.
 - a. Facilitators for Discussion Groups and other Committees shall be re-selected at least once per Academic year.
 - b. Facilitators shall not be specific to any particular Committee or Discussion group.
 - c. Facilitators shall be chosen from those who apply via an application method selected by the Organizational Committee.
 - d. Before approving a Facilitator, the Organizational Committee shall open an anonymous feedback form where individuals may make objections, which shall be open for no less than five (5) days and shall be advertised on Discord.
 - e. If an objection is received, the vote on approving the Facilitator shall be via an anonymous voting form.
 5. Take disciplinary action in accordance with Article VI.
 6. Perform other administrative tasks, including but not limited to responding to emails and other communications.
 7. Create committees and discussion groups.
 - ii. The Organizational Committee shall have a public running agenda, maintained by the Organizational Committee and posted in advance of

any meetings, which any member of the Collective may suggest additions to.

- iii. The Organizational Committee may vote asynchronously, via an anonymous online form, on any issue that needs to be resolved before the next scheduled Organizational meeting.
- b. Facilitators:
 - i. Discussion Groups and non-standing Committees shall be facilitated by a Facilitator chosen by the Organizational Meeting.
 - ii. Facilitators shall lead Discussion Groups and coordinate the activities of Committees.
 - iii. If a Facilitator will be absent for a meeting of a Discussion Group or Committee, they may appoint an interim Facilitator for a duration no greater than one meeting of said Discussion Group or Committee.

Article IX: Amending the Constitution

1. The Organizational Committee shall bring forward all amendments.
2. This Constitution may be amended by an 80 percent majority vote of a General Meeting, excluding any abstentions.
3. The Constitution shall be reviewed at least every three (3) years.

Article X: Policies

1. The Organizational Committee may, by two-thirds vote, create written policies to govern or clarify matters not explicitly stated in this Constitution.
2. No policy shall be construed in a manner that contradicts this Constitution or any relevant AMS governing document.
3. The Pride Collective shall not take any actions that contradict any policy.

Article XI: Resource Group Allocation Committee Representatives

1. The Collective's representatives to the Resource Group Allocation Committee (RGAC) shall consist of
 - a. The Treasurer
 - b. Any member of the Collective, which shall be selected by vote in a meeting of the Organizational Committee in advance of an RGAC meeting

Article XII: Discord

1. The Pride Collective shall maintain a Discord server, or a similar platform, for ease of communication between the Collective and its members.
2. The Discord Server shall be moderated by Active Members appointed by a majority vote of the Organizational Committee.
3. Moderators shall serve for a year unless removed by a two-thirds vote of the Organizational Committee. Moderators may be reappointed at the end of their term.
4. The President and Treasurer shall, by virtue of their position, have administrative permissions on the Discord server. They shall lose those administrative permissions upon ceasing to hold office.
5. Any Active Member shall be able to gain access to the Discord Server unless any of the following apply:
 - a. They do not demonstrate, if requested, that they are an Active Member.

- b. The Organizational Committee has voted, by a two-thirds majority, to preemptively exclude them.
- c. They have been banned for violation of server rules or other governing documents.

Article XIII: Social Media and Google Workspace Passwords

1. The President, Treasurer, and a third member selected by the Organizational Committee shall maintain a secure repository of passwords and other login information for all social media, email, and other such accounts and distribute that information as required.
2. Passwords and other login information may be given to a member by a two-thirds vote of the Organizational Committee.
3. Passwords shall be changed at the end of each session.
4. The code to the Pride Office shall be known by the President, Treasurer, and a third member selected by the Organizational Committee.
5. The Organizational Committee may, by a two-thirds majority vote, designate other members who shall be given the code to the Pride Office.
6. At the end of each session, the President shall request that the Vice President, Administration reset the code to the Pride Office.

Article XIV: Official Stances and Endorsements

1. The Organizational Committee or an Active Member may request that the Collective take an Official Stance on an issue, or endorse a specific campaign, message, group, or individual. Said request shall be subject to approval by a General Meeting.
2. The following communications shall not be made without the collective taking an Official Stance:
 - a. Social media posts or communications on political or world events.
 - b. Social media posts or communications on campaigns relating to the AMS or University.
 - c. Messages in the Discord mentioning all server members regarding matters external to the Pride Collective.
 - d. Social media posts or communications endorsing an individual candidate.
 - e. Social media posts or communications that encourage an individual to provide their personal information or data to an external organization.
 - f. The Organizational Committee may, by a two-thirds majority vote, designate such accounts, groups, or organizations that may be supported on social media or via communications, provided said communications do not require the Collective to take an Official Stance.
3. The phrase 'external to the Pride Collective' shall not be construed as to include events or campaigns undertaken by a Subsidiary Organization.

Article XV Subsidiary Organizations:

1. The Organizational Committee may, by a two-thirds majority, designate or establish Subsidiary Organizations.
2. Subsidiary Organizations shall be supported as follows:
 - a. Reasonable access, as determined by the Treasurer, to Collective resources and accounts. The Organizational Committee may, by two-thirds majority vote overrule the Treasurer regarding these matters.

- b. Through the booking of AMS and University spaces.
 - c. Through promotion on social media channels and communications.
- 3. Subsidiary Organizations shall adhere to the following principles:
 - a. Acceptance and adherence to the Pride Constitution in full.
 - b. Acceptance and adherence to a Collective structure, with decision-making open to all members of the Subsidiary Organization.
 - c. Acceptance of the Organizational Committee as the final decision maker as to whether a Subsidiary Organization breaches the Constitution.
 - d. In accordance with the AMS Code, only Active Members of the AMS may take part in collective decision-making processes or serve in Leadership roles in Subsidiary Organizations.
- 4. Subsidiary Organizations shall not put the existence of the Collective at risk.
- 5. If a Subsidiary Organization breaches the principles outlined in Article XV(3) or takes an action that breaches Article XV(4), it shall immediately cease to be a Subsidiary Organization, unless decided otherwise by a two-thirds vote of the Organizational Committee.

Article XVI Supremacy:

- 1. No aspect of this Constitution or any policy created in accordance with Article X shall be construed to contradict the AMS Code of Procedure, Bylaws, and Policies.
- 2. No aspect of this Constitution or any policy created in accordance with Article X shall be construed to contradict the BC Societies Act, University Act, or other relevant legislation.
- 3. In the event of a conflict between this Constitution and any of the documents above, the relevant document mentioned above shall take precedence.

This Constitution, written by a working group led by *Jasper Lorien* and *Josh Bradbury*, was ratified at a General Meeting on February 2nd, 2024, replacing an old constitution from 2014. It was amended on October 24th, 2025 to change the procedures relating to policies.